

Victor Blocker

Eli Broad College of Business | Department of Management
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EDUCATION

Ph.D. **Michigan State University.** Eli Broad College of Business. *Expected 2027.*
Major: Management (Organizational Behavior)

B.S. **University of Central Florida.** College of Science. *Graduated with Honors 2021.*
Major: Psychology (Industrial/Organizational Psychology)

RESEARCH INTERESTS

My research explores the social dynamics of leadership emergence. My focus includes examining how various aspects of identity, including gender, race, and personality, are perceived within group and team settings. Additionally, I am interested in exploring the role of social networks in the process of leadership emergence and work group inclusion.

MANUSCRIPTS UNDER REVIEW

Blocker, V. E., Hollenbeck, J. R., Roberson, Q. M. (under 1st review). [Leadership emergence]. *Journal of Applied Psychology.*

SELECT WORKS IN PROGRESS

Roberson, Q. M., **Blocker, V. E.** (in progress). [Structural inclusion] Writing phase, target: *Academy of Management Review.*

Roberson, Q. M., **Blocker, V. E.,** Carter, D., Cullen-Luster, K. L., Jones, J. (in progress). [Inclusive networks]. Writing phase, target: *Personnel Psychology.*

Awasty, N., Roberson, Q. M., **Blocker, V. E.** (in progress). [Faith]. Data analysis phase, target: *Administrative Science Quarterly.*

Roberson, Q. M., Banks, J. A., **Blocker, V. E.** (in progress – authorship order undetermined).
[Nuanced micro-aggressions]. Data collection phase, target: *Academy of Management Journal*.

Blocker, V. E., Johnson, R. E. (in progress). [Leadership identity] Data collection, target:
Academy of Management Journal.

Koval, C., Hollenbeck, J. R., Boora, L., **Blocker, V. E.** (in progress). [Construal in teams]. Data
collection phase, target: *Journal of Applied Psychology*.

TEACHING

Graduate Teaching Assistant. *Michigan State University*. 2023 – Present.
Course: Leadership and Teamwork (MBA 808).
Instructors: John Hollenbeck

FELLOWSHIPS/SCHOLARSHIPS & AWARDS

Michigan State University Graduate School Assistantship (2022 – Present)
Department of Management Doctoral Student Research Grant – \$5,000 (Awarded October 2023)

WORK EXPERIENCE

Sorenson Communication
Sign Language Interpreter, Orlando, FL (2018-2022)

REFERENCES

Quinetta Roberson, Ph.D.
John A. Hannah Chair
Professor of Organizational Behavior
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John Hollenbeck, Ph.D.
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