

**RANJANI KRISHNAN**

Associate Dean for Faculty and Administration  
 Ernest W. & Robert W. Schaberg Endowed Chair in Accounting  
 The Eli Broad Graduate School of Management, Michigan State University  
 N520B North Business Complex, East Lansing, MI 48824; [Krishnan@bus.msu.edu](mailto:Krishnan@bus.msu.edu)

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**EDUCATION**

<b>Ph.D.</b> (Major: Accounting, Minor: Organizational Behavior) Katz Graduate School of Business, University of Pittsburgh	1998
<b>MBA</b> , Katz Graduate School of Business, University of Pittsburgh	1993
<b>Masters in Rural Management</b> Institute of Rural Management Anand, India	1987
<b>Bachelor of Commerce</b> (Accounting) Ethiraj College, Madras University, India	1985

**HONORS AND AWARDS**

<i>Seminal Contribution to Accounting Literature Award (American Accounting Association)</i>	2025
<i>Journal of Accounting Research, Excellence in Refereeing” Award</i>	2023
<i>AAA MAS Management Accounting Dissertation Supervisor Award</i>	2022, 2023
<i>Management Science Distinguished Service Award</i>	2020
<i>William J Beal Outstanding Faculty Award (Distinguished Faculty, Michigan State)</i>	2018
<i>Executive MBA Professor of Excellence Award (MSU)</i>	2013, 2014, 2015, 2017, 2018
<i>Academy of Management Best Paper (Health Care Management Division)</i>	2015
<i>Top 10 Executive MBA Teachers in the U.S., Poets and Quants Magazine</i>	2015
<i>Faculty Excellence in Research Award (Michigan State)</i>	2002, 2008, 2014, 2019
<i>Journal of Management Accounting Research Best Paper Award</i>	2013
<i>Withrow Endowed Teacher-Scholar Award (Michigan State)</i>	2012
<i>Greatest Impact on Managerial Accounting Practice Award</i> Management Accounting Section of the AAA	2012
<i>Notable Contribution to the Accounting Literature Award</i> American Accounting Association	2006
<i>Withrow Endowed Emerging Teacher-Scholar Award (Michigan State)</i> Broad College of Business, MSU	2006
<i>Notable Contribution to the Management Accounting Literature Award</i> Management Accounting Section of the AAA	2005
<i>Faculty Excellence in Teaching Award (MSU)</i>	2004
<i>Michigan State University, Teacher-Scholar Award</i>	2003
<i>McLaughlin Prize for Research in Accounting Ethics</i>	1999
<i>Jacob Birnberg Recognition Fund Award (University of Pittsburgh)</i>	1996
<i>Albert Wesley Frey Prize</i> [Highest GPA in the Full-Time MBA Program, University of Pittsburgh]	1993
<i>Institute of Chartered Accountants of India, Tamil Nadu Chapter, Gold Medal</i>	1985
<i>Rose-Mackenzie Prize</i> [Highest aggregate score in the University Exams, State of Tamil Nadu]	1985
<i>B. Com Gold Medal, All University Award</i> [First rank in bachelor’s degree, State of Tamil Nadu, India]	1985
<i>Tamil Nadu State Chamber of Commerce Gold Medal</i>	1985

