Ahmet H. Kirca

Department of Marketing Eli Broad College of Business 632 Bogue Street, Room 343 Michigan State University East Lansing, MI 48824-1122

Phone: 517 – 488 5819 E-mail: kirca@msu.edu

EDUCATION

Darla Moore School of Business
$Ph.D.\ in\ Business\ Administration-International\ Business/Marketing$
Marmara University, Istanbul, Turkey

Master of Business Administration, Major in Marketing **Bogazici University**, Istanbul, Turkey

University of South Carolina, Columbia, SC

B.A. in Management, Major in Marketing

ACADEMIC EMPLOYMENT

Michigan State University, East Lansing, MI	
Broad College of Business, Department of Marketing	
Associate Professor with Tenure	2012 – Present
Assistant Professor	2006 - 2012
Affiliated Faculty Member in Asian Studies Center	2014 – Present
Affiliated Faculty Member in Muslim Studies Program	2014 – Present
Center for Advanced Study of International Development Core Faculty	2016 – Present
George Washington University, Washington, DC School of Business, Department of International Business Assistant Professor	2004 – 2006
University of South Carolina, Columbia, SC Darla Moore School of Business, Department of International Business Research/Teaching Assistant and Instructor	2000 – 2004
Isik University, Istanbul, Turkey School of Business, Department of Marketing Instructor	1999 – 2000
	1777 – 2000
INDUSTRY EXPERIENCE	
Iremtur Tourism, Istanbul International Tour Operations Department Manager	1998 – 1999
Tekser Tourism & Travel Company, Istanbul, Turkey Key Account Manager - Incoming Operations Department	1995 – 1997
YÜNSA - Sabancı Holding Company, Istanbul, Turkey Key Account Manager - Export Marketing Department	1994 – 1995
ITS - International Travel Services, Istanbul, Turkey Professional Tour Guide in English, French, and Italian	1988 – 1994

RESEARCH

Research Interests

International business/marketing, marketing strategy, firm strategic orientations, firm internationalization, applied meta-analysis.

Publications in Refereed Journals

- Rubera, Gaia and Ahmet H. Kirca (2017), "You Gotta Serve Somebody: The Effects of Firm Innovation on Customer Satisfaction and Firm Value," *Journal of the Academy of Marketing Science*, 45 (5): 741-761.
- Talay, Berk M., Billur M. Akdeniz, and Ahmet H. Kirca (2017), "When Do the Stock Market Returns to New Product Preannouncements Predict Product Performance? Empirical Evidence from the U.S. Automotive Industry," *Journal of the Academy of Marketing Science*, 45 (4): 513-533.
- Sparkling, Anthony, Sinem Korkmaz, and Ahmet H. Kirca (2017), "Meta-Analytic Research Synthesis Connecting the Trends in Architecture, Engineering, and Construction Partnering," *Journal of Management in Engineering*, 33 (1), 1-12.
- Kirca, Ahmet H., W. G. Douglas Fernandez, and Sumit Kundu (2016), "An Empirical Analysis and Extension of Internalization Theory in Emerging Markets: The Role of Firm-Specific Assets and Asset Dispersion in the Multinationality-Performance Relationship," *Journal of World Business*, 51(4), 628-640.
- Rubera, Gaia and Ahmet H. Kirca* (2012) "Firm Innovativeness and its Performance Outcomes: A Meta-Analytic Review and Theoretical Integration," *Journal of Marketing*, 76 (3), 130-147. * Denotes equal authorship
- Kirca, Ahmet H., Kendall Roth, Tomas Hult, and Tamer Cavusgil (2012) "The Role of Context in the Multinationality-Performance Relationship: A Meta-Analytic Review," *Global Strategy Journal*, 2 (2), 108-121.
- Kirca, Ahmet H., Tomas Hult, Seyda Deligonul, Morys Perryy, and Tamer Cavusgil (2012), "A Multilevel Examination of the Drivers of Firm Multinationality: A Meta-Analysis," *Journal of Management*, 38 (2), 502-530.
- Kirca, Ahmet H., William O. Bearden, and Tomas Hult (2011), "Forms of Market Orientation and Firm Performance: A Complementary Approach," *Academy of Marketing Science Review*, 1 (3/4), 145-153.
- Kirca, Ahmet H., William O. Bearden, and Kendall Roth (2011) "Implementation of Market Orientation in the Subsidiaries of Global Companies: The Role of Institutional Factors," *Journal of the Academy of Marketing Science*, 39 (5), 683-699.
- Kirca, Ahmet H., Tomas Hult, Kendall Roth, Tamer Cavusgil, Morys Perryy, Billur Akdeniz, Seyda Deligonul, Jeannette Mena, Wesley Pollitte, Jessica Hoppner, Joseph Miller, and Ryan White (2011), "Firm-Specific Assets, Multinationality, and Financial Performance: A Meta-Analytic Review and Theoretical Integration," *Academy of Management Journal*, 51 (1), 47-72.
- Kirca, Ahmet H. (2011), "The Effect of Market Orientation on Subsidiary Performance: Empirical Evidence from MNCs in Turkey," *Special Issue on MNCs in the Middle East*, *Journal of World Business*, 46 (4), 447-454.

