Severin V. Grabski

Professor

Faculty Director, MS in Business Analytics
Department of Accounting and Information Systems
Michigan State University
(517) 432-2922
grabski@msu.edu
December 2020

ACADEMIC BACKGROUND

1983 Ph.D., Arizona State University
Business Administration (Accounting),
1977 M.B.A., Marquette University
Concentration: Finance
1975 B.S.B.A., Marquette University

Majors: Accounting Finance

PROFESSIONAL EXAMINATIONS PASSED

Certified Public Accountant Certified Management Accountant

HONORS

- 2018 Teaching Innovation Award, (with Susan Convery and Ed Outslay) for Visualizing the Forest for the Trees: Arbor Corporation's Country-by-Country Reporting, American Taxation Association Section, American Accounting Association
- 2011 2012 Deloitte CFO Scholar
- 2011 Outstanding Researcher Award, Strategic and Emerging Technologies Section, American Accounting Association
- 2010 Outstanding Educator Award, Strategic and Emerging Technologies Section, American Accounting Association
- 2007 Notable Contribution to the Literature Award, Information Systems Section, AAA for: Dunn, C.L. and Grabski. S.V. "An Investigation of Localization as an Element of Cognitive Fit in Accounting Model Representations," *Decision Sciences*, Volume 32, Number 1, March 2001, pp. 55-94.
- 2006 Best Paper Award, 3rd International Conference on Enterprise Systems and Accounting, for: Grabski, S.V. and Leech, S.A. "Complementary Controls and ERP Implementation Success"
- 2002 Best Manuscript Award, European Applied Business Research Conference, Rothenburg, Germany, for: Anthony, J., Choi, W., and Grabski, S.V. "Market Reaction to Web-site Outages"

PUBLISHED RESEARCH

- Dunn, C.L., Gerard, G.J. and Grabski, S.V. The Combined Effects of User Schemas and Degree of Cognitive Fit on Data Retrieval Performance, *International Journal of Accounting Information Systems*, Volume 26, August 2017, pp. 46-67.
- Dunn, C.L., Gerard, G.J., Grabski, S.V., and Boss, S.R. "Asymmetry in Identification of Multiplicity Errors," *The Journal of Information Systems*, Spring 2017, Volume 31, Number 1, pp. 21-39.
- Schmidt, P.J., Wood, J.T., and Grabski, S.V. "Business in the Cloud: Research Questions on Governance, Audit and Assurance, *The Journal of Information Systems*, Fall 2016, Volume 30, Number 3, pp. 173-189.
- Dunn, C.L., Gerard, G.J. and Grabski, S.V. "Resources-Events-Agents Design Theory: A Revolutionary Approach to Enterprise System Design" *Communications of the Association for Information Systems*, Volume 38, Article 29, 2016. Available at: http://aisel.aisnet.org/cais/vol38/iss1/29
- Bradford, M., Earp, J.B., and Grabski, S. "Centralized End-to-End Identity and Access Management and ERP Systems: A Multi-case Analysis Using the Technology Organization Environment Framework," *International Journal of Accounting Information Systems*, Volume 15, Issue 2, 2014, pp. 149-165.

- Dunn, C.L., Gerard, G.J. and Grabski, S.V. "Diagrammatic Attention Management and the Effect of Conceptual Model Structure on Cardinality Validation," *Journal of the Association for Information Systems*, Volume 12: Issue 8, Article 1, 2011. Available at: http://aisel.aisnet.org/jais/vol12/iss8/1
- Grabski, S.V., Leech, S.A., and Schmidt, P.J. "A Review of ERP Research: A Future Agenda for Accounting Information Systems" *The Journal of Information Systems*, Volume 25, Number 1, Spring 2011, pp. 37-78.
- Grabski, S., Leech, S. and Sangster, A. *Management Accounting in Enterprise Resource Planning Systems*, Oxford: Elsevier, 2009.
- Sangster, A., Leech, S.A., and Grabski, S. "ERP Implementations and their Impact Upon Management Accountants," *Journal of Information Systems and Technology Management*, Volume 6, Number 2, 2009, pp. 125-142.
- Grabski, S., Leech, S. and Sangster, A. "Management Accountants: A Profession Dramatically Changed by ERP Systems" Research Executive Summary Series. Volume 4, issue 5, CIMA, ISSN 1744 7038 (online), ISSN 1744 702X (print), 2009.
- Dunn, C.L., Gerard, G.J. and Grabski, S.V. "Semantically Modeled Databases in Integrated Enterprise Information Systems," in *Handbook of Research on Innovations in Database Technologies and Applications: Current and Future Trends, Volume II*, V.E. Ferraggine, J.H. Doorn, and L.C. Rivero, eds., Hershey, PA: Information Science Reference, 2009, pp. 221-239.
- Grabski, S.V. and Leech, S.A. "Complementary Controls and ERP Implementation Success," *International Journal of Accounting Information Systems*, Volume 8, Number 1, March 2007, pp.17-39.
- Anthony, J., Choi, W., and Grabski, S. "Market Reaction to E-Commerce Impairments and Web-site Outages," *International Journal of Accounting Information Systems*, Volume 7, Number 2, June 2006, pp. 60-78.