## PEER REVIEWED JOURNAL PUBLICATIONS

1. A. Deore, R. Krishnan, and S. Wang. Team Identity and Transactive Memory in Balanced Scorecard Design.” *Accounting, Organizations, and Society*, Forthcoming.
2. A. Deore, R. Krishnan, and Deepa Mani. “Board Gender Diversity, Innovation Ambidexterity, and Firm Performance.” *Accounting, Organizations, and Society*, Forthcoming.
3. M. Ashraf, A. Deore, and R. Krishnan “Identity, Trust, and Over-Monitoring: Evidence from Dyadic Gender Differences.” *Review of Accounting Studies*, Forthcoming.
4. N. Agarwal, R. Krishnan, and L. Weiler. 2024. Institutional Theory and Hybrid Accounting and Control Systems. *Journal of Management Accounting Research*. 36 (1): 1–26.
5. A. Deore, R. Krishnan, A. Nair. 2023. Virtuous Spillover Effects of Quality Penalties on the Continuity of Health Care. *Production and Operations Management*, 32 (9): 2846-2863.
6. A. Deore, M. Holzhaecker, and R. Krishnan. 2023. Quality Disclosure Regimes and their Impacts. *Management Science*, 70(4):2477-2496.
7. A. Deore, S. Gallani, and R. Krishnan. 2023. The Effect of Systems of Management Controls on Honesty in Managerial Reporting. *Accounting, Organizations, and Society*. Vol. 105.
8. A. Deore, R. Krishnan, A. Nair, 2023. Effect of Regulatory Readmission Penalties on Transitional Care. *Journal of Clinical and Experimental Cardiology*. Vol. 14:789.
9. R. Krishnan and H. Ramasubramanian. 2023. Factors that Influence the Learning Curve: Evidence from Cost Behavior in Clinical Labs. *Contemporary Accounting Research*. 40(1): 257–291.
10. Jiang, J., Krishnan, R., and Bai, G. 2023. Price Transparency in Hospitals—Current Research and Future Directions. *Journal of the American Medical Association*, 6(1).
11. H. Ramasubramanian, S. Joshi, R. Krishnan. 2022. Wisdom of the Experts Versus Opinions of the Crowd in Hospital Quality Ratings: Analysis of Hospital Compare Star Ratings and Google Star Ratings. *Journal of Medical Internet Research* 24(7).
12. J. Heese, R., Krishnan, R, and H. Ramasubramanian. 2021. The Department of Justice as a gatekeeper in whistleblower-initiated corporate fraud enforcement: Drivers and consequences. *Journal of Accounting and Economics*, 71(1): 1-24.
13. S. Gallani, T. Kajiwara, and R. Krishnan. 2020. Value of new performance information in healthcare: evidence from Japan. *International Journal of Health Economics and Management*, Vol 20: 319–357.
14. R. Krishnan. Across the Great Divide: Bridging the Gap Between Economics- and Sociology-Based Research in Management Accounting. *Journal of Management Accounting Research*. 2020: 32 (2): 1–15.
15. A. Susarla, M. Holzhaecker, R. Krishnan. Calculative Trust and Interfirm Contracts. 2020. *Management Science* 66 (11), 5465-5484.
16. R. Krishnan, D. Mani. 2020. Uncertainty and Compensation Design in Strategic Inter-Firm Contracts. *Contemporary Accounting Research*, 37 (1), 542-574.
17. H. Nguyen, R. Calantone, R. Krishnan. 2020. Influence of Emotional Word of Mouth on Institutional Investors’ Decisions and Firm Value. *Management Science*. 66(2): 887-910.
18. S. Gallani, R. Krishnan, E. Marinich, and M. Shields. 2019. Budgeting, Psychological Contracts, and Budgetary Misreporting. *Management Science* 65(6): 2445-2945.
19. R. Krishnan. 2019. Discussion of Information Asymmetries about Measurement Quality. *Contemporary Accounting Research* 36(1): 72-81.

