February 1, 2021

G. Tomas M. Hult, PhD



HULT OVERVIEW

G. Tomas M. Hult, PhD, is a worldwide thought leader in international marketing, marketing strategy, customer satisfaction, supply chain management, and international business. He regularly speaks at high-profile events (e.g., United Nations, World Investment Forum, European Commission) and publishes influential op-ed articles (e.g., The Hill, Time, Fortune, World Economic Forum, Dinero). Dr. Hult is a member of the Expert Networks of the World Economic Forum and United Nations / UNCTAD's World Investment Forum. He has been featured on "Talks at Google" and per Google Scholar, he is among the world's top-cited business academicians – the top-cited active scholar in international business and international marketing.

Dr. Hult was selected the Academy of Marketing Science / CUTCO-Vector Distinguished Marketing Educator as the 2016 top marketing professor in the world for scholarly career achievements. He is an elected Fellow of the Academy of International Business (one of about 100 scholars in the world bestowed with this honor and one of only 6 marketing scholars). On June 27, 2019, he was recognized with the John H. Dunning AIB Service Award for outstanding service to AIB and for developing the world's scholarly ecosystem in international business (the most prestigious service award given by the Academy of International Business). For Michigan State University, Dr. Hult has generated more than \$40 million for MSU in contracts, grants, and matching funds.

His latest trade book is The Reign of the Customer: Customer-Centric Approaches to Improving Satisfaction, released by Palgrave MacMillan in April 2020, and coauthored with Claes Fornell, Forrest Morgeson, and David VanAmburg, the experts at the American Customer Satisfaction Index (ACSI). Leveraging ACSI's billions of annual media impressions, The Reign of the Customer is complemented by an executive training program, ACSIx, launching in the fall 2021 by the ACSI team (with worldwide locations) post the COVID-19 pandemic.



INTERNATIONAL INNOVATOR

S INCE his arrival at the Broad College as a faculty member in 2001, Dr. Tomas Hult has both put the college on the global map and shined in research, thought-leadership, international relations, and scholastic achievements. In addition to serving as Director of the International Business Center, Dr. Hult is currently professor of Marketing and Byington Endowed Chair.

In a recent interview, Tomas said: "I like that we are entrenched in almost everything that is going on in Michigan in terms of international trade. For example, the IBC serves as a Regional Export Network for the State of Michigan, overseeing 24 of Michigan's 83 counties. This means that for all the companies going overseas from one of our counties, we are likely to interact with them to advise on strategies to increase their international competitiveness. The IBC provides real value to companies doing business internationally."

"In his generation of marketing scholars, he is by far the eminent voice in both marketing strategy and international marketing."

Roger Calantone, msu university distinguished professor

Beyond the on-the-ground support the Center provides, Dr. Hult recognizes the critical importance of research to companies' bottom lines, whether they are local or international in scope. Looking back on his career and how his research has evolved, he sees the way that companies' value research as one of the greatest shifts in global business. "In everything I do, I try to have a strong connection to the overall value chain in international business; for example, in the International Business Center we leverage our expertise across various activities at the university, region, and country levels," Hult said.

Dr. Hult was selected the 2016 AMS/CUTCO-Vector Distinguished Marketing Educator by the Academy of Marketing Science – a recognition for lifetime achievements as the 2016 top marketing professor in the world. "The broad

impact his work has on the global community is immense, and we are very proud to have him as a colleague here at the Broad College of Business," said Sanjay Gupta, Eli and Edythe L. Broad Dean. "In his generation of marketing scholars, he is by far the eminent voice in both marketing strategy and international marketing," said Roger Calantone, MSU University Distinguished Professor.

"The broad impact his work has on the global community is immense, and we are very proud to have him as a colleague here at the Broad College of Business."

> Sanjay Gupta, dean of the broad college, msu

MSU Men's Basketball Coach.

Top: Tomas Hult and Rick Snyder, Governor of Michigan. Bottom: Tomas Hult with Tom Izzo. 2017-18 Annual Report





MSU INTERNATIONAL BUSINESS CENTER **Receives the President's "E" Award for Export Service**

.S. SECRETARY OF COMMERCE WILBUR ROSS presented the Broad College of Business International Business Center with the President's "E" Award for Export Service at a ceremony in Washington, D.C., on May 23, 2019. In total, Secretary Ross honored 48 U.S. companies with the President's "E" Award, the highest recognition any U.S. entity can receive for making a significant contribution to the expansion of U.S. exports.

