

LIANA PASSANTINO

Eli Broad College of Business – North Business College Complex – N453, 632 Bogue St, East Lansing, MI 48824
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EDUCATION

Michigan State University, Eli Broad College of Business, East Lansing, MI May 2019
Ph.D., Organizational Behavior and Human Resource Management

Cornell University, School of Industrial and Labor Relations, Ithaca, NY May 2011
Bachelor of Science in Industrial and Labor Relations, Minor: Spanish
Dean's List; Cornell Tradition Fellow; New York State Academic Excellence Scholarship

JOURNAL ARTICLES

Matta, F. K., Scott, B. A., Colquitt, J. A., Koopman, J., & **Passantino, L.G.** (*in press*) Is consistently unfair better than sporadically fair? An investigation of justice variability and stress. *Academy of Management Journal*.

BOOK CHAPTERS

Rosen, C.C., Yochum, E., **Passantino, L.G.**, Johnson, R.E., & Chang, C.-H. (*in press*). Review and Recommended Best Practices for Measuring and Modeling Organizational Citizenship Behavior. In P. M. Podsakoff, S. B. MacKenzie, & N. P. Podsakoff (Eds.), *The Oxford Handbook of Organizational Citizenship Behavior*. New York: Oxford University Press

CONFERENCE PRESENTATIONS

Rosen, C.C., Yochum, E., **Passantino, L.G.**, Johnson, R.E., & Chang, C.-H. (2016). Practices for Measuring and Modeling OCBs: A Review and Recommendations. In N. P. Podsakoff & P.M. Podsakoff (Chairs), *Foundations of Organizational Citizenship Behavior: Reviews and Future Research Recommendations*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology. Anaheim, CA.

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Conference Reviewer

Academy of Management Annual Meeting, OB and HR Divisions (2015 – present)

Affiliations

Academy of Management

Society for Industrial & Organizational Psychology

TEACHING EXPERIENCE

Managing Human Resources and Organizational Behavior

Teaching Assistant – Summer 2015, Fall 2015, Spring 2016, Summer 2016, Fall 2016

WORK EXPERIENCE

Cornell University – ILR School, New York, NY

Program Coordinator, Human Capital Development

MEDIA COVERAGE

“Why your d-bag of a boss actually isn’t so bad” *New York Post* (<http://nypost.com/2016/04/08/why-your-d-bag-of-a-boss-actually-isnt-so-bad/>), April 8, 2016

“Why your complete prick of a boss isn’t so bad after all” *Men’s Health* (<http://www.menshealth.com/guy-wisdom/benefits-of-jerk-boss>), April 7, 2016

“When it comes to bosses, there is something worse than a jerk, new research finds” *Inc.com* (<http://www.inc.com/jessica-stillman/when-it-comes-to-bosses-there-is-something-worse-than-a-jerk-new-research-finds.html>), March 11, 2016

“Researchers discovered a surprising trait shared by the worst bosses” *Business Insider* (<http://www.businessinsider.com/study-finds-the-worst-bosses-are-unpredictable-2016-3>), March 5, 2016

“It’s better to have a boss who’s a jerk all the time” *Washington Post* (<https://www.washingtonpost.com/news/get-there/wp/2016/03/03/its-better-to-have-a-boss-thats-a-jerk-all-the-time/>), March 3, 2016

“One thing that’s worse than having a jerk for a boss” *Real Simple* (<http://www.realsimple.com/work-life/life-strategies/job-career/jerk-boss-michigan-state-study>), March 3, 2016

“Study: The bad news is your boss is a total jerk, but the good news...” *Chicago Tribune* (<http://www.chicagotribune.com/business/ct-bad-bosses-rosenthal-0304-biz-20160303-column.html>), March 3, 2016

“This is the worst type of boss to work for” *Inc.com* (<http://www.inc.com/anna-hensel/worst-type-of-boss-erratic.html>), March 3, 2016

“Unpredictable Bosses Worry Workers Most” *Business News Daily* (<http://www.businessnewsdaily.com/8834-boss-consistent-behavior.html>), March 3, 2016

“Be happy if your boss is a ‘jerk’! Here’s why” *The Economic Times* (<http://economictimes.indiatimes.com/magazines/panache/be-happy-if-your-boss-is-a-jerk-heres-why/articleshow/51226706.cms>), March 2, 2016

“The worst kind of boss is not the one who’s always a jerk” *Washington Post* (<https://www.washingtonpost.com/news/on-leadership/wp/2016/03/02/the-worst-kind-of-boss-is-not-the-one-whos-always-a-jerk/>), March 2, 2016

“Hey boss: Workers prefer ‘consistent jerk’ to loose cannon” *Michigan State University Today* (<http://msutoday.msu.edu/news/2016/hey-boss-workers-prefer-consistent-jerk-to-loose-cannon/>), March 1, 2016