

Victor Blocker

Eli Broad College of Business | Department of Management
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EDUCATION

Ph.D. **Michigan State University.** Eli Broad College of Business. *Expected 2027.*
Major: Organizational Behavior and Human Resource Management

B.S. **University of Central Florida.** College of Sciences. *2021.*
Major: Psychology (Graduated with Honors)

RESEARCH INTERESTS

My research explores the emergence of leadership within social contexts, emphasizing the role of identity factors like gender, race, and personality traits. Within this focus, I study how these identity aspects influence the recognition and rise of leaders in group and team environments. Additionally, I adopt a social network perspective in exploring leadership emergence and work group inclusion.

MANUSCRIPTS UNDER REVIEW

Blocker, V. E., Hollenbeck, J. R., Roberson, Q. M. (under 1st review). [Leadership emergence].
Journal of Applied Psychology.

SELECT WORKS IN PROGRESS

Roberson, Q. M., **Blocker, V. E.** (in progress). [Structural inclusion] Writing phase, target:
Academy of Management Review.

Roberson, Q. M., **Blocker, V. E.,** Carter, D., Cullen-Luster, K. L., Jones, J. (in progress).
[Inclusive networks]. Writing phase, target: *Personnel Psychology.*

Awasty, N., Roberson, Q. M., **Blocker, V. E.** (in progress). [Faith]. Data analysis phase, target:
Administrative Science Quarterly.

Roberson, Q. M., Banks, J. A., **Blocker, V. E.** (in progress – authorship order undetermined).
[Nuanced micro-aggressions]. Data collection phase, target: *Academy of Management Journal.*

Blocker, V. E., Johnson, R. E. (in progress). [Leadership identity] Data collection, target: *Academy of Management Journal*.

Koval, C., Hollenbeck, J. R., Boora, L., **Blocker, V. E.** (in progress). [Construal in teams]. Data collection phase, target: *Journal of Applied Psychology*.

CONFERENCE PRESENTATIONS

Banks, J. A., **Blocker, V. E.**, & Roberson, Q. M. (2024). Gaslighting in the Workplace: Exploring an Unexplored Microaggression. Symposium presented at SIOP Annual Conference, Chicago, IL.

TEACHING

Graduate Teaching Assistant. *Michigan State University*. 2023 – Present.
Course: Leadership and Teamwork (MBA 808).
Instructors: John Hollenbeck

FELLOWSHIPS/SCHOLARSHIPS & AWARDS

Michigan State University Graduate School Assistantship (2022 – Present)
Department of Management Doctoral Student Research Grant – \$5,000 (Awarded October 2023)

WORK EXPERIENCE

Sorenson Communications, LLC
Sign Language Interpreter, Orlando, FL (2018-2022)

REFERENCES

Quinetta Roberson, Ph.D. John A. Hannah Chair Professor of Organizational Behavior Eli Broad College of Business Michigan State University Email: quinetta@broad.msu.edu	John Hollenbeck, Ph.D. Eli Broad University Professor of Business Eli Broad College of Business Michigan State University Email: jrh@broad.msu.edu	Russell Johnson MSU Foundation Professor Eli Broad College of Business Michigan State University Email: johnsonr@broad.msu.edu
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