- Kirca, Ahmet H. and Attila Yaprak (2010), "The Use of Meta-Analysis in International Business Research: Its Current Status and Suggestions for Better Practice," *International Business Review*, 19 (3), 306-314.
- Kirca, Ahmet H. and Tomas Hult (2009), "Intra-Organizational Factors and Market Orientation: The Role of National Culture," *International Marketing Review*, 26 (6), 633-650.
- Kirca, Ahmet H., Tamer Cavusgil and Tomas Hult (2009), "The Effects of National Culture on Market Orientation: Conceptual Framework and Research Propositions," *International Business Review*, 18 (2), 111-118.
- Kirca, Ahmet H., Paul Matthyssens and Stefano Pace (2008), "Business-to-Business and Globalization: Two of a Kind," *International Marketing Review*, 25 (5), 481-486.
- Kirca, Ahmet H. (2005), "The Impact of Mode Operation on Sales Performance in International Services," *Journal of Services Marketing*, 19 (1), 39-46.
- Kirca, Ahmet H., Satish Jayachandran and William O. Bearden (2005), "Market Orientation: A Meta-Analytic Review and Assessment of its Antecedents and Impact on Performance," *Journal of Marketing*, 69 (2): 24-41.

Chapters in Books

- Kirca, Ahmet H. (2015), "Internationalization of Firms from Emerging Markets: Summary of Findings Based on Three Meta-Analyses," in *Emerging Markets and the Future of BRIC Nations*, Ben Kedia and Kelly Aceto eds., Edward Elgar Press. Northampton, MA, pp. 24-38.
- William O. Bearden, Satish Jayachandran, and Ahmet H. Kirca (2015), "Impact of Market Orientation," and "Drivers of Market Orientation," in *Empirical Generalizations about Marketing Impact*, Dominique M. Hanssens, ed., Marketing Science Institute Relevant Knowledge Series 2nd Edition, Cambridge, MA, pp. 9-11.
- Rubera, Gaia and Ahmet H. Kirca (2015). "Firm Innovativeness and Performance Outcomes," in *Empirical Generalizations about Marketing Impact*, Dominique M. Hanssens, ed., Marketing Science Institute Relevant Knowledge Series, 2nd edition, Cambridge, MA.
- William O. Bearden, Satish Jayachandran, and Ahmet H. Kirca (2009), "Impact of Market Orientation," and "Drivers of Market Orientation," in *Empirical Generalizations about Marketing Impact: What We Have Learned from Academic Research*, Dominique M. Hanssens, ed., Marketing Science Institute Relevant Knowledge Series, Cambridge, MA, pp. 5-6 This book is the best-seller in MSI's Relevant Knowledge Series and designated a "Must Read" by Quirk's Marketing Research in 2013.
- Kirca, Ahmet H. (2008), "Multinationality of the Firm: Conceptualization and Measurement," Thought Leadership in Advancing in International Business, Arie Y. Lewin, S. Tamer Cavusgil, G. Tomas M. Hult, and David A. Griffith eds., Palgrave MacMillan, New York: NY.

Refereed Conference Proceedings and Presentations:

Xiaoyun, Zhang and Ahmet H. Kirca, (2019) "Brand Communities: A Literature Review and Future Research Agenda," American Marketing Association, Winter Educator's Conference, Austin, TX.