 Anthony, J., Choi, W., and Grabski, S. "Market Reaction to E-Commerce Impairments Evidenced by Website Outages Authors' Response," *International Journal of Accounting Information Systems*, Volume 7, Number 2, June 2006, pp. 87-90.
- Dunn, C.L., Gerard, G.J. and Grabski, S.V. "Critical Evaluation of Conceptual Data Models," *International Journal of Accounting Information Systems*, Volume 6, Number 2, 2005, pp. 83-106.
- Dunn, C.L. and Grabski, S.V. "Semantically Modeled Enterprise Databases," in *Encyclopedia of Database Technologies & Applications*, L.C. Rivero, J.H. Doorn and V.E. Ferraggine, eds. Idea Group Reference, 2005, pp. 281-304.
- Grabski, S.V., Leech, S.A. and Lu, B. "Enterprise Systems Implementation Risks And Controls," in *Second-Wave Enterprise Resource Planning Systems: Implementing for Effectiveness*, G. Shanks, P.B. Seddon and L.P. Willcocks, eds. Cambridge University Press, 2003, pp. 135-156.
- Gerard, G.J. and Grabski, S.V. "United Forest and Plant: A Student Case," *Journal of Information Systems*, Volume 16, Number 2, Fall 2002, pp. 117-141.
- Dunn, C.L. and Grabski, S.V. "Empirical Research in Semantically Modeled Accounting Systems," in *Researching Accounting as an Information Systems Discipline*, V. Arnold and S. Sutton, eds. American Accounting Association, 2002, pp. 157-190.
- Dunn, C.L. and Grabski, S.V. "An Investigation of Localization as an Element of Cognitive Fit in Accounting Model Representations," *Decision Sciences*, Volume 32, Number 1, Winter 2001, pp. 55-94.
- Poston, R. and Grabski, S. "Financial Impacts of Enterprise Resource Planning Implementations," *International Journal of Accounting Information Systems*, Volume 2, Number 4, December 2001, pp. 271-294.
- Grabski, S.V., Leech, S.A. and Lu, B. "Risks And Controls In The Implementation Of ERP Systems," *The International Journal of Digital Accounting Research*, Volume 1, Number 1, January June 2001, pp. 51-78.
- Dunn, C.L. and Grabski, S.V. "Semantically Modeled Databases in Integrated Enterprise Information Systems," in *Developing Quality Complex Database Systems: Practices, Techniques, And Technologies*, S.A. Becker, ed. IRMA Press, 2001.
- Dunn, C.L. and Grabski, S.V. "Semantic Expressiveness of Accounting Systems: An Experimental Comparison," *International Journal of Accounting Information Systems*, Volume 1, Number 2, 2000, pp. 79-87.
- Poston, R.S. and Grabski, S.V., "Accounting Information Systems Research: Is It Another QWERTY?," *International Journal of Accounting Information Systems*, Volume 1, Number 1, 2000, pp. 9-53.
- Dunn, C.L. and Grabski, S.V. "The Effect of Field Dependence on Conceptual Modeling Performance," *Advances in Accounting Information Systems*, Volume 6, 1998, pp. 65-77.
- David, J.S., Grabski, S. and Kasavana, M. "The Productivity Paradox of Hotel-Industry Technology," *Cornell Quarterly*, April 1996, pp. 64-70.
- Grabski, S.V. and Marsh, R.J. "Integrating Accounting and Advanced Manufacturing Information Systems: An ABC and REA-Based Approach," *The Journal of Information Systems*, Fall 1994, pp. 61-80