20. L. Eldenburg, H.A. Krishnan, and R. Krishnan. 2017. Management accounting and control in the hospital industry: A review. *Journal of Governmental & Nonprofit Accounting*, 6(1): 52-91.
21. J. Heese, R. Krishnan, and F. Moers. 2016. Selective regulator decoupling and organizations' strategic responses. *Academy of Management Journal*. Special Issue on *Grand Challenges: Implications for Management and Organizations* 59:6 2178-2204.
  - 2015 Best Paper Award, Health Care Management Section.
22. G. Bai and R. Krishnan 2016. Effects of ambiguous common uncertainty on employees' preference for relative performance contracts. *Japanese Accounting Review* Vol 6.
23. W.B. Demere, R. Krishnan, K. Sedatole, and A. Woods. 2016. Do the incentive effects of relative performance measurement vary with the ex-ante probability of promotion?" *Management Accounting Research* 30.
24. J. Heese, R. Krishnan, and F. Moers. 2015. *Academy of Management Best Paper Proceedings*. 2015. Regulator leniency and mispricing in beneficent nonprofits.
25. M. Holzhaecker, R. Krishnan, and M. Mahlendorf. 2015. Unraveling the black box of cost behavior: an empirical investigation of risk drivers, managerial resource procurement, and cost flexibility. *The Accounting Review* 90 (6): 2305-2335.
26. R. Krishnan. 2015. Management Accountant—what ails thee? *Journal of Management Accounting Research* 27 (1): 177-191.
27. G. Bai and R. Krishnan. 2015. Do hospitals without physicians on the board deliver lower quality of care? *American Journal of Medical Quality*. 30(1): 58-65.
28. M. Holzhaecker, R. Krishnan, and M. Mahlendorf. 2015. The impact of changes in regulation on cost behavior. *Contemporary Accounting Research*, (2015), 32(2): 534-566.
29. R. Krishnan. 2014. Causes and consequences of error and bias in management accounting systems. *China Journal of Accounting Studies* 2:1, 1-12.
30. G. Bai, S. Hsu, and R. Krishnan. 2014. Accounting performance, cost structure, and firms' capacity investments. *Decision Sciences* 45(2).
31. R. Krishnan, J. Mistry and V.G. Narayanan. 2012. A field study on the acceptance and use of a new accounting system. *Journal of Management Accounting Research* 24: 103-133.
32. G. Bai and R. Krishnan. 2012. Role of management accounting systems in facilitating organizational learning in group settings. *Journal of Management Accounting Research*. 24: 201-220.
33. R. Krishnan, F. Miller, and K. Sedatole. 2011. An empirical examination of the relationship between performance measurement, collaborative contracting, and asset ownership. *Contemporary Accounting Research* 28(4): 1397-1432.
34. R. Fichman, R. Kohli, and R. Krishnan. 2011. The role of information systems in healthcare: current research and future trends. *Information Systems Research* 22(3): 419-428
35. R. Krishnan and M. Yetman. 2011. Institutional drivers of reporting decisions in nonprofit hospitals. *Journal of Accounting Research* 49 (4): 1001-1039.
36. R. Krishnan, P. Setia, M. Setia, and V. Sambamurthy. 2011. The effects of the assimilation and use of IT applications on financial performance in healthcare organizations. *Journal for the Association for Information Systems* 12(3): 1-20.
37. R. Krishnan. 2011. Discussion of Cost information and pricing: empirical evidence. *Contemporary Accounting Research* 20(2): 580-584.
38. A. Brüggén R. Krishnan, and K. Sedatole. 2011. Drivers and consequences of short-term production decisions: evidence from the auto industry. *Contemporary Accounting Research*

- 20(1): 83-123.
- 2012 Greatest Impact on Practice Award, Management Accounting Section, AAA.
39. R. Balakrishnan, Leslie Eldenburg, R. Krishnan, and N. Soderstrom. 2010. The influence of institutional constraints on outsourcing. *Journal of Accounting Research* 28(4).
  40. G. Bai, R. Krishnan, and F. Coronado. 2010. The role of performance measure noise in mediating the relation between task complexity and outsourcing. *Journal of Management Accounting Research* 22(1): 75-102.
    - 2013 Journal of Management Accounting Research Best Paper Award
  41. S. Joshi, R. Krishnan, and H. Krishnan. 2010. The influence of firm ownership form on post-merger customer mix strategies. *Journal of Managerial Issues* 22: 2. 239-261.
  42. VG. Sridharan, P. Vergauwen, R. Krishnan, and T. Arthanari. 2009. The TOC-ABC choice debate for product mix decisions: introducing asset specificity as an alternate explanation.” with. *The Journal of Global Business Issues* (2009) 3(1): 105-110.
  43. R. L. Hannan, R. Krishnan, and Drew Newman. 2008. The effects of disseminating relative performance feedback in tournament versus individual performance compensation plans. *The Accounting Review* 83 (4): 893-913.
  44. R. Kulkarni, A. Pawar, R. Krishnan, K. Davis, and K. Bosma. 2008. Perceptions about quality of life in a school-based population of adolescents with menorrhagia: implications for adolescents with bleeding disorders *Haemophilia* 14(3): 579-583.
  45. L. Eldenburg and R. Krishnan. 2008. The influence of ownership on the governance role of accounting information. *Contemporary Accounting Research* 25 (3) 739-772.
  46. R. Krishnan, M. Yetman, and R. Yetman. 2006. Expense misreporting in nonprofit organizations. *The Accounting Review* 81 (2), 399-420.
  47. R. Krishnan, J. Luft and M. Shields. 2005. Effects of accounting-method choices on subjective performance-measure weighting: experimental evidence on precision and error covariance. *The Accounting Review* 80(4): 1163-1192.
  48. S. Haka and R. Krishnan. 2005. Budget-type and performance – the moderating effect of uncertainty. *Australian Accounting Review* 15(1): 3-13.
  49. R. Krishnan. 2005. Effects of changes in regulatory structure and competition on firms’ accounting systems. *The Accounting Review* 80(1): 269-287.
  50. S. Joshi, R. Krishnan, and H. Krishnan. 2004. Effects of mergers on firms’ product mix strategies. *Strategic Management Journal* 25: 587-611. Reprinted in *Mergers & Acquisitions*, Vol II (Ed) Krug J.A., Sage Publications, Thousand Oaks, CA, August 2008.
  51. L. Eldenburg and R. Krishnan. 2003. Public versus private governance: a study of incentives and operational performance. *Journal of Accounting and Economics* 35 (3): 377-404.
  52. R. Krishnan and H. Krishnan. 2003. Effects of hospital mergers and acquisitions on prices. *Journal of Business Research* 56: 647-656.
  53. R. Krishnan, J. Luft and M. Shields. 2002. Competition and cost accounting: adapting to changing markets. *Contemporary Accounting Research* 19 (2): 271-302.
  54. R. Krishnan and D. Booker. 2002. An Experimental Investigation of Investors’ Use of Analysts’ Forecasts. *Behavioral Research in Accounting* 14: 129-156.
  55. J. H. Evans, R.L. Hannan, R. Krishnan, and D. Moser. 2001. Honesty in Managerial Reporting. *The Accounting Review* 76 (4): 537-559.
    - 1999 McLaughlin Prize for Research in Accounting Ethics
    - 2005 AAA Notable Contributions to Management Accounting Literature Award