- Akdeniz, Billur, Berk M. Talay and Ahmet H. Kirca (2018) "The Contingency Factors on the Relationship between New Product Preannouncements and Firm Value," Academy of Marketing Science Conference, New Orleans, LA.
- Talay, M. Berk, Billur Akdeniz Ahmet H. Kirca (2018) "Prophecy or Myopia: Do Stock Market Returns Predict the Performance of Marketing Actions?" American Marketing Association, Winter Educator's Conference, New Orleans, LA.
- Praneet, Randhawa, Ahmet H. Kirca, M. Berk Talay, Billur Akdeniz Talay (2016) "Interactive Effects of Product and Brand Portfolios on Firm Value," American Marketing Association, Summer Educator's Conference, Atlanta, GA.
- Praneet, Randhawa, Ahmet H. Kirca, M. Berk Talay, Billur Akdeniz Talay (2016) "Interactive Effects of Product and Brand Portfolios on Firm Value," Academy of Marketing Science Conference, Orlando, FL.
- Kundu, Sumit, Ahmet H. Kirca, and W. G. Douglas Fernandez (2015) "Testing the Internalization Theory in Emerging Markets," 4th Biennial Conference of Indian Academy of Management, Noida, India.
- Kundu, Sumit, Ahmet H. Kirca, and W. G. Douglas Fernandez (2015) "Testing the Internalization Theory in Emerging Markets: The Role of Firm-Specific Assets and Asset Dispersion in the Multinationality-Performance Relationship," the 57th Annual Meeting of the Academy of International Business, Bengaluru, India.
- Kirca, Ahmet H. (2015), "The Role of Cultural Context in the Implementation of Market Orientation: Insights from Cumulative Evidence," American Marketing Association, Winter Educator's Conference, San Antonio, TX.
- Kirca, Ahmet H. (2014), "Internationalization of Firms from Emerging Markets: Summary of Findings Based on Three Meta-Analyses," Revisiting BRICS: Are Opportunities in Emerging Markets Real? CIBER Conference, University of Connecticut, Storrs, CT.
- Kirca, Ahmet H. and Gaia Rubera (2013) "Is Beauty in the Eye of the Beholder? The Effect of Firm Innovation on Consumer and Investor Responses," American Marketing Association, Winter Educator's Conference, Las Vegas, NV.
- Kirca, Ahmet H. (2012), "Impact of National Culture on Organizational Culture: A Comparative Analysis of the Implementation of Market Orientation across Nations," the 54th Annual Meeting of the Academy of International Business, Washington, DC.
- Kirca, Ahmet H. and Gaia Rubera (2012), "The Moderating Effects of National Innovation Systems on the Firm Innovativeness-Performance Relationship," *American Marketing Association, Winter Educator's Conference*, St. Petersburg, FL.
- Kirca, Ahmet H. and Gaia Rubera (2011), "The Role of National Innovation Systems in the Firm Innovativeness-Performance Relationship," the 53rd Annual Meeting of the Academy of International Business, Nagoya, Japan.
- Kirca, Ahmet H. (2011), "The Role of Cultural Context in the Implementation of Market Orientation: Insights from Cumulative Evidence," *Academy of Marketing Science Conference*, Miami, FL.