- Grabski, S.V. and Mendez, D. "Implementation of a Knowledge-Based Agricultural Geographic Decision Support System in the Dominican Republic: A Case Study," *Information Technology & People*, Volume 11, Number 3, 1998, pp. 174-193.
- Grabski, S.V. and Mendez-Emilien, D. "DREAGIS: A Knowledge-Based Agricultural Geographic Information System For the Dominican Republic," *Expert Systems in Developing Countries: Practice and Promise*, C.K. Mann and S.R. Ruth, eds. (Boulder, CO: Westview Press, Inc., 1992), pp. 125-144.
- Cook, G.J., Dunn, C.L. and Grabski, S.V. "An Empirical Examination of Coordinating Technology in a Computer Supported Cooperative Work Environment," *Advances in Accounting Information Systems*, Volume 1, 1992, pp. 17-40.
- Cook, G.J, Dunn, C.L. and Grabski, S.V. "Information Exchange Patterns in a CSCW Environment," *ACM/SIGCHI Bulletin*, April, 1991, pp. 57-58.
- Dilts, D.M. and Grabski, S.V. "Advanced Manufacturing Technologies: What They Can Offer," *Management Accounting*, Volume 71, No. 8, (February, 1990), pp. 50-53.
- Jackson, L.A. and Grabski, S.V. "Perceptions of Fair Pay and the Gender Wage Gap," *Journal of Applied Social Psychology*, Volume 18, No. 7, 1988, pp. 606-625.
- Grabski, S.V. and Reneau, J.H. "A Review of Research in Computer-Human Interaction and Individual Differences Within a Model for Research in Accounting Information Systems," *The Journal of Information Systems*, Volume 2, Number 1, Fall 1987, pp. 33-53.
- Grabski, S.V., Reneau, J.H. and West, S.G. "A Comparison of Judgment, Skills, and Prompting Effects Between Auditors and Systems Analysts," *MIS Quarterly*, Volume 11, Number 2, June 1987, pp. 151-162.
- Grabski, S.V., "Auditor Participation in Accounting Systems Design: Past Involvement and Future Challenges," *The Journal of Information Systems*, Volume 1, Fall 1986 pp. 3-23.
- Grabski, S.V. "Transfer Pricing in Complex Organizations: A Review and Integration of Recent Empirical and Analytical Research," *Journal of Accounting Literature*, Volume 4, Spring 1985, pp. 33-75.

OTHER PUBLICATIONS AND REPRINTS

- Kambil, A., Grabski, S. and Root, D. "CFOs and CIOs: How can you mitigate concerns when moving to the cloud?" Deloitte, 2012. http://www.deloitte.com/view/en_US/us/Insights/browse-by-role/Chief-Financial-Officer-CFO/ca5cf27c3554a310VgnVCM1000003156f70aRCRD.htm#
- Grabski, S., Root, D. and Kambil, A. "CFOs and CIOs: How do you know when to reach for the clouds?" Deloitte, 2012.
 - http://www.deloitte.com/view/en_US/us/Insights/dbed157a8b44a310VgnVCM1000003156f70aRCRD.htm
- Grabski, S.V. "Data Mining Journal Entries for Fraud Detection: An Exploratory Study: Discussant's Comments," *International Journal of Accounting Information Systems*, Volume 11, Number 3, September 2010, pp. 182-185.
- Grabski, S., Leech, S. and Sangster, A. "Management Accountants: A Profession Dramatically Changed by ERP Systems," Article reprinted at *CFO Innovation Asia* http://www.cfoinnovation.com/content/management-accountants-profession-dramatically-changederp-systems.
- Grabski, S.V. "Discussion of 'Supporting continuous monitoring using control charts' " *International Journal of Accounting Information Systems*, Volume 5, Number 2, 2004, pp.129-130.
- Grabski, S. and Luft, J. "Transfer Pricing" in *Blackwell Encyclopedic Dictionary of Accounting*, A.Rashad Abdelkhalik, ed. (Oxford, England: Blackwell Publishers) 1997.
- Grabski, S.V. "Accounting and Business Data Communications," *The Journal of Information Systems*, Spring 1991, pp. 81-83.
- Grabski, S.V. "Transfer Pricing in Complex Organizations: A Review and Integration of Recent Empirical and Analytical Research," Journal of Accounting Literature, Volume 4, Spring 1985, pp. 33-75. Reprinted in *Accounting for Management Control*, C. Emmanuel, D. Otley, and K. Merchant, eds. (London: Chapman & Hall).
- Dilts, D.M. and Grabski, S.V. "Advanced Manufacturing Technologies: What They Can Offer," Management Accounting, Volume 71, No. 8, February, 1990, pp. 50-53. Reprinted in *Emerging Practices in Cost Management*, 1992 Edition, B. J. Brinker, ed. Boston: Warren, Gorham, & Lamont, Inc., 1991, pp. H1-1 H1-5. Also reprinted in *World-Class Accounting for World-Class Manufacturing*, L. F. Steedle, ed., Montvale, NJ: National Association of Accountants, 1990, 34-37.