- 2006 AAA Notable Contributions to the Accounting Literature Award
56. S. Joshi, R. Krishnan, and L. Lave. 2001. Estimating the Hidden Costs of Environmental Regulation. *The Accounting Review* (2001) 76 (2): 171-198. Reprinted as a discussion paper by the Center for Economic Studies, U.S. Bureau of Census. Discussion paper CES-WP-02-10 May 2002.
  57. R. Krishnan. 2001. Market Restructuring and Pricing in the Hospital Industry.” *Journal of Health Economics* 20: 213-237.

## PEER REVIEWED BOOK CHAPTERS

1. Deore, A, S. Joshi, and R. Krishnan (2024). Theories Underpinning Empirical Performance Measurement Research. Forthcoming. In *Handbook on Performance Measurement*, Edited by Anne Lillis and Jennifer Grafton. Edward Elgar Publishing.
2. S. Joshi and R. Krishnan. 2024. Economic models of hospital behavior. In *International Encyclopedia of Public Health* (Third Edition), edited by Stella R. Quah, Elsevier Publisher.
3. Deore, A. and R. Krishnan. 2023. Diversity and Firm Performance: A Management Accounting and Control Systems Perspective. In: *Do Diversity, Equity, and Inclusion Matter? Issues and Solutions*, edited by Bin Srinidhi. WSPC Publishers.
4. Bai, G., S. Joshi, and R. Krishnan. 2023. Healthcare Accounting Research. In *Research Handbook in Nonprofit Accounting*, edited by Linda Parsons and Daniel Tinkelman. Edward Elgar Publishing.
5. S. Joshi and R. Krishnan. 2023. Managerial Accounting and Decision Making. In: *Financial Decision Making*, edited by Gilles Hilary and David McLean, Edward Elgar Publishing Ltd.
6. S. Joshi and R. Krishnan. 2017. Economic models of hospital behavior. In *International Encyclopedia of Public Health* (Second Edition), edited by Stella R. Quah, Academic Press, Oxford: 410-416.
7. R. Krishnan and S. Kallapur. 2009. A review of management accounting in India”, with. *Handbook of Management Accounting Research*, Vol 3. Eds Christopher Chapman, Anthony Hopwood, and Michael Shields. Elsevier.
8. L. Eldenburg and R. Krishnan. 2006. Accounting and control in health care: an economics perspective. *Handbook of Management Accounting Research*, Vol 2.
9. R. Moreland, L. Argote, and R. Krishnan. 1998. Training People to Work in Groups. In R.S.Tindale, J.Edwards, and E.J. Posvac (Eds) *Applications of Theory and Research on Groups to Social Issues*, Plenum.
10. R. Moreland, L. Argote, and R. Krishnan. 1996. Socially Shared Cognition and Group Performance. In J. L. Nye & A.M. Brower (Eds) *What's Social About Social Cognition? Research on Social Cognition in Small Groups*. Thousand Oaks: Sage, 1996.

## PEER REVIEWED PRACTITIONER PUBLICATIONS

1. S. Joshi, R. Krishnan, and D. Mani. 2020. Pricing Your Outsourcing Contract in the Shadow of Uncertainty. *Strategic Finance*. May 2020.
2. S. Joshi and R. Krishnan. 2010. Sustainability accounting systems with a managerial decision focus. *Cost Management* 24 (6): 20-30.

