

**Christos Kelepouris**  
Michigan State University  
Eli Broad College of Business  
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**I. Experience in Higher Education**

Michigan State University, 2018 – Present  
East Lansing, MI  
Assistant Professor, Department of Management

Council on International Educational Exchange (CIEE)  
Baltic-American Freedom Foundation, Summer Leadership Academy  
Portland, ME  
Global Entrepreneurship Instructor, July 2019

Prime Minister's Office & Ministry of Education, 2018  
United Arab Emirates  
Stanford Innovation and Entrepreneurship Fellow

American University of Ras Al Khaimah, 2016 - 2018  
Ras Al Khaimah, United Arab Emirates  
Assistant Professor of Law and Management

Australian College of Kuwait, 2013 – 2015  
Mishref, Kuwait  
Chief Academic Policy Officer  
Assistant Professor of Law and Management

Lock Haven University of Pennsylvania, 2012 - 2013  
Lock Haven, PA  
Assistant Professor of Law and Management

Saginaw Valley State University, 2012 - 2012  
University Center, MI  
Adjunct Professor of Law

Northwood University, 2011-2012  
Midland, MI  
Guest Lecturer, Department of Law  
Assistant Coach, National Mock Trial Championship Team

Courses Taught

*Management:*

Innovation & Entrepreneurship, Entrepreneurship, Strategic Management, Small Business Management, International Business, International Management, Principles of Management, Business Ethics, Organizational Change and Development, Negotiations, Business Communications, Compensation and Reward Systems.

*Law:*

Business Law, International Business Law, Commercial Law, Legal Environments of Business, Law in Society, Public School Law, Law of Higher Education.

## **II. Education**

*Temple University*

Philadelphia, PA

Doctor of Business Administration

*Florida International University*

University Park, FL

Juris Doctorate & M.S. in Higher Education Administration

*Boston University*

Boston, MA

LL.M. in International Business Law

*Lazarski University*

Warsaw, Poland

LL.M. in Transnational Commercial Practice

*Indiana University – Bloomington*

Bloomington, IN

M.S. in Strategic Management

*Ion Mincu University of Architecture & Urbanism*

Bucharest, Romania

PgD in Advanced Studies in Urbanism and Real Estate Development, RICS Program.

*University of Southern California*

Los Angeles, CA

The Ross Minority Program in Real Estate

Executive Certificate in Real Estate Development and Finance

*Northwood University*

Midland, MI

B.B.A. in International Business and Management, Magna Cum Laude

## **III. Prior Experience not in Education**

Owner and General Manager (2012 – Present)

Evros Properties, LLC - Bay City, MI

- Own and manage portfolio of single family and multi-unit properties.
- Identify, purchase, rehabilitate/reposition properties for sale or lease.

Legal Consultant (2014 – 2018)

Ergo KW – Kuwait City, Kuwait

- Draft, review and negotiate construction contracts and equipment leases.
- Identify new opportunities and create feasibility studies for development projects.

Consultant, Compliance and Diversity Programs (January 2012 – August 2012)

Adoption Option, Inc. – Midland, MI

- Direct change management and training programs associated with new or revised regulatory requirements, system implementations, and emerging business practices resulting in timely and compliant deployments.
- Develop fundraising and execute advancement of programs such as Learn, Educate, Achieve, and Play.

Consultant (October 2010 – December 2011)

Omega Confidants, LLC - Miami, FL

- Assist startup companies with legal issues such as incorporation, employment contracts and other business initiatives.
- Conduct personal/business mediation, legal principle seminars, and conflict management training.

Certified Legal Intern, Bankruptcy Externship (August 2009 – May 2010)

Florida International University, Miami, FL

- Worked through Greenberg Traurig representing clients in Chapter 7 and Chapter 13 federal bankruptcy proceedings by handling client interviews, drafting legal documents, arguing motions, and dealing with other various practice issues.