- Grabski, S.V. *Study Guide to Accompany Accounting and Information Systems, Third Edition*, by Joseph W. Wilkinson. New York: John Wiley & Sons, Inc., 1991, 318 pp.
- Grabski, S.V. "A Tale of Three Databases," New Accountant, February, 1991, pp. 37-40.
- Grabski, S.V. "Review of Information Technology Management: Evolving Managerial Rules, by Howard O. Rockness and Robert W. Zmud," (Morristown, NJ: Financial Executives Research Foundation), *The Accounting Review*, Volume 65, No. 2, April, 1990, pp. 495-496.
- Grabski, S.V. *Student Study Guide to Accompany Accounting and Information Systems*, 2/e by Joseph W. Wilkinson. (New York: John Wiley & Sons, Inc., 1986, 255 pp.)

SELECTED PUBLICATIONS IN PROCEEDINGS

"UML and Multiplicities Under a Microscope," (with Cheryl L. Dunn, Bachman P. Fulmer, and Gregory J. Gerard), Proceedings of the 7rh Annual SIG-ASYS Conference, December 2015, Fort Worth TX.

"Proposing a Cloud Computing Capability Maturity Model," (with Pamela Schmidt). Proceedings of the 6th Annual SIG-ASYS Conference, December 2014, Auckland, NZ.

"Predicting Shadow System Abandonment in Light of Enterprise System Implementation," (with Huang, Y.) Proceedings of the 2nd Annual SIG-ASYS Conference, December 2010, St. Louis, MO.

"Selecting Information Systems Security Projects: Portfolios and Options" (with Roger Calantone and Serdar Durmusoglu). Proceedings of the Seventh International Research Symposium on Accounting Information Systems. December 2006. Milwaukee, WI.

"Visual Attention Overload: Representation Effects on Cardinality Error Identification," (with Cheryl Dunn and Greg Gerard). Proceedings of the Twenty-Fourth International Conference on Information Systems, Seattle, WA, December 2003

"Syntactic and Semantic Understanding of Conceptual Data Models" (with Cheryl Dunn). Proceedings of the Twenty-Second International Conference on Information Systems, New Orleans, December 2001.

"The Impact of Enterprise Resource Planning Systems On Firm Performance," (with Robin Poston), Proceedings of the Twenty-First International Conference on Information Systems, Orlikowski, W., Ang S., Weill, P., Krcmar, H.C. and DeGross, J.I. eds., December 2000, Brisbane Australia, pp. 479-493.

"The Complementary Relationships among Critical Factors and Procedures for the Successful Implementation of ERP Systems," (with Stewart Leech and Bai Lu). Proceedings of the Seventh AIS Research Symposium, February 2000.

"Accounting Information Systems Research: Topics and Journals 1982-1998," (With Robin Poston), Proceedings of the Sixth Annual AIS Research Symposium, February 1999.

"The Relative Semantic Expressiveness of Alternative Accounting Systems," (with Cheryl Dunn), Proceedings of the Sixth Annual AIS Research Symposium, February 1999.

"Conceptual Modeling and Cognitive Personality Traits: Are We Unfairly Disadvantaging Students?" (with Cheryl Dunn). Proceeding of the 1997 IAIM Conference, December, Atlanta, Georgia.

"Cognitive Fit and a Comparison of Two Accounting Models," (with Cheryl Dunn), Proceedings of the 1997 American Accounting Association Annual Meeting, Dallas, Texas.

"Integrating Accounting and Advanced Manufacturing Information Systems: An ABC and REA-Based Approach," (with Robert J. Marsh), Proceedings of the First AIS Research Symposium, Phoenix, AZ.

"Hypermedia: A Technological Tool to Improve Teaching Success," (with Julie David). Proceedings of the 1992 American Accounting Association Annual Meeting, Washington, D.C.

"An Empirical Examination of Audit Planning Decision Support System Use," (with Gary Cook and Pat Essex). Proceedings of the 1992 Decision Sciences Institute Annual Meeting, Volume 2, San Francisco, California, pp. 705-707.

"Identification of Optimal Land Use Patterns: Linear Programming within a Knowledge-Based Agricultural Geographic DSS," (with David Mendez Emilien). Proceedings of the 1992 Decision Sciences Institute Annual Meeting, Volume 2, San Francisco, California, pp. 677-679.

