VICTOR V. CHERNETSKY

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PROFILE

Marketing Ph.D. candidate (ABD) with nearly 20 years of managerial experience at leading multinational firms such as Procter & Gamble, Wrigley Company, and Samsung Electronics.

INDUSTRY CAREER HIGHLIGHTS

- Business size: from start-up to \$800 million business.
- People management: managed large teams of up to 39 people.
- Budget management: oversaw marketing budgets above \$25 million.
- Industries: FMCG, consumer electronics, printing, publishing, education, etc.

EDUCATION

Ph.D.	Marketing Michigan State University, East Lansing, MI	expected May 2023
	 <u>Dissertation</u>: "Network Centricity: Antecedents and Consequ Chair: Ahmet H. Kirca Committee: Suman Basuroy, Sung Ham, Anita Pansari Status: proposal defense scheduled for June 23, 2022 	ences"
Master's	International Business Management Kyiv National Economic University, Ukraine	1998
Bachelor's	International Economics Kyiv National Economic University, Ukraine	1997

RESEARCH INTERESTS

Managerially relevant problems related to firm strategic orientations, innovation, the marketingsales interface, marketing in the C-suite, and international marketing.

RESEARCH GRANTS

- **MSU-CIBER Research Grant**, "The Role of National Context in Firm Strategic Orientations: A Meta-Analysis" (\$7,200), with Ahmet H. Kirca, 2020.
- Sales Education Foundation Research Grant, "The Role of Senior Executives and Organizational Culture in Management of Conflict Between Sales and Marketing" (\$5,000), with Douglas E. Hughes, 2019.

RESEARCH UNDER REVIEW OR REVISION

- Chernetsky, Victor V., Douglas E. Hughes, and Wyatt A. Schrock, title withheld, conditionally accepted for publication at *Industrial Marketing Management*.
- Chernetsky, Victor V., Douglas E. Hughes, and Doug Walker, title withheld, under review at *European Journal of Marketing*.

RESEARCH IN PROGRESS

- Firm Strategic Orientations and Firm Performance: A Meta-Analysis, with Ahmet H. Kirca. Status: finalizing manuscript. Target: *Journal of Marketing*.
- Firm Strategic Orientations and Innovation, with Ahmet H. Kirca. Status: conducting data analysis. Target: *Journal of Marketing*.
- Chief Marketing Officer Capabilities, with David A. Griffith, Ahmet H. Kirca, and Ralph Park. Status: conducting data analysis. Target: *Journal of Marketing*.
- Chief Marketing Officer Personality Traits, with Ahmet H. Kirca. Status: conducting data collection. Target: *Journal of the Academy of Marketing Science*.

Salespeople Personality Traits, with Wyatt A. Schrock, Douglas E. Hughes, Yanhui Zhao, and Cindy Liu. Status: conducting data analysis. Target: *Journal of Marketing*.

HONORS AND AWARDS

Research & Teaching Awards

- Stanley Hollander Teaching Excellence Award, Michigan State University, 2022.
- Donald A. and Shirley M. Taylor Research Excellence Award, Michigan State University, 2021.
- Donald A. and Shirley M. Taylor Research Excellence Award, Michigan State University, 2020.

Consortium/Symposium Fellow

- PDMA Doctoral Consortium Fellow, University of Tennessee at Knoxville, 2022.
- Sheth/AIB Doctoral Consortium Fellow, Miami, FL, 2022
- 52nd Haring Symposium Fellow and Discussant, Indiana University, 2022.
- 56th AMA-Sheth Foundation Doctoral Consortium Fellow, Indiana University, 2021.
- 50th Haring Symposium Fellow and Presenter, Indiana University, 2020.
- 28th Robert Mittelstaedt Doctoral Symposium Fellow and Presenter, University of Nebraska-Lincoln, 2019.

Non-Research Grants

- Global Speaker Program Grant, MSU-CIBER, 2022.
- Professional Development Grant, MSU-CIBER, 2021.
- Global Speaker Program Grant, MSU-CIBER, 2021.

Fellowships/Scholarships

- Academy of International Business Doctoral Travel Award, 2022.
- MSU Ethics Symposium Graduate Award, Michigan State University, 2021.

- Colleges Online Learning Academy (COLA) Fellowship, Michigan State University, 2021.
- Christine S. Carter Student Parents Scholarship, Michigan State University, 2019.
- Baylor University Fellowship, AMA Faculty Consortium: New Horizons in Selling and Sales Management, 2018.
- Graduate Office Doctoral Fellowship, Michigan State University, 2018-2022.