- Kirca, Ahmet H., William O. Bearden, and Kendall Roth (2010), "Developing a Market Orientation in a Global Context: The Role of Host Country Institutional Environment and Intra-Organizational Context," the 52nd Annual Meeting of the Academy of International Business, Rio de Janeiro, Brazil.
- Kirca, Ahmet H. (2009), "The Effects of Market Orientation on Performance in the Subsidiaries of MNCs in Emerging Markets," the 51st Annual Meeting of the Academy of International Business, San Diego, CA.
- Kirca, Ahmet H. and William O. Bearden (2009), "The Adoption of Market Orientation from An Institutional Theory Perspective," *American Marketing Association, Summer Educator's Conference*, Chicago, IL.
- Kirca, Ahmet H. (2009), "An Empirical Investigation of the Market Orientation-Performance Relationship in Emerging Markets," *American Marketing Association, Winter Educator's Conference*, Tampa, FL.
- Kirca, Ahmet H., Attila Yaprak, and S. Tamer Cavusgil (2007), "Meta-Analysis: A Necessary Ingredient for Knowledge Development in International Business?" the 47th Annual Meeting of the Academy of International Business, Indianapolis, IN.
- Kirca, Ahmet H. (2007), "Cultural and Behavioral Adoption of Market Orientation: Towards a Typology of Market Orientation Forms," *Academy of Marketing Science Conference*, Miami, FL.
- Kirca, Ahmet H. (2007), "Implementation and Internalization of Market Orientation: Towards a Typology of Market Orientation Forms," *American Marketing Association Summer Educators' Conference*, Washington, DC.
- Kirca, Ahmet H. (2006), The Effects of National Culture on the Implementation and Internalization of Market Orientation," *Consortium of International Marketing Researchers Conference* (CIMaR), Istanbul, Turkey.
- Kirca, Ahmet H. (2006), "The Moderating Effects of National Cultural Values on Intra-Organizational Factors-Market Orientation Relationship: A Cross-Cultural Model," *American Marketing Association Winter Educators' Conference*, St. Petersburg, FL
- Kirca, Ahmet H. (2005), The Effects of National Culture on Market Orientation: A Conceptual Framework," 47th Annual Meeting of the Academy of International Business, Quebec, Canada.
- Kirca, Ahmet H. (2003), "Control of Marketing Activities and Performance in International Services Marketing," *American Marketing Association Winter Educators' Conference*, Orlando, FL.
- Kirca, Ahmet H. (2003), "Multinationality of the Firm: Conceptualization and Measurement," the 45th Annual Meeting of Academy of International Business, Monterey, CA.
- Kirca, Ahmet H. and William O. Bearden (2002), "Implementation of Market Orientation in the Subsidiaries of MNCs: An Institutional Perspective," *American Marketing Association Summer Educators' Conference*, San Francisco, CA.

Invited Talks/Presentations/Panels/Workshops:

- Get Rid of Silo-Thinking and Position Your Team for a Total Business Solution for Brand Protection Panel The A-CAPP Center at Michigan State University, Brand Protection Strategy Summit, October 2018.
- Brand Protection Actions and Their Impact on Various Stakeholders Poster Presentation during The A-CAPP Center at Michigan State University, Brand Protection Strategy Summit, October 2018.
- Discussant at the Mitsui Symposium on Comparative Corporate Governance and Globalization October 26-27, 2018 University of Michigan, Ann Arbor.
- The Relative Effects of Firm-Specific Assets on the Internationalization of MNEs from Emerging Markets: A Meta-Analysis, Panel with Sumit Kundu, Peter Buckley, Faruk Contractor, Liena Kano, and Surender Munjal at the Academy of International Business Meeting, Minneapolis, USA, June 2018.
- Return on Investment Panel: Metrics and Brand Protection Valuation The A-CAPP Center at Michigan State University, Brand Protection Strategy Summit, October 2017.
- CK Prahalad Emerging Markets Conference University of Michigan, Ann Arbor. June 2017.
- *Introduction to Meta-Analysis Workshop.* College of Administrative Sciences and Economics, Koc University, Istanbul, Turkey. March 2017.
- Meta-Analysis: A Critical Ingredient for Knowledge Development in International Business, Department of International Business Seminar Series, College of Business, Florida International University, April 2016.
- Meta-Analysis: A Critical Ingredient for Knowledge Development in Business, Operations, Business Analytics and Information Systems Seminar Series, Lindler College of Business, University of Cincinnati, April 2016.
- Turkey as an Emerging Economic Power, Center for European, Russian, and Eurasian Studies and Turkish Resource Center of North America. East Lansing, Michigan State University, October 2015.
- Spotlight on the Middle East, 11th Biennial International Business Institute for Community College Faculty, Michigan State University, East Lansing, MI, June 2015.
- Internationalization of Firms from Emerging Markets, Invitation-Only CIBER Conference. Storrs, University of Connecticut, June 2014.
- Research, Writing, and Publication Techniques in the Humanities and Social Sciences, Faculty Development Workshop with Kyle Evered, King Abdulaziz University, Jeddah, Saudi Arabia, March 2014.
- Roundtable on Current Political Situation in Turkey, Panel with Folke Lindahl, Emine Evered, Hakan Yildiz, Timur Kocaoglu, and Norman Graham, Center for European, Russian, and Eurasian Studies. East Lansing, Michigan State University, February 2014.
- Regional Aspects of the Multinationality-Performance Research: Does the Context Matter for the M-P Relationship in Emerging Markets?, Panel with Sumit Kundu, Jean-Francois Hennart,