"A Database Approach to Teaching Accounting Information Systems Design," (with Gary Cook). Proceedings of the 1991 Decision Sciences Institute Annual Meeting, Volume 1, Miami Beach, FL, pp. 462-464.

"DREAGIS: A Knowledge-Based Agricultural Geographic Decision Support System for the Dominican Republic" (with David Mendez Emilien). Proceedings of the 1991 Decision Sciences Institute Annual Meeting, Volume 2, Miami Beach, FL, pp. 485-487.

"Incorporating Controls and Advanced Manufacturing Technology Systems into the REA Model," (with David Dilts). Proceedings, 1990 DSI Annual Meeting, San Diego, California.

"Integration of Accounting and Manufacturing Data Within Computer Integrated Manufacturing: Cause for Caution" (with David M. Dilts), Proceedings of the 1989 DSI Annual Meeting, New Orleans, Louisiana, pp. 622-624.

Students' and Expert Judges' Evaluations of EDP Internal Control Exposures and Measures (with Sue McKinley). Proceedings of the 1985 American Accounting Association Annual Meeting, Reno, Nevada.

Statistical Database Security and Audit Implications, (with Margaret Dawson). Proceedings of the 1985 DSI Annual Meeting, Las Vegas, Nevada.

CURRENT RESEARCH

"An Eye Tracking Experiment Investigating Conceptual Model Multiplicity Validation," (with W. Boot, C. Dunn, B. Fulmer and G. Gerard). Submitted to MIS Quarterly.

"Blockchain in Accounting: An Overview and AIS Research Directions" (with P. Schmidt and J. T. Wood). Submitted to the *International Journal of Accounting Information Systems*. Revise and Re-submit.

"Digital Governance Models for Computerized Environments" (with H. Khaledi)

"IT Governance in a Cloud Computing Environment" (with P. Schmidt).

"Predicting Shadow System Abandonment in Light of Enterprise System Implementation" (with Huang, Y.).

SELECTED PRESENTATIONS

Invited Presentations

"Differential Effort in Validating Unified Modeling Language (UML) Diagrams: Evidence of the Effect of Semantic Variation" (Co-authored with B. Fulmer, C. Dunn and G. Gerard), Rutgers University, Department of Accounting Workshop, November 9, 2018.

"AIS Research: Thoughts on Future Research Opportunities," Keynote Presentation, 9th International Symposium on Accounting Information Systems, Melbourne Australia, July 5-6, 2018.

"Implications of Blockchain, IoT and Other Emerging Technologies on Accounting," Keynote Presentation, 15th International Conference on Enterprise Systems, Accounting and Logistics, Kefalonia, Greece, June 24-26, 2018.

"ERP-Partly Cloudy with a Chance of Risk and Resiliency" 8th International Conference on Enterprise Systems, Accounting and Logistics, Thassos, Greece, July 11, 2011.

AAA Workshop Presentations

Blockchain's Underlying Technical Features, Choices and Architecture Trade-offs (with Pamela Schmidt), American Accounting Association Intensive Data and Analytics II Summer Workshop for Accounting Courses and Programs, Orlando, FL, June 10-13, 2019.

Visualizing the Forest for the Trees: Arbor Corporation's Country-by-Country Reporting Case (Co-authored with Susan Convery and Ed Outslay), American Accounting Association Intensive Data and Analytics II Summer Workshop for Accounting Courses and Programs, Orlando, FL, June 10-13, 2019.

"Blockchain Capability Decisions for Implementing Blockchain using Hyperledger: Use Case of Food Supply Tracking for Safety Protection and Traceability, (with Pamela Schmidt), Blockchain Technology: An Emerging Issues Forum, American Accounting Association, San Francisco, CA. September 13-14, 2018.

Conference Presentations

"Data Analytics" Panel presentation at the 2018 American Accounting Association Annual Meeting, Washington D.C., August 2018.

"Blockchain in Accounting: An Overview and AIS Research Directions" (with P. Schmidt), Presented at the 2016 SIG-ASYS Research Workshop, Dublin Ireland, December 2016.

"Proposing a Cloud Computing Capability Maturity Model" (with P. Schmidt), University of Waterloo Symposium on Information Systems Assurance, Toronto, Canada, October 2015.

"Discussion of: 'Pros and Cons of Using Big Data in Auditing: A Synthesis of the Literature and a Research Agenda" University of Waterloo Symposium on Information Systems Assurance, Toronto, Canada, October 2015.

