

RACHEL S. HAHN

EDUCATION

Michigan State University Expected 2024
PhD, Management East Lansing, Michigan
Area: Organizational Behavior

University of Arizona 2015
M.A., Communication Tucson, Arizona
Area: Media Effects

University of Illinois 2010
B.A., English Urbana, Illinois

JOURNAL PUBLICATIONS

Hahn, R., & Aubrey, J. S. (2018). The tween television diet: A content analysis of U.S. tween program food references. *Journal of Children and Media*.

Aubrey, J. S., Gamble, H., & **Hahn, R.** (2016). Empowered sexual objects?: The priming influence of self-sexualization on thoughts and beliefs related to gender, sex, and power. *Western Journal of Communication*.

Aubrey, J. S., & **Hahn, R.** (2016). Health versus appearance versus body competence: A content analysis investigating frames of health advice in women's health magazines. *Journal of Health Communication*.

MANUSCRIPTS IN PROGRESS

Hahn, R., Hays, N., Mitchell, R., & Awasty, N. Ladies of low power: When power permeates daily decisions. *Target: Journal of Applied Psychology*.

Mitchell, B., Awasty, N., **Hahn, R.,** Griffin, D., & Hollenbeck, J. I'm not feeling it: The role of affective diversity in team performance. (*under review*)

Koval, C., Young, H., **Hahn, R.,** & Johnson, R. Replenishing or depleting: Effects of daily dress labor on self-regulation and work engagement. (*under review*)

Awasty, N., Matusik, J., Burgess, B., **Hahn, R.,** & Hollenbeck, J. Conflict, team mutiny, and voice. *Target: Academy of Management Journal*.

Young, H., Lee, H., Koval, C., **Hahn, R.** & Johnson, R. High Maintenance interactions: Intergenerational communication impairs self-regulation at work. (*under review*)

RESEARCH IN PROGRESS

Hahn, R., Hays, N., Case, C., Detert, L. The influence of reproductive hormones on women's risk-taking behaviors.

Mitchell, R.L., Hahn, R., Burgess, B., & Hollenbeck, J. Risk perceptions of female leadership in teams.

Mitchell, R.L., Hahn, R., & Hollenbeck, J. Dimensional comparisons of risk and leader emergence.

Hahn, R., Mitchell, R.L., & Hays, N. Equity framing in teams.

Hahn, R., Mitchell, R.L., & Hollenbeck, J. Trickle out effects of female leadership.

Hahn, R., Hays, N., & Zhao, E. Status manipulation: Using Cyberball to manipulate levels of status.

RESEARCH INTERESTS

Gender

Ovarian Hormones

Leadership

GRANTS

Michigan State University Department of Management 2022
\$4000 - Travel funds to present "The influence of reproductive hormones on women's risk-taking behaviors" at the International Association of Conflict Management (IACM) Conference in Thessaloniki, Greece

Michigan State University Broad College of Business Summer Research Grant 2022
\$20,000 - Funding for analysis of saliva samples in "The influence of reproductive hormones on women's risk-taking behaviors"

HONORS & AWARDS

GDO 50 Faces for 50 Years 2023

GDO Distinguished Volunteer Appreciation at AOM 2022

INVITED PRESENTATIONS

Ohio State Fisher School of Business March 2020, 2021, 2022

SERVICE

Academy of Management

Gender and Diversity in Organizations

Tales from the Script Organizer

Student Representative

Conference Reviewer

2021-2023

Organizational Behavior

Conference Reviewer

Management Department Diversity Initiative

Creator & Organizer

2021-present

MSU Broad College of Business Undergraduate Subject Pool

Graduate organizer

2020-2022

PROFESSIONAL AFFILIATIONS

Society for Industrial and Organizational Psychology

Academy of Management

Society for Personality and Social Psychology

APPOINTED POSITIONS

Michigan State University

Residential Business College Team Lab Experience Coordinator

2020-present

TEACHING EXPERIENCE

University of Arizona

Department of Business Communication

Introduction to Business Communication

2019

School of Information

Introduction to Quantitative Research Methods

2020-2022*

Social Media Strategies Across Professions

2017

Department of Communication

Research Methods in Communication

2017

Communication Theory

2018*

2017

Public Speaking

2017

Introduction to Public Relations

2017

Mass Communication

2016

Media Effects

2016

Pima Community College

Department of Communication

Business Communication

2017

Public Speaking

2017

*Denotes online