- Alan M. Rugman, and Alvaro Cuervo-Cazurra *Academy of International Business Meeting*, Istanbul, Turkey, June 2013.
- Turkey As a Place to Do Business: Comparative Perspectives, Panel with Nakiye Boyacigiller, Tamer Cavusgil, Pervez Ghauri, Cuneyt Evirgen, and Liesl Riddle Academy of Interational Business Meeting, Istanbul, Turkey, June 2013..
- Firm Strategic Orientations in A Global Context, Panel with Ajay K. Kohli, V. Kumar, Neil Kumar, Tomas G. M. Hult, Kevin Zhou, and Charles H. Noble Special Session, American Marketing Association Conference, Boston, MA, August 2013.
- Market Orientation: Past, Present, and Future, Anniversary Session Panel with George Day, Rohit Deshpande, Stanley Slater, Academy of Marketing Science Conference, Miami, FL, May 2011.
- The Genesis, Past, Present and Future of Market Orientation Research in New Product Development and Innovation Management: A 20-year Review, Special Session with Stanley Slater, Ajay Kohli, Bernie Jaworski, O.C. Ferrell, V. Kumar, Satish Jayachandran, Namwoon Kim, Robert Leone, American Marketing Association Conference, San Francisco, CA, August 2011.
- Teaching International Business/Management, 8th Biennial International Business Institute for Community College Faculty, Michigan State University, East Lansing, MI, June 2010.
- Teaching International Marketing, 8th Biennial International Business Institute for Community College Faculty, Michigan State University, East Lansing, MI, June 2009.
- Teaching International Business/Management, Inaugural Advanced International Business Institute for Community College Faculty, Michigan State University, East Lansing, MI, June 2008.
- Doing Business in the Middle East, 7th Biennial International Business Institute for Community College Faculty, Michigan State University, East Lansing, MI, June 2007.
- Multinationality of the Firm: Conceptualization and Measurement, 2nd Annual JIBS/AIB/CIBER Invitational Conference on Emerging Research Frontiers in International Business, Michigan State University, East Lansing, MI, September 2004.

Research Funding/Grants

Dean's Summer Research Grant (\$11,000), Broad College of Business, MSU, 2018.

Dean's Summer Research Grant (\$12,400), Broad College of Business, MSU, 2017.

Dean's Summer Research Grant (\$10,800), Broad College of Business, MSU, 2014.

Hendrik Zwarensteyn Memorial Endowed research Award (\$7,400), Broad College of Business, MSU, 2013.

George and Marylin Nugent Faculty Excellence Research Grant (\$7,400), Broad College of Business, MSU, 2012.

Dean's Summer Research Grant (\$8,500), Broad College of Business, MSU, 2011.

Faculty Development in International Business Grant (\$11,000), MSU-CIBER, 2010, 2011.

Summer Research Grant (\$90,000), Broad College of Business, MSU, 2007, 2008, 2009.

Travel Award in Support of Scholarship, MSU - CIBER, (\$8,000), 2007, 2009, 2010, 2012, 2013.

Summer Research Grant (\$20,000), George Washington University, 2005, 2006.

Dean's Faculty Research Award (\$1,000), George Washington University, 2005.

Faculty Development Grant (\$ 1,950), University of South Carolina - CIBER, 2002.

Research Awards/Recognition

Haring Symposium Faculty Fellow, Michigan State University, 2010, 2018.

Broad Integrative Fellow, 2017 – 2018 Academic Year

Best Conference Paper Award, 4th Biennial Conference of Indian Academy of Management, 2015.

Journal of the Academy of Marketing Science, Best Reviewer Award, 2011.

American Marketing Association Winter Educators' Conference, Global Marketing Track, Best Paper Award, St. Pete, FL, 2006.

Consortium of International Marketing Researchers Conference (CIMaR) Best Paper Finalist, Istanbul, Turkey, 2006.

Academy of International Business, R. Farmer Best Doctoral Dissertation Award Finalist 2005.

University of South Carolina, Outstanding Dissertation Award, 2004

Academy of International Business Doctoral Consortium Fellow, 2003.

Society for Marketing Advances (SMA) Doctoral Consortium Fellow, 2002.

ACADEMIC SERVICE

Associate Editor – Rutgers Business Review, since 2015.

Editorial Review Board Member - Journal of International Marketing Strategy, since 2014.