"Developing and Implementing a Faculty Workshop for Active Learning Classrooms in Higher Education: A Case Study," (with N. Evans and D. Goodrich), 8th Annual Emerging Technologies for Online Learning International Symposium, Dallas, TX, 2015, presented by Nate Evans.

"Discussion of: A Taxonomy to Guide Research on the Application of Data Mining to Fraud Detection in Financial Statement Analysis," University of Waterloo Symposium on Information Systems Assurance, Toronto, Canada, October 2013.

"CFOs and CIOs: How Do You Know When to Reach for the Clouds?" (with A. Kambil, D. Root, L. Stevens) Deloitte DBriefs Webinar, January 16, 2013.

"IT Governance in a Cloud Computing Environment," (with P. Schmidt) SIG-ASYS Conference, Orlando FL, December 2012.

"Cognitive Fit and User Schemas: An Expanded Model for Problem Solving," with (C. Dunn and G. Gerard) SIG-ASYS Conference, Orlando FL, December 2012.

"The Relationship between Internal Audit and Information Security: An Exploratory Investigation: Discussant's Comments," University of Waterloo Symposium on Information Systems Assurance, Toronto, Canada, October 2011.

"Building, Renovating, and Maintaining Technology-Enabled Classrooms" (with B. Brown), EDUCAUSE Annual Conference 2009, November 3-6, Denver, CO.

"Data Mining Journal Entries for Fraud Detection: An Exploratory Study: Discussant's Comments," University of Waterloo Symposium on Information Systems Assurance, Toronto, Canada, October, 2009.

"Selecting Information Systems Security Projects: Portfolios and Options" (with R. Calantone and S. Durmusoglu Seventh International Research Symposium on Accounting Information Systems. December 2006. Milwaukee, WI.

Complementary Controls and ERP Implementation Success" (with S. A. Leech) 3rd International Conference on Enterprise Systems and Accounting, Greece, June 26-27 2006. Presented by S. A. Leech. Winner of Best Paper Award.

"Market Reaction to E-Commerce Impairments and Web-site Outages," (with J. Anthony and W. Choi). University of Waterloo Symposium on Information Systems Assurance, Toronto, CA, October 2005.

"Market Reaction to Web-site Outages," (with J. Anthony and W. Choi). Presented at School of Accounting and Finance Research Symposium, University of Tasmania, July 2002.

Discussant, "Supporting Continuous Monitoring Using Control Charts, by R.B. Dull and D.P. Tegardden" University of Waterloo Symposium on Information Systems Assurance, Toronto, Canada, October, 2003.

Discussant, "Investment in Technology: An Analysis of ERP Annual Report Disclosures by S. Richtermeyer and E. Mauldin". International Research Symposium on Accounting Information Systems, December, 2003.

"Market Reaction to Web-site Outages," (with J. Anthony and W. Choi, presented by J. Anthony). European Applied Business Research Conference, Rothenburg, Germany June, 2002. Winner of Best Manuscript Award.

"The Relationship Between Risks, Controls And Success Of ERP System Implementations," (with S. Leech and B. Lu). Presented at the 9th Annual Accounting Information Systems Research Symposium, Scottsdale, AZ, February, 2002.

Syntactic and Semantic Understanding of Conceptual Data Models" (with C. Dunn). Twenty-Second International Conference on Information Systems, New Orleans, December 2001.

"The Impact of Enterprise Resource Planning Systems On Firm Performance," (with R. Poston), Twenty-First International Conference on Information Systems, Brisbane Australia, December 2000.

"Financial Impacts of Enterprise Resource Planning Implementations" (with R. Poston), First International Research Symposium on Accounting Information Systems, Brisbane, Australia, December 2000.

"The Complementary Relationships Among Critical Factors and Procedures for the Successful Implementation of ERP Systems," (with S. Leech and B. Lu). AAA 2000 Annual Meeting, Philadelphia, PA, August 2000.

Presentations prior to 2000 are not listed.

SELECTED PROFESSIONAL AND SERVICE ACTIVITIES

Member of the Following Editorial Boards:

Editor

International Journal of Accounting Information Systems, 2014-present (Co-Editor).

Associate Editor

International Journal of Accounting Information Systems, 1999-2013

Journal of Emerging Technologies in Accounting, 2002-2016

Editorial Review Board

Accounting and Finance, 2002-2010

The Journal of Information Systems, 1985-present.

Journal of Database Management, 2003-present.