CONFERENCE PROCEEDINGS AND PRESENTATIONS

- Chernetsky, Victor V. and Ahmet H. Kirca, "Customer Centricity: A Cross-Cultural, Meta-Analytic Assessment," 2022 AIB Conference, Miami, FL, July 2022, planned.
- Chernetsky, Victor V. (as Discussant), "Reducing COVID Vaccine Hesitancy By Inducing a Comparative Mindset," a paper by Xianyu (Bonnie) Hao et al., *52nd Haring Symposium*, Bloomington, IN, April 2022.
- Chernetsky, Victor V. and Ahmet H. Kirca, "Internal International Business Case Competitions: Key Challenges and Opportunities," 2022 NASBITE International Annual Conference, virtual, March 2022.
- Chernetsky, Victor V., Douglas E. Hughes, and Doug Walker (2022), "Conflict Management at the Marketing-Sales Interface," in *AMA Winter Academic Conference Proceedings*, <u>Vol.</u>
 <u>33</u>, p. 784, Ashlee Humpreys, Grant Packard, and Katrijn Gielens, eds. Chicago, IL: American Marketing Association.
- Kirca, Ahmet H. and Victor V. Chernetsky (2022), "Drivers of Firm Customer Centricity: A Meta-Analytic Review of the Role of National Culture," in AMA Winter Academic Conference Proceedings, <u>Vol. 33</u>, p. 517, Ashlee Humpreys, Grant Packard, and Katrijn Gielens, eds. Chicago, IL: American Marketing Association.
- Chernetsky, Victor V., "The Impact of Chief Marketing Officer on Firm Resource Allocation Decisions in Multinational Companies," 2021 AIB Conference, virtual, July 2021.
- Chernetsky, Victor V. and Ahmet H. Kirca (2021), "Chief Marketing Officer Political Skill and Marketing Department's Influence," in AMA Winter Academic Conference Proceedings, <u>Vol. 32</u>: p. 195, Alan Malter, Stacey Menzel Baker, and Subin Im, eds. Chicago, IL: American Marketing Association.
- Chernetsky, Victor V. and Ahmet H. Kirca, "Chief Marketing Officer Political Skill and Marketing Department's Influence," *AIB 2020: Journal of International Marketing / International Marketing Review Paper Development Workshop*, virtual, July 2020.
- Chernetsky, Victor V. and Douglas E. Hughes, "The Role of Senior Executives and Organizational Culture in the Management of Conflict Between Marketing and Sales," 50th Haring Symposium, virtual, April 2020.
- Chernetsky, Victor V. and Douglas E. Hughes (2020), "The Role of Senior Executives and Organizational Culture in the Management of Conflict Between Marketing and Sales," in AMA Winter Academic Conference Proceedings, <u>Vol. 31</u>: SMP-15, Bryan Lukas and O.C. Ferrell, eds. Chicago, IL: American Marketing Association.

- Chernetsky, Victor V. and Douglas E. Hughes, "A Matter of Trust: Conflict Management at the Marketing-Sale Interface," 28th Mittelstaedt Doctoral Symposium, Lincoln, NE, March 2019.
- Chernetsky, Victor V., Douglas E. Hughes, and Valerie Good (2018), "A Blessing in Disguise: The Role of Conflict at the Marketing-Sales Interface," in AMA Summer Academic Conference Proceedings, Vol. 29: SS-21, David Gal, Kelly Hewett, and Satish Jayachandran, eds. Chicago, IL: American Marketing Association.

OTHER PUBLICATIONS

Chernetsky, Victor and Farnoush Reshadi (2020), "Unintended Consequences of Viagra Advertising," *Journal of Marketing Research Scholarly Insights*, July 9.

PROFESSIONAL SERVICE

Journal Reviewer

- Journal of the Academy of Marketing Science, 2021.
- Industrial Marketing Management, 2020 (x2), 2021 (x8), 2022 (x2).
- Journal of International Marketing, 2020.
- European Journal of Marketing, 2018.

Conference Session Chair

- "Focusing on the Customer in International Markets," AMA Winter Academic Conference, 2022.
- "Upper Echelon and Firm Performance," Academy of International Business (AIB) Conference, 2021.
- "Responsible, Ethical, and Social Innovation," JPIM Research Forum of Product Development and Management Association (PDMA), 2020.