## **WORKING PAPERS/ REVISIONS**

1. Silenced by Fear: The Impact of NDA-Restricting Regulations on Whistleblowing. With Jonas Heese and Sue Yang.
2. “Institutional Pressures and Voluntary Self-Reporting of Environmental Violations” With Musaib Ashraf and Jing Kong.
3. Is the PCAOB effective? Insights from Interviews. With Trevor Harris and Shiva Rajgopal.

## **GRANTS RECEIVED/APPLIED**

1. USAID (2023-2026): Feed the Future Innovation Lab for Irrigation & Mechanization Systems (\$19 Million) (not funded).
2. USAID (2023-2026): Developing a Digitally Enabled Infrastructure-based Inclusive, Equitable and Sustainable Vegetable Value Chain in Ethiopia (\$200,000) (not funded).
3. Robert Wood Johnson Foundation. Y-combinator for ex-offenders (\$250,000) (not funded).
4. USAID (2020-2023): Appropriate-Scale Mechanization Consortium for Sustainable Intensification (ASMC) (2.25 million, Co-PI). (Awarded in 2020)
5. PIRA (2021-2022): Improving rural agri-business/food systems productivity through women empowerment and men engagement youth advocacy in Southeast Nigeria: A Pilot (\$100,000) (Not awarded).
6. USAID (2020-2025): Training the Next Generation of a One Health Work Force. With Epidemiology, College of Veterinary Medicine, and College of Human Medicine (\$85 million) (Not awarded).
7. USDA (2018): Social Implications of Food and Agricultural Technologies Priority Area of the National Institute of Food and Agriculture (NIFA) Agricultural and Food Research Initiative (AFRI), Agriculture Economics and Rural Communities (AERC) Program. With CANR, COMARTS (\$1 million). (Not awarded).
8. USAID (2018): Integrated Horticulture and Livestock Systems for Enhanced Food and Nutritional Security and Livelihoods of Smallholder Farmers in Nepal. With CANR. (\$940,000) (Not awarded).
9. CBSA Seed Grant (2019): Assessing Public Perceptions and Acceptability of Connected Autonomous Vehicle (CAV) Technologies Using Social Media Emotional Word of Mouth Analytics (with Hang Nguyen, Satish Joshi) (\$15,000) (Awarded).
10. CBSA Seed Grant (2018): Understanding the Role of Social Media in Market Responses to Sustainability Endeavors of Business (with Hang Nguyen, Satish Joshi) (\$20,000) (Awarded).

## **WORKSHOP PRESENTATIONS AT UNIVERSITIES**

University of Calgary (October 2025), Villanova University (October 2025), Indian Institute of Management, Udaipur (August 2025), ESSEC, Paris (June 2025), Goethe University (June 2025), University of Cambridge (June 2025), University of Delaware (April 2025), UC Davis (April 2025), University of Utah (March 2024), University of Massachusetts (March 2024), University of Cambridge, UK (February 2024); Nanyang Technological University (August 2023), National University of Singapore (August 2023), Columbia University (May 2023), University of Illinois at Urbana Champaign (April 2023), Georgia State University (April 2023),