"The International Business Center has demonstrated a sustained commitment to export expansion. The "E" Awards Committee was very impressed with the International Business Center's case studies, which demonstrated measurable increases in its clients' exports. Your organization's creation of the Global



Wilbur Ross (U.S. Secretary of Commerce), Tomas Hult (IBC Director), Jade Sims (IBC Assistant Director), Gilbert Kaplan (U.S. Under Secretary of Commerce for International Trade)

Business Club was also particularly notable. The International Business Center's achievements have undoubtedly contributed to national export expansion efforts that support the U.S. economy and create American jobs," said Secretary Ross in his congratulatory letter to the company announcing its selection as an award recipient.

MSU's International Business Center, located in the Broad College of Business, is a provider of export services for small and medium-sized U.S. businesses, including export counseling, strategic planning, training on a wide range of exporting and international business issues, customized market research, and more.

"Exporting is crucial to the success of U.S. businesses, especially those in Michigan, which are integral to global supply chains" said Tomas Hult, Byington Endowed Chair and Professor of Marketing and Director of the International Business Center. "Every day we see the growth of our clients' businesses, due in

large part to exporting. This growth has enabled the companies touched through our direct outreach and programs and our web tools, including the globalEDGE website, to add jobs and support their local communities as they expand their bottom line. Buyers and consumers in foreign markets want quality products made in the United States, and we are honored to receive the 'E' Award."

In 2018, U.S. exports were the highest on record with U.S. services at \$821.1 billion and U.S. exports of goods reaching \$1.7 trillion, demonstrating how American private enterprise can not only survive, but thrive, in the international market.

"Exporting can be a significant challenge for small and mid-sized businesses, but there are great resources in our community that can help companies tap into foreign markets," said Kendra Kuo, Director, U.S. Commercial Service in Grand Rapids. "MSU's International Business Center's innovative team of faculty, staff, and students help businesses to compete globally. The U.S. Commercial Service frequently partners with MSU to offer trade education solutions. As a Spartan, I am proud of MSU's consistent success in helping Michigan companies increase their export sales, and I believe their success exemplifies the spirit of the Department of Commerce's E Award."

American companies are nominated for "E" Awards through the U.S. and Foreign Commercial Service office network, located within the U.S. Department of Commerce's International Trade Administration. Record years of successive export growth and an applicant's demonstration of an innovative international marketing plan that led to the increase in exports is a significant factor in selecting the overall winners.

For more information about the "E" Awards and the benefits of exporting, visit www.export.gov.

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COVER PHOTO:

Global Focus Photo Contest

Feda Wallbank Alumni

Thailand, 2019

ACADEMIC EXPERIENCE

- Michigan State University, Broad College of Business, East Lansing, Michigan Professor, Marketing and International Business, 2005 to Current Byington Endowed Chair, International Marketing, 2013 to 2021 Director, International Business Center (CIBER), 2001 to 2019 Eli Broad Professor, Marketing and International Business, 2010 to 2013 Interim Associate Dean, Eli Broad College of Business, 2008 to 2010 Associate Professor, Marketing and Supply Chain Management, 2001 to 2005 https://broad.msu.edu/profile/hult/
- American Customer Satisfaction Index (ACSI), Ann Arbor, Michigan Researcher, ACSI and Global CSI Research Associate, 2010 to Current https://www.theacsi.org/about-acsi/acsi-experts
- Academy of International Business (AIB), 2004 to 2019 Executive Director, 2004 to 2019 President, Administration of the AIB Foundation, 2004 to 2019
- University of California at Berkeley, Worldwide Extensions Program, Berkeley, California Faculty, International Marketing strategy, 1999 to 2000
- Florida State University, College of Business, Tallahassee, Florida
 Director, International Business Programs, 1997 to 2000
 Associate Professor, Marketing and International Business, 1999 to 2000
 Assistant Professor, Marketing and International Business, 1996 to 1999
- University of Arkansas at Little Rock, College of Business Administration, Little Rock, Arkansas Assistant Professor, Marketing and International Business, 1995 to 1996 Visiting Assistant Professor, Marketing and International Business, 1994 to 1995
- *FedEx Center for Supply Chain Management*, Memphis, Tennessee Research Associate, Global Supply Chain Management, 1993 to 2017

International Visiting Professorships

Uppsala University, Sweden, 2004-2005, 2013-Current University of Leeds, United Kingdom, 2010-Current University of Bern, Switzerland, 2009-2011 University of Innsbruck, Austria, 2012 Copenhagen Business School, Denmark, 2008-2009 Helsinki School of Economics, Finland, 2004-2005 London Business School, United Kingdom, 2004-2005 Stockholm School of Economics, Sweden, 1999 Cambridge University, United Kingdom, 1998 Oxford University, United Kingdom, 1998

SCHOLARLY CONTRIBUTIONS



Selected Books

Fornell, Claes, Forrest V. Morgeson III, G. Tomas M. Hult, and David VanAmburg (2020), *The Reign of the Customer: Customer-Centric Approaches to Improving Satisfaction*, London, United Kingdom: Palgrave MacMillan.

