**Liana Passantino**

Eli Broad College of Business

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# EDUCATION

**Michigan State University**, Eli Broad College of Business, East Lansing, MIMay 2019

Ph.D., Organizational Behavior and Human Resource Management

**Cornell University**, School of Industrial and Labor Relations, Ithaca, NYMay 2011

Bachelor of Science in Industrial and Labor Relations, Minor: Spanish

Dean’s List; Cornell Tradition Fellow; New York State Academic Excellence Scholarship

**RESEARCH INTERESTS**

* Work environments and benefits
* Mood and emotion

**REFEREED JOURNAL PUBLICATIONS**

Matta, F. K., Scott, B. A., Colquitt, J. A., Koopman, J., & **Passantino, L.G.** (2017). Is consistently unfair better than sporadically fair? An investigation of justice variability and stress. *Academy of Management Journal*.

**BOOK CHAPTERS**

Rosen, C.C., Yochum, E., **Passantino, L.G.**, Johnson, R.E., & Chang, C.-H. (*in press*). Review and Recommended Best Practices for Measuring and Modeling Organizational Citizenship Behavior. In P. M. Podsakoff, S. B. MacKenzie, & N. P. Podsakoff (Eds.), *The Oxford Handbook of Organizational Citizenship Behavior*. New York: Oxford University Press

**CONFERENCE PRESENTATIONS**

Rosen, C.C., Yochum, E., **Passantino, L.G.**, Johnson, R.E., & Chang, C.-H. (2016). Practices for Measuring and Modeling OCBs: A Review and Recommendations. In N. P. Podsakoff & P.M. Podsakoff (Chairs), *Foundations of Organizational Citizenship Behavior: Reviews and Future Research Recommendations*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology. Anaheim, CA.

**PROFESSIONAL ACTIVITIES AND AFFILIATIONS**

Conference Reviewer

*Academy of Management Annual Meeting, OB and HR Divisions (2015 – present)*

Affiliations

*Academy of Management*

*Society for Industrial & Organizational Psychology*

**TEACHING EXPERIENCE**

Managing Human Resources and Organizational Behavior

*Teaching Assistant* – 6 semesters (Fall 2015 – Spring 2017)

**PROFESSIONAL WORK EXPERIENCE**

**Cornell University – ILR School**, New York, NY

*Program Coordinator, Human Capital Development*

**Deloitte Consulting**, New York, NY

*Human Capital Analyst – HR Transformation*

**MEDIA COVERAGE**

“Why your d-bag of a boss actually isn’t so bad” *New York Post* (http://nypost.com/2016/04/08/why-your-d-bag-of-a-boss-actually-isnt-so-bad/), April 8, 2016

“Why your complete prick of a boss isn’t so bad after all” *Men’s Health* (http://www.menshealth.com/guy-wisdom/benefits-of-jerk-boss), April 7, 2016

“When it comes to bosses, there is something worse than a jerk, new research finds” *Inc.com* (http://www.inc.com/jessica-stillman/when-it-comes-to-bosses-there-is-something-worse-than-a-jerk-new-research-finds.html), March 11, 2016

“Researchers discovered a surprising trait shared by the worst bosses” *Business Insider* (http://www.businessinsider.com/study-finds-the-worst-bosses-are-unpredictable-2016-3), March 5, 2016

“It’s better to have a boss who’s a jerk all the time” *Washington Post* (https://www.washingtonpost.com/news/get-there/wp/2016/03/03/its-better-to-have-a-boss-thats-a-jerk-all-the-time/), March 3, 2016

“One thing that’s worse than having a jerk for a boss” *Real Simple* (http://www.realsimple.com/work-life/life-strategies/job-career/jerk-boss-michigan-state-study), March 3, 2016

“Study: The bad news is your boss is a total jerk, but the good news…” *Chicago Tribune* (http://www.chicagotribune.com/business/ct-bad-bosses-rosenthal-0304-biz-20160303-column.html), March 3, 2016

“This is the worst type of boss to work for” *Inc.com* (http://www.inc.com/anna-hensel/worst-type-of-boss-erratic.html), March 3, 2016

“Unpredictable Bosses Worry Workers Most” *Business News Daily* (http://www.businessnewsdaily.com/8834-boss-consistent-behavior.html), March 3, 2016

“Be happy if your boss is a ‘jerk’! Here’s why” *The Economic Times* (http://economictimes.indiatimes.com/magazines/panache/be-happy-if-your-boss-is-a-jerk-heres-why/articleshow/51226706.cms), March 2, 2016

“The worst kind of boss is not the one who’s always a jerk” *Washington Post* (https://www.washingtonpost.com/news/on-leadership/wp/2016/03/02/the-worst-kind-of-boss-is-not-the-one-whos-always-a-jerk/), March 2, 2016

“Hey boss: Workers prefer ‘consistent jerk’ to loose cannon” *Michigan State University Today* (http://msutoday.msu.edu/news/2016/hey-boss-workers-prefer-consistent-jerk-to-loose-cannon/), March 1, 2016