University of Pennsylvania – Wharton (March 2023), University of Houston (February 2023), University of Chile (October 2022), University of Groningen (March 2022), Carnegie Mellon University (November 2021), University of Texas at Dallas (March 2021), University of Western Australia (March 2020), Georgetown University (November 2019), University of Michigan (October 2019), Iowa State University (September 2019), Bocconi University (November 2018), Cornell University (September 2018), University of Kentucky (September 2018), Boston College (September 2018), Cambridge University (June 2018), University of Amsterdam (April 2018), Maastricht University (April 2018), Ivey School of Business (March 2018), London School of Economics (February 2018), Tulane University, September 2017, University of Texas at Arlington, September 2017, Tel Aviv Accounting Conference, June 2017, Erasmus University, March 2017, Frankfurt University, March 2017, Emory University, October 2016, University of Chile, July 2016, Washington University at St. Louis, April 2016, University of Pittsburgh, April 2016, Nanyang Technological University, Singapore, January 2016, Harvard University, November 2015, University of Southern California, September 2015, Notre Dame University, September 2015, University of Toronto, March 2015, Arizona State University, March 2015, Vanderbilt University, October 2014, University of Waterloo, October 2014, Vanderbilt University, March 2014, Calgary University, June 2013, University of Arizona, April 2013, Drexel University, November 2012, Georgetown University, September 2012, Dartmouth College, March 2012, The George Washington University, September 2010, Purdue University, June, 2010, University of Wisconsin at Madison, May 2010, Georgia State University, October 2009, Yale University, October 2009, Penn State University, September 2009, University of Michigan, Ann Arbor, September 2009, Maastricht University, The Netherlands, April 2009, University of Southern California, April 2009, Boston University, February 2009, University of Texas at Dallas, January 2009, Indiana University, October 2008, University of Pittsburgh, May 2007, York University, Toronto, March 2007, Harvard University, October 2006, Tilburg University, Netherlands, June 2006, Cambridge University, UK, March 2006, University of Georgia, November 2005, Rice University, October 2005, Oxford University, UK, July 2005, Emory University, November 2004, University of Illinois at Urbana-Champaign, October 2004, University of Colorado, Boulder, October 2004, Texas A&M University, September 2004, University of Houston, September 2004, University of Wisconsin, Madison, April 2003, University of Texas at Dallas, April 2002, University of Arizona, March 2002, University of Iowa, June 2001, University of Oklahoma, January 2000, Georgetown University, April 2000, Pennsylvania State University, July 1999, Baruch College, CUNY, March 1998, Washington University, St. Louis, March 1998, University of Iowa, March 1998, Georgia State University, February 1998, University of Cincinnati, February 1998, Michigan State University, February 1998, University of Texas at Dallas, January 1998.

#### **INVITED PLENARY SPEAKER**

Indiana University Accounting Conference (September 2024), Bocconi Accounting Conference (July 2024), NTU Singapore, May 2022; Melco foundation symposium, Nagoya, Japan, March 2017; Convergence of Financial and Managerial Accounting, 2015; Empirical Research in Management Accounting and Control (ERMAC), Vienna, May 2015; Temple University, Performance Measurement Conference, 2013, 2014; Annual Conference for Management Accounting Research (ACMAR), Germany, March 2014; MMPA Conference, University of Toronto, November 2013; 2nd Annual Conference of China Journal of Accounting Studies (CJAS) in Dalian, China, May 2013; Temple University, Performance Measurement Conference,

June 2012; Contemporary Accounting Research Conference (PhD and Young Faculty Consortium), Montreal, October 2012; Global Management Accounting Research Conference, 2011, Sydney, Australia; 7th Conference on New Directions on Management Accounting, Brussels, 2010; PAC-10 Plus Doctoral Consortium March 2009, University of Colorado.

### **PRESENTATIONS AT CONFERENCES**

AAA MAS Mid-Year Meeting, January 2023, 2024, Accounting, Behavior, and Organization Section meeting, 2023, Review of Accounting Studies (discussant), 2021, Contemporary Accounting Research Conference (Discussant), Toronto, October 2019; Centre for Performance Management Research and Education, Toronto, April 2019, Contemporary Accounting Research Conference (Discussant), Vancouver, October 2015, AAA MAS Mid-Year Meeting, January 2014, Orlando, AAA, MAS Conference, January 2013, Contemporary Accounting Research Conference (Discussant), Montreal, October 2012, American Accounting Association, Denver 2011, Information and Markets Conference, Harvard University, June 2009, Contemporary Accounting Research Conference (Discussant), Montreal, Canada, November 2009, AAA, Management Accounting Section meeting, Tampa, Florida, January 2009, AAA. Accounting, Behavior, and Organization Section meeting, Providence, RI, 2008 American Accounting Association/Deloitte Doctoral Consortium, Lake Tahoe, AAA Annual Meeting, August 2007, Chicago, 2006, 2007 AAA, New faculty Conference, Chicago, Management Accounting Section Meeting, AAA, January 2007, American Accounting Association Annual meeting, Washington DC, August 2006, Academy of Management Meetings, Atlanta, August 2006, Management Accounting Section Meeting, AAA, Florida, January 2006, Management Accounting Research Conference, American Accounting Association, Scottsdale, Arizona, January 2005, University of Rochester, October 2003, Conference on the Governance of Health Care, Management Accounting Research Conference, American Accounting Association, Austin, Texas, January 2002, 16<sup>th</sup> Contemporary Accounting Research Conference, Niagara on the Lake, Ontario, October 2001, Management Accounting Research Conference, American Accounting Association, Savannah, Georgia, January 2001, Management Accounting Research Conference, American Accounting Association, Mesa, Arizona, January 2000, Second Globalization Conference of the American Accounting Association, Cambridge, UK, July 2000, American Accounting Association, Philadelphia, 2000, Annual Decision Sciences Conference, New Orleans, November 1999, American Accounting Association Annual meeting, San Diego, California, 1999, Management Accounting Research Conference, Orlando, Florida January 1999, 9<sup>th</sup> Annual Health Economics Conference, Cornell University, Ithaca, June 1998, Nominated for 1997 American Accounting Association Ph.D. Conference, Lake Tahoe, and 1999 American Accounting Association New faculty Conference, Chicago.