Guest Editor, Special Issue: International Journal of Accounting Information Systems, 2002

Issues in Accounting Education, 2004-2009

Accounting Horizons, 1995-2001.

Advances in Accounting Information Systems, 1991-1998.

Ad Hoc Reviewer

The Accounting Review, 2020

Accounting Horizons, 2019-2020

Selected American Accounting Association Related Activities:

SET Section, Chairperson for Outstanding Researcher and Outstanding Educator Awards, 2016-18

IS Section, Notable Contribution and Outstanding Dissertation Selection Committee, 2012-13

AAA, Digital Commons Committee, 2007-2010

SET Section, Outstanding Dissertation Committee Member, 2009-2011

AI/ET (now re-named to SET) Section, President. 2006-07

IS Section, Research & Publication Committee Chairperson 2006-07

IS Section, JIS Editor Section Committee, Chairperson 2007

IS Section, Midyear Meeting Research Manuscript Committee Chairperson, 2006-07

AI/ET Section, President-elect 2005-06

AI/ET Section, Vice-President, 2004-2005

AI/ET Section, Outstanding Researcher and Educator Selection Committee, Chair 2004-05

IS Section, Publications Committee, 2004-2006

AI/ET Section Secretary/Treasurer 2002-2004

IS/MAS (now re-named IS Section) Research Committee (Chair), 1998-1999

IS/MAS Research Committee, 1997-1998

IS/MAS Section Notable Contribution to the Literature Award Committee, 1996-1997

Member, Innovation in Accounting Education Award Committee, 1991-1992

Created IS/MAS Section Operation Manual, 1992

IS/MAS Section, Chairperson 1990-1991

AAA Council representative for the IS/MAS section, 1990-1991

Panel Member, Project on Professionalism and Ethics, 1990-1992

Group Leader, New Faculty Consortium, 1990, 1991

IS/MAS Section, Vice-Chairperson (Academic), 1989-1990

IS/MAS Section, Secretary/Treasurer, 1988-1989

Other Professional and Service Activities

Organizer and Co-Chair of 2019 International Symposium on Accounting Information Systems, held at Michigan State University, June 27-28, 2019.

President, SIG-ASYS (1/2016-12/2017), Special Interest Group for Accounting Information Systems of the Association for Information Systems

President-Elect, SIG-ASYS (1/2014-12/2015), Special Interest Group for Accounting Information Systems of the Association for Information Systems

Mini-Track Chair, 2015, 2016 Americas Conference on Information Systems

2007 IS Midyear Meeting (AAA), Responsible for Research Manuscript review (including obtaining reviewers) and acceptance decision

"2003 Outstanding Service Award" from The Journal of Emerging Technologies in Accounting

Program Co-Chair, Second International Research Symposium on Accounting Information Systems, December 2001, New Orleans. Responsible for the entire conference, from call for papers, review assignment, discussant selection, to local arrangements. Call for Papers: http://www.msu.edu/~grabski/CFP2001.html

Organizing Committee Member, SIG-ASYS (affiliated with the Association for Information Systems) Vice-President, Affiliated Organizations, SIG-ASYS, 2003-2007.

SELECTED MICHIGAN STATE UNIVERSITY RELATED SERVICE ACTIVITIES

University Service

Senior Faculty Advisor for Instructional Technology, MSU IT Services, 2015-2017 (one-half time appointment) Senior Faculty Advisor for Instructional Technology, MSU IT Services, 2006-2015 (three-quarter time appointment)

University Hub Learning Technology Working Group, 2016-present

University Student Success Initiative, 2016-present

University MSU AT&T Awards in Instructional Technology Selection Committee Chairperson, 2013-2018

University Task force on Campus Strategies to Use Technology to Improve Teaching and Learning, 2013

University REAL (Rooms for Engaged and Active Learning) Faculty Academy Steering Committee, 2012-2017

University "Explorations in Instructional Technology Brown Bag Workshop" Organizer, 2011-2017

University Learning Systems Advisory Committee, Chairperson, 2006-2017

University Learning Systems/User Support Committee, Chairperson, 2006-present

University Instructional Space Planning Committee, Co-Chairperson, 2006-present

College Service

Faculty Director, MS Business Analytics, 2017-present.

College Assessment Committee, 2002-2003.

College Information Technology Faculty Task Force, 1997-1998.

College Computing and Technology Committee (Chair) 1995-1997.

Reviewer, College Research Grant Program, 1991-1992.