Editorial Review Board Member - Journal of International Business Studies, 2010-2015.

Editorial Review Board Member - Journal of the Academy of Marketing Science, 2008-2015.

Guest Editor, AIB-JIBS Paper Development Workshops, 2011, 2012, 2013.

Co-editor – *International Marketing Review* Special Issue on Business-to-Business as International Business: Exploration of International Market Strategies in Business Markets, 2008, 25(5).

Editorial Book Review, *Global Marketing: The New Realities*. Michael Czinkota and Ilkka Ronkainen, Textbook - Routledge/Taylor & Francis Books, May 2010.

Editorial Book Review, *International Business: Strategy, Techniques and Managerial Skills*. Tamer S. Cavusgil, Gary Knight, and John R. Riesenberger, Textbook – Prentice-Hall, April 2008.

Track Chair - Decision Sciences Institute Annual Meeting, Seattle, Washington, International Business and Marketing Track, November 2015.

Track Chair – Marketing Across Cultures and Countries Track, Academy of International Business Annual Meeting, Indianapolis, Indiana, June 2007

Track Chair – Global Marketing Track, Academy of International Business-U.S. Midwest Chapter Conference, Chicago, Illinois, March 2007.

Track Co-Chair – Global Marketing Track, American Marketing Association Winter Educators' Conference, Austin, Texas, February 2008.

Session Chair, Academy of International Business Annual Meetings, 2007, 2009, 2010, 2011, 2013.

Session Chair, American Marketing Association Educators' Conferences, 2009, 2013.

Session Chair, Academy of Marketing Science Conferences, 2006, 2011.

Discussant, American Marketing Association Educators' Conferences, 2007, 2013.

Discussant, Academy of International Business Annual Meeting, 2005.

Discussant, Society for Marketing Advances Conference, 2002.

Ad-Hoc Reviewer (Select journals)

Academy of Management Journal, Journal of Marketing, Journal of Marketing Research, Strategic Management Journal, Journal of International Business Studies, Journal of Management, Journal of the Academy of Marketing Science, International Journal of Research in Marketing, Journal of World Business, Journal of International Marketing.

External Reviewer for the Research Grants Council (RGC) of Hong Kong, 2017

Reviewer for Howard/AMA Doctoral Dissertation Award, 2015

External Assessor for Social Sciences and Humanities Research Council of Canada Grant Applications, 2013

Regular Reviewer for AIB, AMA, AMS Conferences

Doctoral Dissertation Committees

Member - Valerie Denise Good (Marketing) - Michigan State University

Member - Anthony Sparkling (Construction Management) – Michigan State University

External Examiner - Weiqiang Tang (Global Strategy) - University of Technology Sydney

Member - Jeannette Mena (Marketing) – Michigan State University

Member - Steven Seggie (Marketing) – Michigan State University

Member - Shichun (Alex) Xi (Marketing) – Michigan State University

Member - Sang Park (International Business) - George Washington University

Academic Affiliations

American Marketing Association

Academy of Marketing Science

Academy of International Business

SERVICE

Ph.D. Program Director in Marketing

2018 - Present

Department of Marketing - Department Advisory Committee Member

2018 - Present

TEACHING

Graduate Courses

Assistant/Associate Professor Aggregate Rating Across Graduate Programs: 4.3/5.0 (More details about teaching evaluations are available upon request)

2005 - 2006

Ph.D. Seminar in Marketing Theory – MSU Ph.D. Program

International Business/Global Business Environment – MSU MBA Program

Global Strategy – MSU MBA Program

Study Abroad Committee Member – GWU

Global Marketing Management – MSU and GWU MBA Programs

International Marketing Research – MSU MSMR Program

Marketing Research – MSU MBA Program

International Business Theory – Ph.D. – Michigan State University – Team taught

Undergraduate Courses

Assistant/Associate Professor Aggregate Rating Across Undergraduate Programs: 4.1/5.0 (More details about teaching evaluations are available upon request)

International Marketing - MSU, GWU, and USC Undergraduate Programs

International Business – MSU Undergraduate Programs (large sessions of 200+ students)

International Business – George Washington University (small sections of less than 25 students)

International Business – University of South Carolina (sections of 30-35 students)

Marketing Strategy – MSU Undergraduate Programs (Capstone course for 30-35 students)

References are available upon request.