Hair, Joseph F., Jr., G. Tomas M. Hult, Christian Ringle, and Marko Sarstedt (2017), *A Primer* on Partial Least Squares Structural Equation Modeling (PLS-SEM), 2nd Edition (First Edition 2014), Newbury Park, CA: Sage.

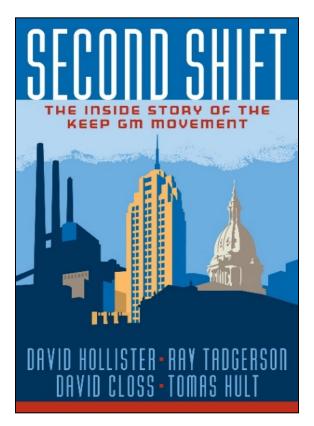
Hollister, David, Ray Tadgerson, David Closs, and Tomas Hult (2016), *Second Shift: The Inside Story of the Keep GM Movement*, McGraw Hill Professional.

Hult, Tomas, David Closs, and David Frayer (2014), *Global Supply Chain Management:* Leveraging Processes, Measurements, and Tools for Strategic Corporate Advantage, McGraw-Hill Professional.



CLAES FORNELL FORREST V. MORGESON III G.TOMAS M.HULT DAVID VANAMBURG

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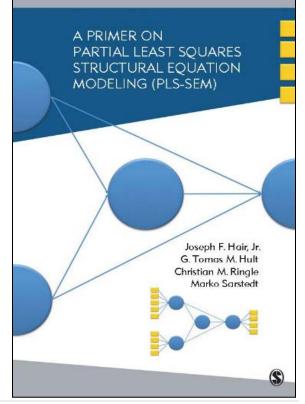






LEVERAGING PROCESSES, MEASUREMENTS, AND TOOLS For strategic corporate advantage

TOMAS HULT · DAVID CLOSS · DAVID FRAYER



Prof GTM Hult

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Selected Scholarly Articles (Chronological)

Liengaard, Benjamin, Pratyush Nidhi Sharma, G. Tomas M. Hult, Morten Berg Jensen, Marko Sarstedt, Joseph F. Hair, and Christian M. Ringle (2020), "Prediction: Coveted, Yet Forsaken? Introducing a Cross-Validated Predictive Ability Test in Partial Least Squares Path Modeling," *Decision Sciences*, In Press.

Morgeson, Forrest V., III, G. Tomas M. Hult, Sunil Mithas, Timothy Keiningham, and Claes Fornell (2020), "Turning Complaining Customers into Loyal Customers: Moderators of the Complaint Handling – Customer Loyalty Relationship," *Journal of Marketing*, 84 (5), 79-99.

Ruvio, Ayalla, Richard P. Bagozzi, G. Tomas M. Hult, and Richard A. Spreng (2020), "Consumer Arrogance and Word-of-Mouth," *Journal of the Academy of Marketing Science*, 48 (6), 116-137.

Hult, G. Tomas M., Maria Alejandra Gonzalez-Perez, and Katarina Lagerström (2020), "The Theoretical Evolution and Use of the Uppsala Model of Internationalization in the International Business Ecosystem," *Journal of International Business Studies*, 51 (1), 38-49.

Hong, Paul, Tobias Schoenherr, G. Tomas M. Hult, Walter Zinn, and Thomas J. Goldsby (2019), "Cross-Functional Management and Base-of-Pyramid Issues in Logistics and Supply Chain Management," *Journal of Business Logistics*, 40 (2), 76-80.

Lu, Guanyi Lu, Xenophon Koufteros, Srinivas Talluri, and G. Tomas M. Hult (2019), "Deployment of Supply Chain Security Practices: Antecedents and Consequences," *Decision Sciences*, 50 (3), 459-497.

Hult, G. Tomas M., Pratyush Nidhi Sharma, Forrest V. Morgeson III, and Yufei Zhang (2019), "Antecedents and Consequences of Customer Satisfaction: Do They Differ Across Online and Offline Purchases?" *Journal of Retailing*, 95 (1), 10-23.