### **EDITORIAL ACTIVITIES**

- Department Editor, *Management Science* (2021-)
- Senior Editor, *Productions and Operations Management* (2021-2025)
- Editor, *Accounting, Organizations, and Society* (2015-)
- Associate Editor, *Accounting Horizons* (2022-2024)
- Associate Editor, *Management Science* (2016-2021)
- Editor-in-Chief, *Journal of Management Accounting Research* (2012-2015)
- Editor, *The Accounting Review* (2008-2011)
- Editor, *Information Systems Research* (ISR), Special Issue on *The Role of Information*

*Systems in Healthcare Organizations* (with Robert Fichman and Rajiv Kohli).

- Editorial Boards of *Accounting, Organizations and Society* (2011 - ), *Contemporary Accounting Research* (2008-2011, 2014-), *Journal of Management Accounting Research* (2004-2006), *The Accounting Review* (2005-2008, 2011-2015).
- Ad-Hoc Associate Editor of *Journal of Accounting, Auditing, and Finance*
- Reviewer for *Accounting Horizons, Behavioral Research in Accounting, Decision Sciences, Journal of Accounting, Auditing, and Finance, Journal of Accounting and Economics, Journal of Accounting and Public Policy, Journal of Accounting Research, Journal of Economics and Management Strategy, Journal of Health Economics, Journal of General Internal Medicine, Journal of Government and Nonprofit Accounting*

### **AMERICAN ACCOUNTING ASSOCIATION (AAA) COMMITTEES**

- FARS Best Dissertation Award Committee (2022-2024)
- AAA Competitive Manuscript Award Committee (2018-2021)
- AAA Management Accounting Early Career Research Award Committee (2017)
- Executive Committee, AAA Management Accounting Section (2002-2010)
- Sharpening our Vision Committee – “Expanding Knowledge and Idea Development” Task Force (2013-2014)
- Director of the 2009 American Accounting Association/Deloitte Doctoral Consortium, Lake Tahoe, California.
- AAA Best Paper Committee Chair, Management Accounting Section, 2009.
- AAA Program Advisory Committee and Section Liaison (2008) (Responsible for coordinating the Management Accounting Section of the 2008 annual American Accounting Association meeting).
- Group Leader of the AAA New Faculty Consortium (2006, 2007).
- AAA Management Accounting Section, Dissertation Award Committee (2006)
- Executive committee, AAA ABO Section (2005-2008)
- Director of the Ph.D. Colloquium, AAA Management Accounting Section (2005, 2006).
- AAA Management Accounting Section, Dissertation Award Committee Chair (2002-2003)
- AAA Program Advisory Committee 2001-2002

### **UNIVERSITY AND DEPARTMENTAL SERVICE AND COMMITTEES**

#### Department of Accounting and Information Systems Committees

Scholarship Committee (2022-2024), Director - Accounting Ph.D. Program (2012 -2022), MS Curriculum Committee (Chair) 2017-2020, Faculty Recruitment Committee (2013-2020), Strategic Planning Task Force (2013-2015), Ph.D. Committee (2003-2010), Department Tenure and Promotion Reading Committee (16 cases), Departmental Advisory Committee (2004-2006, Secretary, 2005-06; 2010-2012; Chair 2023-2024), UG Curriculum Committee (2003-2005, 2010-2014), Department Chair Search Committee (2006-2007), Faculty Research Award Committee (2003-2005, 2013, 2014, 2015, 2021, 2022), Workshop Coordinator (2002-2004), Undergraduate Curriculum Committee (2001-2003), Faculty Evaluation Committee (2000-2002).