Conference Reviewer

- AMA Winter Academic Conference, 2020 (x2), 2021.
- AMA Summer Academic Conference, 2018 (x2), 2021.
- AMA Global Marketing SIG Conference, 2020, 2021, 2022.
- Academy of Marketing Science Annual Conference, 2019, 2021.
- Academy of International Business Conference, 2020, 2021, 2022 (x2).

UNIVERSITY SERVICE

Academic Coordinator

- 2nd Broad College International Business Case Competition, 2022, planned.
- Inaugural Broad College International Business Case Competition, 2021.

Academic Advisor

• MSU International Business Student Organization, 2021-2022.

Student Team Advisor

- SDSU-CUIBE International Business Case Competition, 2022, planned.
- *Finalist*, NASBITE International Student Case Competition, 2022.
- UMSL-CUIBE International Business Case Competition, 2021.

- NASBITE International Student Case Competition, 2021.
- 4th place, BisNet International Case Competition, 2020.

Facilitator and Notetaker

• MSU Ethics Symposium, Michigan State University, 2021.

Judge

- Broad College International Business Case Competition, 2021.
- All-MSU Sales Competition, Michigan State University, 2019.

TEACHING INTERESTS

- Marketing Strategy, Marketing Management, Sales Management, Market Analytics, International Marketing, International Business.
- Managerially focused courses at undergraduate and MBA levels.

TEACHING EXPERIENCE

- Past two years average teaching evaluation (instructor quality): 4.71/5.00.
- Stanley Hollander Teaching Excellence Award in 2022.

Michigan State University

Instructor

- International Business (undergraduate)
 - MKT310 731 Summer 2022, ongoing.
 - \circ MKT310 730 Summer 2022, ongoing.
 - \circ MKT310 102 Summer 2021.
 - MKT310 101 Summer 2021.
 - \circ MKT310 730 Summer 2020.
 - MKT310 201 Summer 2019.
- Quantitative Business Research Methods (undergraduate)
 - MKT317 201 Summer 2019.
- Managerial Marketing (undergraduate)
 - MKT300 101 Summer 2018.

Teaching Assistant

- Market Analytics (undergraduate)
 - \circ MKT310 732 Summer 2020.

Edinburgh Business School Eastern Europe

Tutor of Marketing

• MBA Marketing Course (x3).

SELECTED INDUSTRY EXPERIENCE

Samsung Electronics, Kyiv, Ukraine

Head of Corporate Marketing Department

- Led marketing efforts for Samsung's \$800 million business in Ukraine.
- Restructured, hired, trained, and managed a 39-person marketing department team.
- Gained market leadership in the smartphone and washing machine categories.

2017 - present

2014 - 2017

2011 - 2012

• Achieved highest ever consumer brand tracking KPIs in 2012.

Ukrdruk, Kyiv, Ukraine

Managing Partner

- Co-managed printing & publishing house.
- Achieved fivefold revenue growth within 2 years.
- Led new business development (expansion and start-up).

Wrigley Company, Kyiv, Ukraine

Regional Marketing Manager

- Head of marketing for Wrigley's \$140 million business across 12 countries.
- Developed and implemented the new marketing strategy in Ukraine resulting in market share growth from 56% to 75% within 2 years.
- Launched high margin Orbit Professional brand extension with one of the best results in Europe (>5% share in the company portfolio).

Efes Beverage Group, Istanbul, Turkey (HQ) / Odessa, Ukraine

Marketing Manager

- Provided strategic and operational marketing support to the country marketing teams (Ukraine and Kazakhstan); managed/coordinated key regional projects.
- Led new product development of two brands (soft drink and mineral water).
- Improved brand perception, revenue, and profitability of Chernomor beer brand via the introduction of the super-premium brand extension (a novelty for the market).

Procter & Gamble, Kyiv, Ukraine

Asst. Brand Manager

- Responsible for profit, revenue, and market share of several fabric care brands.
- Developed and implemented marketing strategies and brand support activities.
- Re-launched Bonux detergent in Ukraine with 350% sales growth.

Ukrainian Press Agency, Kyiv, Ukraine

Editor-in-Chief, Ukrainian Statistics Report

• Published and managed newsletter focused on the analysis of macroeconomic trends in Ukraine.

Miscellaneous

- Co-founded and managed 6 startups.
- Conducted multiple consultancy projects.
- Co-published "Hazard", the first locally developed neo-noir graphic novel in Ukraine.

Victor V. Chernetsky

MARKETING AWARDS - INDUSTRY

- Effie Ukraine Awards
 - o Democratic Alliance party, business challenge, 2014.
 - Democratic Alliance party, political campaign, 2014.
 - Democratic Alliance party, small budget, 2014.
- X-Ray Marketing Awards
 - Samsung, best international brand in Ukraine, 2012.
- KomMissia, VIII Moscow International Comics Festival
 - "Hazard" graphic novel, album of the year, 2009.