Hair, Joseph F., G. Tomas M. Hult, Christian Ringle, Marko Sarstedt, and Kai Oliver Thiele (2017), "Mirror, Mirror on the Wall: A Comparative Evaluation of Composite-Based Structural Equation Modeling Methods," *Journal of the Academy of Marketing Science*, 45 (5), 616-632.

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Ferrell, O.C., Tracy L. Gonzalez-Padron, G. Tomas M. Hult, and Isabelle Maignan (2010), "From Market Orientation to Stakeholder Orientation," *Journal of Public Policy and Marketing*, 29 (1), 93-96.

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Slater, Stanley F., Eric M. Olson, and G. Tomas M. Hult (2006), "The Moderating Influence of Strategic Orientation on the Strategy Formation Capability – Performance Relationship," *Strategic Management Journal*, 27 (12), 1221-1231.

Hult, G. Tomas M., David J. Ketchen, Jr., S. Tamer Cavusgil, and Roger Calantone (2006), "Knowledge as a Strategic Resource in Supply Chains," *Journal of Operations Management*, 24 (5), 458-475.

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Hanvanich, Sangphet, K. Sivakumar, and G. Tomas M. Hult (2006), "The Relationship of Learning and Memory with Organizational Performance: The Moderating Role of Turbulence," *Journal of the Academy of Marketing Science*, 34 (4), 600-612.

Hult, G. Tomas M., David J. Ketchen, Jr., and Stanley F. Slater (2005), "Market Orientation and Performance: An Integration of Disparate Approaches," *Strategic Management Journal*, 26 (12), 1173-1181.

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Boyer, Kenneth K. and G. Tomas M. Hult (2005), "Customer Behavior in an Online Ordering Application: A Decision Scoring Model," *Decision Sciences*, 36 (4), 569-598.

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Shook, Christopher L, David J. Ketchen, Jr., G. Tomas M. Hult, and K. Michele Kacmar (2004), "An Assessment of the Use of Structural Equation Modeling in Strategic Management Research," *Strategic Management Journal*, 25 (4), 397-404.

Hult, G. Tomas M., David J. Ketchen, Jr., and Stanley F. Slater (2004), "Information Processing, Knowledge Development, and Strategic Supply Chain Performance," *Academy of Management Journal*, 47 (2), 241-253.

Hult, G. Tomas M., David J. Ketchen, Jr., and Ernest L. Nichols, Jr. (2003), "Organizational Learning as a Strategic Resource in Supply Management," *Journal of Operations Management*, 21 (December), 541-556.

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Hult, G. Tomas M., Charles C. Snow, and Destan Kandemir (2003), "The Role of Entrepreneurship in Building Cultural Competitiveness in Different Organizational Types," *Journal of Management*, 29 (3), 401-426.

Hult, G. Tomas M., David J. Ketchen, Jr., and Ernest L. Nichols, Jr. (2002), "An Examination of Cultural Competitiveness and Order Fulfillment Cycle Time within Supply Chains," *Academy of Management Journal*, 45 (3), 577-586.

Hult, G. Tomas M. and David J. Ketchen, Jr. (2001), "Does Market Orientation Matter?: A Test of the Relationship Between Positional Advantage and Performance," *Strategic Management Journal*, 22 (9), 899-906.

Mentzer, John T., Daniel J. Flint, and G. Tomas M. Hult (2001), "Logistics Service Quality as a Segment-Customized Process," *Journal of Marketing*, 65 (4), 82-104.

Lukas, Bryan A., J. Justin Tan, and G. Tomas M. Hult (2001), "Strategic Fit in Transitional Economies: The Case of China's Electronics Industry," *Journal of Management*, 27 (4), 409-429.

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Hult, G. Tomas M. (1998), "Managing the International Strategic Sourcing Function as a Market-Driven Organizational Learning System," *Decision Sciences*, 29 (1), 193-216.

Selected Professional Affiliations

Academy of International Business (AIB) Academy of Management (AoM) Academy of Marketing Science (AMS) American Marketing Association (AMA) Council of Supply Chain Management Professionals (CSCMP) European Marketing Academy (EMAC) Industrial Marketing and Purchasing Group (IMP) Institute for Operations Research & Management Sciences (INFORMS) Institute for Supply Management (ISM) Strategic Management Society (SMS) United Nations Conference on Trade and Development (UNCTAD) United Nations' World Investment Forum (WIF) World Economic Forum (WEF)