STEPHEN M. OSOWSKI, CPA, CMA

Accounting and Information Systems Michigan State University - Eli Broad College of Business 632 Bogue St., N242 East Lansing, MI 48824 Email: osowski4@msu.edu

EDUCATION AND CERTIFICATIONS

Michigan State University Doctor of Philosophy Major: Accounting East Lansing, Michigan May 2026 (Expected)

Marquette University	Milwaukee, Wisconsin
Bachelor of Science in Business Administration, Summa Cum Laude	May 2017
Majors: Accounting, Business Economics, Chemistry	GPA: 4.0/4.0

Certified Management Accountant, IMA Certified Public Accountant, Wisconsin December 2020 – Present October 2017 – Present

RESEARCH INTERESTS

Audit, Audit Partner Characteristics, Auditor Selection, Legal Expertise, Audit Regulation

WORKING PAPERS

"Newly Promoted Audit Partners" solo-authored (Dissertation).

- Dissertation Committee: Ken Bills (Chair), Chris Hogan, Musaib Ashraf, Tim Vogelsang
- 2025 Michigan State University (Presenter)
- Developed from second year summer paper

"The Effect of Audit Committee Legal Expertise on Auditor Selection" with M. Ashraf, K. Bills and L. Rousseau

- 2023 Michigan State University (Presenter)
- Developed from first year summer paper

CONFERENCE PRESENTATIONS

- 2024 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, Westlake, Texas (*Presenter*)
- 2024 AAA Auditing Section Midyear Meeting, New Orleans, Louisiana (Discussant)
- 2023 AAA Auditing Section Midyear Meeting, Austin, Texas (Discussant)

CONFERENCE PARTICIPATION

2025 AAA Annual Meeting, Chicago, Illinois (Scheduled)

- 2025 Midwest Accounting Research Conference, Minneapolis, Minnesota
- 2025 AAA Auditing Section Midyear Meeting, Charlotte, North Carolina
- 2025 AAA Auditing Doctoral Consortium, Charlotte, North Carolina
- 2024 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, Westlake, Texas
- 2024 Midwest Accounting Research Conference, West Lafayette, Indiana
- 2024 AAA Auditing Section Midyear Meeting, New Orleans, Louisiana
- 2023 Midwest Accounting Research Conference, South Bend, Indiana
- 2023 AAA Auditing Section Midyear Meeting, Austin, Texas
- 2023 AAA Auditing Doctoral Consortium, Austin, Texas
- 2022 Midwest Accounting Research Conference, Iowa City, Iowa
- 2022 AAA Auditing Section Midyear Meeting, Las Vegas, Nevada

ACADEMIC SERVICE

- 2024 Discussant, AAA Auditing Section Midyear Meeting
- 2024 Reviewer, AAA Auditing Section Midyear Meeting
- 2023 Discussant, AAA Auditing Section Midyear Meeting

TEACHING EXPERIENCE

Michigan State University, Department of Accounting and Information Systems

ACC 300 Intermediate Financial Accounting I, Lead Instructor Spring 2024 (Instructor rating: 4.58/5.00)

- PIM 811 Financial Accounting Concepts for Executive MBA, Teaching Assistant Summer 2024 (Instructor rating: *No ratings given*) Summer 2023 (Instructor rating: *No ratings given*)
- ACC 202 Principles of Managerial Accounting, Teaching Assistant Spring 2023 (Instructor rating: 4.58/5.00) Fall 2022 (Instructor rating: *No ratings given*)

ACADEMIC AND PROFESSIONAL EXPERIENCE

Michigan State University

Teaching and Research Assistant

PricewaterhouseCoopers, LLP

Core Assurance Senior Associate Core Assurance Experienced Associate Core Assurance Associate Core Assurance Intern

East Lansing, Michigan 2021 - Present

Milwaukee, Wisconsin July 2020 - July 2021 July 2018 - June 2020 September 2017 – June 2018 June 2016 - August 2016

HONORS AND AWARDS

PhD Student Outstanding Teaching Award, Michigan State University	2025
Accounting Doctoral Program Scholarship, Michigan State University	2021 - Present
Beta Gamma Sigma Outstanding Senior Award, Marquette University	2017
Outstanding Senior Award in Accounting, Marquette University	2017
Walter Froehlich Outstanding Senior Award in Economics, Marquette University	2017
Excellence in Physical Chemistry, Marquette University	2016
Excellence in Analytical Chemistry, Marquette University	2015
Eagle Scout with Second Silver Palm and 134/134 Merit Badges	2013

PROFESSIONAL AFFILIATIONS

Member, American Accounting Association Member, AAA Audit Section Member, AAA Forensic Accounting Section Member, American Institute of Certified Public Accountants Member, Institute of Management Accountants