1997 - 2000

1996 - 1997

2000 - 2002

2006 - 2011

2002 - 2006

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- o "Hazard" graphic novel, Allcomics.ru special prize, 2009.
- Choice of the Year in Ukraine
 - Orbit, best chewing gum, 2003-2006.
- Kyiv Professional Beer Festival
 - Chernomor, two gold and one silver medals, 2001.

DOCTORAL COURSEWORK

Substantive

- Marketing Theory and Critical Analysis
- International Business Theory
- Marketing Relations
- Marketing Strategy
- Pro-seminar in Marketing

Methods

- Statistical Models in Marketing
- Research Design in Marketing
- Organizational Research Methods
- Advanced Organizational Research Methods
- Introduction to Econometric Methods
- Advanced Econometric Methods
- Quantitative Methods in Educational Research
- Quantitative Methods in Public Policy

Ahmet H. Kirca Ahmet H. Kirca Douglas E. Hughes G. Tomas M. Hult G. Tomas M. Hult

Roger J. Calantone Clay M. Voorhees John R. Hollenbeck Brent A. Scott Stephen A. Woodbury Timothy J. Vogelsang Spyros Konstantopoulos Leslie E. Papke

PROFESSIONAL DEVELOPMENT

- Machine Learning Methods in Business and Economics Research, Anjana Susarla, 2022.
- Colleges Online Learning Academy (COLA), Michigan State University, 2021.
- Python: Web-Scraping and Data-Cleaning for Research, Noah Stoffman, 2021.
- AIB 2020 Research Workshop: Introduction to Meta-Analysis, Ahmet H. Kirca, 2020.
- R Skills for Data Science: MSU CSTAT Certificate Course, Marianne Huebner, 2020.
- Summer Online Instruction Readiness for Educational Excellence (SOIREE), Michigan State University, 2020.
- Theory Construction Workshop, Ajay K. Kohli, 2019.
- Early Summer Tutorial in Modern Applied Tools of Econometrics (ÊSTIMATE), Jeffrey M. Wooldridge & Timothy J. Vogelsang, 2018.

MEDIA COVERAGE AND INTERVIEWS - ACADEMIA

- <u>Broad College of Business</u>, MSU's International Business Center hosts inaugural case competition, November 2021.
- <u>MSU-CIBER</u>, Broad students compete at BisNet IB case competition, November 2020.
- <u>Broad College of Business</u>, Doctoral candidate receives grant for sales and marketing research, November 2019.
- <u>*PRLog*</u>, Sales Education Foundation Awards \$15,000 in 2019 Sales Research Grant Program, July 2019.

MEDIA COVERAGE AND INTERVIEWS - INDUSTRY

- <u>Ain.ua</u>, Samsung Electronics partnership with Biennale "Arsenale 2012," May 2012.
- *Novy* (national TV), Samsung Electronics partnership with Kenzo Takada, March 2012.
- <u>Viva!</u>, Samsung Electronics partnership with Kenzo Takada, March 2012.
- <u>Sostav.ua</u>, Interview with the marketing director of Samsung Electronics, January 2012.
- Marketing Media Review, Interview with Samsung's marketing director, December 2011.
- Sostav.ua, New marketing director at Samsung Electronics, November 2011.
- <u>AdReport</u>, Wrigley's new media agency, December 2005.
- *New Marketing*, Tactical methods of product withdrawal from the market, January 2004.
- *Just-Drinks*, Efes Ukraine to boost output by 150%, April 2002.

PROFESSIONAL AFFILIATIONS

- American Marketing Association (AMA).
- Academy of International Business (AIB).
- Product Development and Management Association (PDMA).
- NASBITE International.
- Procter and Gamble (P&G) Alumni Network.

INTERNATIONAL EXPERIENCE

- Managed business projects across ~20 countries.
- Traveled to ~40 countries.

LANGUAGES

• English, Russian, Ukrainian.

REFERENCES

Ahmet H. Kirca

Associate Professor of Marketing Director of International Business Center and Center of International Business Research (CIBER) Doctoral Program Co-Director in Marketing Broad College of Business, Michigan State University 632 Bogue Street, Room N464 East Lansing, MI 48824 (517) 432-6392 <u>kirca@msu.edu</u>

Suman Basuroy

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Douglas E. Hughes

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