

# Sue Yang, CPA

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East Lansing, MI 48824

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(517) 897 8078

## EDUCATION AND CERTIFICATION

<b>Ph.D. of Accounting</b> (expected)	05/2023
<i>Eli Broad College of Business, Michigan State University, East Lansing, MI</i>	
<b>Master of Science in Accounting</b>	12/2008
<i>Kelley School of Business, Indiana University Purdue University, Indianapolis, IN</i>	
<b>Master of Science in Genetics</b>	05/2006
<i>School of Medicine and Dentistry, University of Rochester, Rochester, NY</i>	
<b>Bachelor of Medicine (equivalent to M.D.), summa cum laude</b>	07/2003
<i>Health Science Center, Peking University, Beijing, China</i>	
<b>Certified Public Accountant (Active)</b> , State of Michigan	2012-present

## RESEARCH INTERESTS

Management Control Systems, Healthcare, Innovation, and Team Dynamics

## ACADEMIC WORK EXPERIENCE

### Michigan State University

#### Instructor

HB 302 Hospitality Managerial Accounting	Fall 2022
Hospitality Department	

HCM 802 Cost Analysis in Healthcare Industry	Spring 2021
Rating: <b>4.96/5.00</b>	

Master of Science in Healthcare Management Program

#### Teaching Assistant - Recitation Instructor

ACC 202 Principle of Management Accounting	2019-2020
Average Rating: <b>4.46/5.00</b>	

#### Teaching Assistant

ACC 841 Strategic Management Controls Systems	Spring 2019
MBA 812 Accounting Decision Making	Spring 2019

### Indiana University Purdue University Indianapolis

#### Teaching Assistant

BUPA-A 514 Auditing Theory and Practice	09/2007-12/2008
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### University of Rochester

#### Research Assistant

Center for Musculoskeletal Research	10/2003-09/2006
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## PROFESSIONAL WORK EXPERIENCE

**Tax Accounting Manager (latest)/Sr. Financial Analyst/Staff Accountant** 12/2008-08/2018  
*Stryker Corporation, Kalamazoo, MI*

**Fund Accountant Intern** 05/2008-08/2008  
*Pearl Street Venture Funds, Indianapolis, IN*

**Assurance Intern** 01/2008-04/2008  
*Ernst & Young LLP, Assurance and Advisory Business Services, Indianapolis, IN*

## WORKING PAPERS

(1) “FDA Revolving Door: Evidence from New Drug Review”, *dissertation*

An empirical examination of the revolving door effects in the context of FDA regulation

Committee Members: Kyonghee Kim, Ranjani Krishnan (co-chair), Leslie Papke, Mario Schabus (co-chair),

(2) “Team Identity Salience and Transactive Memory in Team Effectiveness” with Aishwarrya Deore and Ranjani Krishnan

An experimental study using teams composed of mid-level professionals to understand the micro-foundations of effective balanced scorecard design

Under review at *Academy of Management Journal*

2021 AAA ABO Research Conference; 2021 EIASM Performance Measurement and Management Control; 2021 AAA Annual Meeting; 2021 AAA Management Accounting Section Midyear Meeting; 2021 Global Management Accounting Research Symposium

(3) “The Effect of Functional Diversity on Team Creativity: Behavioral and fNIRS Evidence” with Yasheng Chen and Adam Presslee

A study combining traditional behavior experiment and novel neuroscientific technology to investigate effects of functional diversity on team creativity

Under review at *Journal of Accounting Research*

Harvard University; Chapman University; 2022 CAAA Annual Meeting; 2022 Global Management Accounting Research Symposium; 2022 AAA Annual Meeting; 2022 AAA ABO Research Conference (scheduled)

(4) “Organizational Complexity on Product Innovation and Quality Failure” with Kyonghee Kim

An archival study on how the organizational complexity impacts medical device firms’ innovation and product quality

## WORK IN PROGRESS

(1) “Financial Tie Transparency: An Elixir or a Double-edged Sword?”, *data analysis phase*

An archival study examining the influences of the financial tie transparency regulation in the healthcare industry on physicians’ prescribing behavior and companies’ innovative activities

(2) “Impact of the Use of Robots on Healthcare Providers’ Citizenship Behavior: A Field Study” with Yasheng Chen and Adam Presslee, *Data collection phase*

## PUBLICATIONS – MEDICAL RESEARCH (Inactive)

“*Axin2* regulates chondrocyte maturation and axial skeletal development” with Regis J. O’Keefe et al. *Journal of Orthopaedic Research*. 2010 Jan. 28(1):89-95. (Cited by 52 times)

“*Axin1* and *Axin2* are regulated by TGF- and mediate cross-talk between TGF- and Wnt signaling pathways” with Regis J. O’Keefe et al. *Annals of the New York Academy of Sciences*. 2007 Nov. 1116:82-99. (Cited by 81 times)

“Chemokine-like factor 1 is a functional ligand for CC chemokine receptor 4 (CCR4)” with Ying Wang et al. *Life Science*. 2006 Jan. 78(6):614-21. (Cited by 78 times)

## CONFERENCE PARTICIPATION

(\* = presenter ^ = co-author present # = coordinator D=discussant R= reviewer)

2022 AAA Accounting Behavior and Organizations Research Conference (scheduled) \*

2022 AAA Annual Meeting, virtual meeting (scheduled) \*<sup>R</sup>

2022 Midwest Accounting Research Conference, Iowa City, IA

2022 Global Management Accounting Research Symposium, virtual meeting \*<sup>R</sup>

2022 AAA Management Accounting Section Midyear Meeting, virtual meeting<sup>#</sup>

2021 AAA Annual Meeting, virtual meeting \*<sup>R</sup>

2021 Global Management Accounting Research Symposium, virtual meeting ^<sup>DR</sup>

2021 Palmetto Symposium on Experimental Accounting Research, virtual meeting

2021 Performance Management Field Research Symposium, virtual meeting

2021 AAA Management Accounting Section Midyear Meeting, virtual meeting \*<sup>R</sup>

2020 AAA Annual Meeting, virtual meeting<sup>R</sup>

2020 AAA Management Accounting Section Midyear Meeting, Houston, TX #

2019 Midwest Accounting Research Conference, East Lansing, MI

2019 Global Management Accounting Research Symposium, East Lansing, MI #<sup>R</sup>

2019 AAA Management Accounting Section Midyear Meeting, Fort Lauderdale, FL

## HONORS

2022 Doctoral Student Excellence in Teaching Award, Michigan State University

2021-2023 Deloitte Foundation Doctoral Fellowship

2021 Outstanding Reviewer, AAA Management Accounting Section Midyear Conference

2018-2019 Accounting and Information Systems Department Scholarship, Eli Broad College of Business, Michigan State University

2008 Spotlight Student, Kelley School of Business, IUPUI

2006 Best of the New Investigator Recognition in the 52<sup>nd</sup> International Conference of the Orthopedic Research Society, Chicago, IL

2003-2005 Robert L. and Mary L. Sproull University Fellowship, University of Rochester

2003 Distinguished Graduate, Peking University, Health Science Center, Beijing, China

1999-2002 First Class Scholarship, Peking University, Health Science Center, Beijing, China,

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## PROFESSIONAL AFFILIATIONS

Member, American Institute of Certified Public Accountants

Member, Institute of Management Accountants

Member, American Accounting Association

## OTHER

Citizenship: United States