**D’Antoine Webb, MBA**

*DeWitt, MI*

**(480) 519-5285 dantoinewebb1@gmail.com**

**Strategist | Military Instructor | Project Manager**

***Leading Diverse Student Populations to Learning Success, spearheading transformative educational initiatives***

Accomplished professional with background in training, curriculum development, project management and team leadership roles. Demonstrated strengths in overseeing the planning and ongoing management of various programs and events to ensure attainment of business objectives. Exceptional and mentoring strengths coupled with the ability to provide guidance and direction for diverse individuals. Effective communicator and innovator, able to build and manage partnerships with individuals and organizations to meet program requirements and support the company’s mission.

**Areas of Excellence:**

Program Planning & Management • Training Development & Facilitation • Team Leadership • Strategic Planning

Project Management • Education Program Support • Training, Coaching & Mentoring • Process Improvement

Cross-Functional Collaboration • Partnership Development • Resource Management • Event Coordination

**Professional Work History**

UNITED STATES ARMY 2013 – 2017

**Operations & Training Officer**

Coordinated and managed the development and delivery of short/long-range plans for team to ensure the effective alignment of resources to meet global requirements. Planned and facilitated various training programs for team members to support their personal growth and ensure operational readiness. Held full responsibility for training development and facilitation, team leadership, curriculum planning and cross-functional collaboration.

* Partnered with leadership in revising curriculum and training programs to drive continuous improvement of operations and personnel growth.
* Revised and maintained SOPs (standard operating procedures) and best practices model, updating as required to support ever-changing operational goals.
* Improved training curriculum through the implementation of synchronized after action reviews.
* Assumed direct accountability for $100M in training assets and systems, including communications equipment, satellites, microwaves and automated systems.
* Delivered instruction to audiences of 5K+ personnel using differentiated instruction to target all levels of learners, as well as diverse cultural and linguistic backgrounds.
* Achieved 100% efficiency and effectiveness standards by providing ongoing coaching, training and leadership for personnel during daily operations.
* Led a team of 14 during Operation Enduring Freedom, ensuring their overall safety and well-being.

UNITED STATES ARMY – Casualty & Mortuary Affairs Operations Center (CMOC) 2012 – 2017

**Senior Consultant – Special Project Team**

Served as an integral member of the DD-1300 project team responsible for planning, monitoring and facilitating the improvement and modification of the DoD (Department of Defense) instruction guide for CMOC. Partnered with special projects team members to revise instruction guide in support of the project.

* Coordinated and delivered instructional sessions to special projects team focused on communicating key information regarding DD-1300 project.
* Administered systems for the project using MS SharePoint and Excel data warehousing tools to support the storage of 60K deceased service member casualty records.
* Created and maintained MS SharePoint and Excel tracking tools to facilitate the allocation of $1M in death gratuity benefits to survivors of fallen service members.
* Provided support and guidance for all team members to ensure all tasks were completed as required.

UNITED STATES ARMY 2011 – 2012

**Project Manager – Yellow Integration Program**

Directed the design and management of curriculum for the 335th Command Theater Yellow Ribbon Reintegration Program. Utilized the DoD Yellow Ribbon Instruction Guide to define training metrics, create curriculum content and ensure program effectiveness.

* Planned and delivered curriculum for 12K+ service members and their families.
* Drove 139% increase in program participation through the execution of 15 conferences, providing effective training and guidance for 3K service members.
* Trained and supervised a team of 7 in program instruction, contract negotiations and event-based curriculum standards from the program; ensured all team members provided effective and innovative instruction.
* Managed and allocated a program budget of $4.6M, introducing cost control initiatives to maximize spend and ensure compliance with strict budgetary guidelines.
* Conducted performance evaluations for team members, identifying and resolving all key issues.

COPPIN ACADEMY HIGH SCHOOL – Baltimore Public School System 2007 – 2011

**Social Science Teacher**

Planned, coordinated and facilitated curriculum and course materials for social science courses, ensuring compliance with curriculum standards and school objectives. Fostered a positive learning environment that supported student development and academic growth. Implemented various teaching strategies and differentiated assessments in order to accommodate student needs. Delivered instruction to 2K+ students throughout tenure.

* Designed and implemented curriculum, incorporating visual aids to enhance the learning environment and accommodate students with learning disabilities.
* Incorporated students’ BIPs (individual behavior plans) and IEPs (Individual Education Plans) using virtual curriculum to ensure their attainment of academic goals and course requirements.
* Implemented ESL (English as a second language) content to include culturally diverse student base.
* Established partnership with the United States Department of the Interior and the National Park Services, developing a 4-year program to secure employment for 20 students at Fort McHenry National Park Services.
* Developed training and development program for summer teaching staff to ensure optimal performance.
* Provided after-school instruction to adult-learners in the GED program; prepared curriculum for writing, reading and math to assist them in preparing for the GED exam.
* Received the Zeta Phi Beta Sorority Community Service Award for leading a team of 16 athletes to the state championship during the first season as a basketball coach, for student scholastic achievement and for the initiation of the League of Extraordinary Gentleman after school male youth mentoring program.

**Education**

MICHIGAN STATE UNIVERSITY – *Doctoral in Business Administration Student (Exp. start, Fall 2017)*

STRAYER UNIVERSITY – *Master of Business Administration (2016)*

COPPIN STATE UNIVERSITY – *Bachelor of Arts, History (2006)*

**Professional Development**

*Dynamic Worldwide Training Consultants - Project Management Professional (PMP) Certificate (2017)*

*Information Technology Infrastructure Library (ITIL) Certification (2013)*

*Military Training Instructor (MTI) Certification (2013)*

**Professional Memberships**

*Phi Beta Sigma Fraternity Incorporated – Member*