Certified Legal Intern, Education Law Clinic (August 2008 – May 2009)

Florida International University, Miami, FL

- Represented low-income special need students and parents in administrative and legal hearings by handling expert preparation, discovery, and other matters to secure students a free and appropriate education.

Judicial Intern – The Honorable Adalberto Jordan (July 2008 – December 2008)

\*Judge Jordan currently presides on the 11<sup>th</sup> Circuit Federal Court of Appeals.

U.S. District Court, Southern District of Florida - Miami, FL

- Managed discovery and motions of complex litigation matters including class actions.
- Research and prepared orders including a 27 count order concerning the Miami FTAA riots and Celia Cruz's Estate.

Law Clerk – The Honorable Peter Lopez (May 2008 – June 2008)

11th Judicial Circuit of Florida, Criminal Division - Miami, FL

- Researched motions and appeals to assist in the ruling of cases.
- Assisted Judge Lopez in criminal and civil appeals trial management.

#### **IV. Professional growth activities**

Franchising Bootcamp, Palm Beach Atlantic State University, January 2019

Stanford, Innovation & Entrepreneurship Certificate, July 2018

UAE-Stanford, Innovation & Entrepreneurship Training, 2018

Cornell University

Ithaca, NY

Global Hospitality Management Certificate, 2016.

ISO 9001 Certified External Auditor, 2014.

ISO 9001 Certified Internal Auditor, 2014.

Indian Institute of Management – Lucknow (IIM-Lucknow)

International Management Certificate, 2014.

California University  
California, PA  
Teaching Online Certification Course, 2013.

## **V. Institutional services performed**

Services to Michigan State University:

- Faculty Volunteer, Consulting Academy, October 2019 – Present
- Faculty Volunteer, Real Estate Pop-Up Course Series, September 2019 - Present
- Member of the Academic Grievance Committee, September 2019 - Present
- Panelist for Franchising 101 – An Evening with Experts, February 2019.

Services to the American University of Ras Al Khaimah:

- School of Business Internship Coordinator.
- Member of the Innovation & Entrepreneurship Committee.
- Member of the AACSB Committee.
- Member of the Faculty and Staff Grievance Committee.
- Member of the Internship Advisory Committee.
- Member of the International Programs and Partnerships Committee.
- Member of the Student Innovation Committee.
- Member of the Faculty Disciplinary Committee, ad-hoc.
- Member of the Grade Change Committee, ad-hoc.
- Member of the Advising Committee, ad-hoc.
- University Business Plan Advisor

Services to the Australian College of Kuwait:

- Advisor to the ACK Accreditation Committee, ACK Research Committee, Academic Council, Academic Leadership Committee and Academic Coordinators Committee.
- Developed the college's Research Committee and Accreditation Committee at the direction of the president.
- Proposed amendments and negotiated auspice partner agreements.
- Successfully drafted and implemented over 20 academic policies.
- Identified and corrected gaps in college wide policies that contradicted one another.
- Created a workflow process to ensure quality management for the approval and implementation of policies.
- Became an ISO 9001 Internal and External Auditor.
- Finalized the 2012-2013 Annual Report for Private Universities Council Accreditation.
- Co-Chaired the Scheduling and Final Exam Committee.
- Co-Chaired the Entrepreneurship Center Committee.
- Chair of the School of Business ISO 9001 Committee.
- Chair of the School of Business Policy and Procedures Committee.

Services to Lock Haven University:

- Coordinator of the International Business Concentration.
- Created assessment and curricular syllabi for the International Business Concentration which received ACBSP Accreditation.
- International Student Mentor, Lock Haven University International Friend Program.
- Mentor for at-risk students.

Services to Saginaw Valley State University:

- Co-lead a RFP for Michigan's DHS YIT Grant, which was successfully accepted in 2012 for the sum of \$100,000.

## **VI. Publications and Conferences**

Kelepouris, C.; Schwartz, T.; Cabarle, C.; Govindasamy, S.; Smith, J. (2017).

