

**AISHWARRYA DEORE**

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**EDUCATION**


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Ph.D. Accounting, <i>Michigan State University</i>	2017 – 2022 (exp.)
Master of Finance, <i>Frankfurt School of Finance &amp; Management</i>	2015 – 2017
Bachelor of Commerce, <i>Jain University, India</i>	2012 – 2015
Diploma in General Management, <i>Jain University, India</i>	2012 – 2015
Foundation, Level 1 and Accounting Technician, <i>Institute of Chartered Accountants</i>	2013- Present

**ACADEMIC AND PROFESSIONAL EXPERIENCE**


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Research and Teaching Assistant, <i>Michigan State University</i>	2017 - Present
Research Assistant, <i>Frankfurt School of Finance and Management</i>	2016 – 2017
Audit Assistant, <i>Deloitte Haskins and Sells</i>	2013 – 2014

**HONORS AND AWARDS**


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Department Research Award – <i>Eli Broad College of Business, Michigan State University</i>	2020
Deloitte Foundation Fellowship (\$25,000) – <i>Deloitte Foundation</i>	2020
Best Incoming Student - <i>Michigan State University</i>	2017
Scholarship (for academic excellence – €12,000) – <i>Frankfurt School of Finance and Management</i>	2015
Scholarship (for academic excellence – INR 10,000) – <i>Jain University</i>	2012

**RESEARCH****Areas of interest**

Management accounting – management control systems, corporate governance, regulation

Methodology – experimental and archival

**Dissertation**

“Firm Responses to the Content and Emotions Expressed in Social Media Word-of-Mouth” – committee: Ranjani Krishnan (Chair), Martin Holzhaecker, Mario Schabus, Hang Nguyen

**Working papers**

“Board Gender Diversity and its Impact on Firm Innovation Strategies” – with Deepa Mani and Ranjani Krishnan – forthcoming in *Academy of Management Proceedings*, under review at *Journal of Accounting and Economics*

“The Effect of Systems of Management Control on Misreporting” – with Susanna Gallani and Ranjani Krishnan – 3<sup>rd</sup> round at *Accounting and Organization Society*

“Direct and Spillover Effects of Quality Disclosure Regulation” – with Martin Holzachker and Ranjani Krishnan – under review at *Management Science*

“Team-task Identity and Transactive Memory in Balanced Scorecard Design” - with Ranjani Krishnan and Sue Yang – under review at *Contemporary Accounting Research*

“Executives’ Structural Power, Prestige Power, and Dynamic Target Adjustments” – with Matthias Mahlendorf – preparing for submission to *Academy of Management Journal*

### **Work in progress**

The interactive effect of reward type and taxation on employee effort – with Tim Bauer, Adam Presslee and Joanna Shaw – *initial draft ready*

Effect of Quality Regulation on Continuity of Care – Evidence from the Healthcare Industry – with Ranjani Krishnan and Anand Nair – *preparing draft*

### **TEACHING EXPERIENCE**

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ACC 341 – Advanced Management Accounting - Instructor - <i>Rating: 4.4/5</i>	Spring 2020
ACC 202– Introductory Management Accounting - TA - <i>Rating: 4.1/5</i>	Fall 2018; Spring 2019
ACC 202 – Introductory Management Accounting – Instructor, <i>Rating: 4.6/5</i>	Summer 2018

### **SERVICE EXPERIENCE**

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Doctoral Program Committee–Eli Broad College - Ph.D. Student Representative	2019-present
Journal Reviewer - Accounting and Organizations Society, European Accounting Review	
Conference Reviewer – MAS, AAA, GMARS, ABO	

### **CONFERENCE PARTICIPATION**

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Accounting Behavior and Organizations Research Conference – to be presenter and discussant	2021
ELIASM Performance Measurement and Management Control– to be presenter and discussant	2021
Academy of Management Annual Meeting – presenter and session chair	2021
Global Management Accounting Research Symposium – presenter, discussant and moderator	2019, 2021
Management accounting mid-year meeting – discussant, presenter, moderator	2019, 2020, 2021
American Accounting Association Annual Meeting – presenter and discussant	2019, 2021
Palmetto Conference for Experimental Accounting – University of South Carolina – invited	2018
EXRIMA – Giessen, Germany – invited (co-authored paper presented)	2018