#### Ph.D. Dissertation Committees/ Chair:

Nishant Agarwal (Indian School of Business), Ge Bai (*Chair*), Freddy Coronado, Teresa Dean (Marketing), Aishwarrya Deore (*Chair*), Will Demere, Annie Farrell, Susanna Gallani (*Chair*),

Jonas Heese (Maastricht, *Co-chair*), Jing Kong, Michelle Lau (*Chair*), Edward Li, Kwangjin Lee, Sangmok Lee, Eric Marinich, Fabienne Miller, Sukrit Pal (Supply Chain), Kangkang Qi (IS), Hariharan Ramasubramanian (*Chair*), Amy Swaney, Jason Schloetzer (University of Pittsburgh), Atul Singla (Packaging), Tyler Thomas, Ola Smith, Brian Vansant (*Co-Chair*, Georgia State University), Inna Voytsekhivska, Dimitris Vrettos, Sue Yang (*Chair*), Yen-Yao Wang (IS), Luke Weiler (*Chair*), Alex Woods (*Chair*), Shuting Wu.

College-Level Committees

College Promotion and Tenure Committee (2022-2024), College Climate Committee (Chair) (2019-2020), College PhD Committee (2017-2022), Broad MBA Curriculum Committee (Chair, April 2016-2020), College Research Committee (2016 - 2024), Executive MBA Curriculum Committee (2012-2014), Broad College Masters' Program Committee (2012-2016, Chair 2015 - 2017)

University-Level Committees

Faculty Senate, University Council, Council of Faculty Associate Deans, University Faculty Appeals Board, Mentoring of Undergraduate Scholars with Promise, University Fellowship Committee, University Chair Assessment Committee, University RVSM Committee.

**PROFESSIONAL CERTIFICATION**

*Member of the Institute of Cost and Works Accountants of India* (since 1988)

**WORK EXPERIENCE**

<b>Associate Dean</b> , Faculty and Administration Eli Broad Graduate School of Management, Michigan State University	Sept 2024-
<b>Summer Visiting Professor</b> , Accounting Columbia Business School, New York	May 2023
<b>Visiting Professor</b> , Accounting Unit Georgetown University	2020 - 2021
<b>Professor</b> , Accounting & Information Systems Eli Broad Graduate School of Management, Michigan State University	2007 -
<b>Visiting Professor</b> , Accounting and Management Unit Harvard Business School	2008 - 2009
<b>Associate Professor</b> , Accounting & Information Systems Eli Broad Graduate School of Management, Michigan State University	2003 - 2007
<b>Assistant Professor</b> , Accounting & Information Systems Eli Broad Graduate School of Management, Michigan State University	1998 - 2003
<b>Faculty Fellow</b> Institute of Rural Management, Anand, India	1990-1991
<b>Assistant Manager</b> , Finance and Management Information Services Department National Dairy Development Board, Anand, India (Public Sector)	1988-1990
<b>Unit in-charge</b> , Rural Credit and Income Generation Seva Mandir, Udaipur, India (A non-governmental charitable organization).	1987-1988

## **TEACHING**

### MSU

- Masters in Accounting and Data Analytics
- Accounting Analytics Certificate Program
- Cost Analysis in Healthcare (Online Masters, HCM 802)
- Executive MBA – Management Accounting (PIM 812)
- Executive MBA Social Impact Project (PIM 804)
- MBA Value Chain Accounting and Analytics (MBA 843)
- MBA Strategic Management Accounting and Control (MBA 841)
- MS Accounting Strategic Management Accounting (ACC 841)
- MS Accounting Operational Management Accounting (ACC 843)
- Undergraduate Cost and Managerial Accounting (ACC 341)
- Ph.D. seminar - Economics Based Research in Management Accounting (ACC 950.1)
- Ph.D. seminar – Behavioral Research in Accounting (ACC 950.2)
- Ph.D. seminar - Research Methods (ACC 916)
- Executive Development Program in Health Care Costing
- Executive Development Program in Strategic Cost Management
- Executive Development Program in Supply Chain Costing
- Executive Development Program in Business Planning and Performance Measurement
- Corporate Development Program in Performance Measurement and Cost Management (ArcBest Corporation, Farm Bureau)

### Other:

- Summer PhD seminar in Management Accounting, Columbia Business School (2023)
- Developing A Mechanization Based Agricultural Service Provider Business. University of Science and Technology (DAUST), Semone, Senegal (2023)
- Undergraduate Management Accounting (ACCT 102), Georgetown University (2020-21)
- Financial Reporting and Control (FRC), Full time MBA, Harvard Business School (2008-09)