Departmental Service

Department Advisory Committee 2016-2017; Chairperson of Department Advisory Committee 2017-2018

Departmental Assessment Committee (Chair) 2008-present

Undergraduate Programs Committee, 2004-06

Department Scholarship Awards Committee, 2003-2006.

Associate Director, Information Technology Management Program, 2001-2003

IS Faculty Recruiting Committee (Chair) 2000-2001.

Chairperson Search Committee, 2000 – 2002.

IS Undergraduate Curriculum Development Committee, 2000-2001.

IS Faculty Recruiting Committee (Chair) 1997-1998

Doctoral Programs Committee, 1995-2001.

Doctoral Admissions Committee, 1995-2001.

Departmental Rewards and Evaluation Committee, 1996-98.

Departmental Recruiting Committee, 1990-1992.

Departmental Scholarship Committee, 1990-1992.

Departmental Advisory Committee, 1986-1990, Chairperson of DAC, 1986-1987.

MEMBERSHIPS

American Accounting Association

Association for Information Systems

Institute of Management Accountants

Wisconsin Institute of Certified Public Accountants

Academic Appointments

1983 – Present: Michigan State University, East Lansing, Michigan

Spring 1999: Visiting Professor, University of Tasmania, Hobart, Tasmania, Australia 1979 – 1982: Graduate Teaching Assistant, Arizona State University, Tempe, Arizona

1077 1070. Instructor Morgaetta University, Milweyles, Wissensin

1977 – 1979: Instructor, Marquette University, Milwaukee, Wisconsin

Courses Taught

ACC 321 – Accounting Information Systems

ACC 441 – Computerized Information Systems

ACC 490 – Design, Implementation and Use of Small Accounting Information Systems

ACC 495 - Computer Auditing

ACC 821 - Management of Information Technology

ACC 822 (852) - Analysis and Design of Enterprise Information Systems

ACC 824 (890) – Accounting and Business Data Communications

ACC 826 - Enterprise Resource Planning Systems

ACC 827 – Accounting Analytics

ACC 891 – Special Topics: Accounting Analytics

ACC 911 - Accounting Information Systems Research Seminar

ACC 913 - Accounting Research Seminar II

ITM 818 – Introduction to Business Analytics

I have developed or co-developed the following courses: ACC 490, ACC 495, ACC 821, ACC 822, ACC 824, ACC 826, ACC 827, ACC891, ACC 911, ACC 913.

I have also been involved with numerous independent studies. These have ranged from Computer Auditing (prior to the offering of the ACC 495 course), to the development and evaluation of accounting information systems for small enterprises. These independent studies have been at the undergraduate, masters, and doctoral levels.

FUNDED TEACHING PROPOSALS

Auditing Alchemy, with K. Ramesh and Dewey Ward. 2005. PricewaterhouseCoopers,

Proposal to acquire JD Edwards One World Enterprise Resource Planning software. JD Edwards provided the software license and training for use at Michigan State University. Total value of the donation is \$4,000,000.

Proposal to acquire Microsoft NT 4.0 Server for use in ACC 824, 1998. Microsoft donated 12 Server Licenses for use in the Lab.

Proposal to acquire Great Plains Dynamics for use in the ACC 822 course, 1997. Great Plains Software donated 30 CDs and the entire software suite, including training workbooks and videos.

DOCTORAL DISSERTATION COMMITTEES

Michigan State University

Hamed Khaledi, Dissertation Chair	2016-2018
Harminder Singh, Dissertation Committee Member	2009-2010
Robert Marsh, Dissertation Committee Member (Management Department)	1998-1999
Gregory Gerard, Dissertation Committee Member	1997-1998
Julie Smith David, Dissertation Committee Member	1994-1995
Patricia Essex, Dissertation Chair	1992-1993
Annemarie Keinath, Dissertation Committee Member	1988-1989
Stephen Rockwell, Dissertation Committee Member	1988-1989
Eric Denna, Dissertation Committee Member	1987-1988

External Examiner (International)

Carlin Dowling (Outside Examiner, The University of Melbourne,	
Accounting and Business Information Systems)	2006
Stephen Vickers (Outside Examiner, University of Tasmania,	
Department of Accounting and Finance)	2003

MASTER'S THESIS COMMITTEES

Yogesh Prabhakar Joshi, Committee Member – Construction Management	2000
William Whitbeck, Committee Member - Construction Management	1999
Pankaj Jagtap, Committee Member – Construction Management	1998

HONOURS DISSERTATION COMMITTEE

B. Lu, Committee Member, School of Accounting and Finance,	
University of Tasmania	1999