Franchising in Emerging Markets: McDonald's Expansion into Moldova – A Case Study.

- Presented at the 11<sup>th</sup> Annual International Conference on Global Studies: Business, Economic, Political, Social, and Cultural Aspects, December 2018.

Horvath, T. & Kelepouris, C. (2017). Knowledge sharing in the U.S. army at the strategic, operational, and tactical levels. *Journal of Strategic and International Studies*, XII (2).

Kelepouris, C. & Alhumoud, A. (2017). Franchising in select former communist states: A study of Romania, Moldova, and Kazakhstan. *Journal of Strategic and International Studies*, XII (1).

- Presented at the Key West International Multidisciplinary Academic Conference, January 2017.

Kelepouris, C. (2016). Detroit's successful redevelopment: promising or merely perception.

- Presented at the 4<sup>th</sup> Global Conference on Business and Social Sciences in Dubai, November 2016.

Kelepouris, C. (2014). Transitioning students with disabilities into higher education. *Brigham Young University Education and Law Journal*, 1(3).

- Presented at the Athens Institute for Education and Research International Conference on Education, May 2014.

## **VII. Professional meetings attended**

- Bigger Pockets Real Estate Conference, Nashville, Tennessee, 2019
- Franchise Expo, Fort Lauderdale, Florida, 2019
- Franchise Bootcamp, Palm Beach, Florida, 2019
- UAE-Stanford Innovation & Entrepreneurship Curriculum Series, 2018
- Translational Research Symposium, Temple University, 2017
- AACSB Accreditation Conference, Dubai, UAE, 2016
- Center for Excellence in Planning, Sustainable Urban Mobility in Urban Policy, Bucharest, Romania, October 2015
- IIM-Lucknow, Internal Management Conference, September 2014
- Center for International Legal Studies Conference, Budapest, Hungary, March 2014
- American Bankruptcy Institute, Caribbean Insolvency Symposium, Boca Raton, FL February 2010
- American Bar Association, Business Law Section, Orlando, FL, February 2010
- American Bar Association, Business Law Section, Naples, FL, December 2009

## **VIII. Seminars, training programs.**

- Real Estate Pop-Up Course, Session 2. East Lansing, MI, November 2019
- Real Estate Pop-Up Course, Session 1. East Lansing, MI, October 2019
- UAE-Stanford Innovation & Entrepreneurship Training Program, 2018
- Ras Al Khaimah Customs Innovation Training, 2018
- Ras Al Khaimah Economic Development Innovation Training, 2017
- Australian College of Kuwait, Institutional Policies & Procedures Training, 2014

- Education Law seminar, Auburn County Library, Auburn, MI, July 2012
- Education Law seminar, Gladwin County Church, Gladwin, MI, July 2012
- Lawyers for Literacy Workshops, Miami, FL, 2008 - 2010

#### **IX. Professional memberships**

- International Council of Shopping Centers, 2012 – Present
- RICS Student Member, 2014 - 2015.
- American Bar Association, 2009 - 2011.
- American Bankruptcy Institute, 2009 - 2011.

#### **X. Recognition and honors**

- Highest rated professor in the AURAK School of Business, 2018.
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- Highest rated professor in the AURAK School of Business, 2016.
- Numerous Academic Awards (Magna Cum Laude, President's List, Dean's List).
- Lawyers for Literacy Law School Fellow, March, 2009.
- American Bar Association JIOP Fellow, 2008.

#### **XI. Professionally related community activities**

- Consultant to Ras Al Khaimah Customs, 2016 – 2018.
- Consultant to the Ras Al Khaimah Economic Development Department, 2017 – 2018.
- Lock Haven Pennsylvania, Zoning & Planning Commission Member, 2012-2013.
- Lawyers for Literacy, 2008-2010.

#### **XII. Miscellaneous**

- Fluent in English and Greek. Learning Russian. Traveled throughout 50 countries.