Brian T. Pentland
Michigan State University
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(Updated: February 24, 2016)

I. GENERAL INFORMATION
Education

Doctor of Philosophy in Management, Sloan School of Management, Massachusetts Institute of Technology, Cambridge, MA, June 1991.

Bachelor of Science, Mechanical Engineering, Massachusetts Institute of Technology, Cambridge, MA, June 1981.

Employment

Eli Broad College of Business, Michigan State University

- Professor, Department of Accounting and Information Systems, 2004-present.

- Director, PhD Program in Business Information Systems, 2003-present.

- Acting Associate Dean for Doctoral Programs, July 2004-July 2006.

- Associate Professor, Department of Accounting and Information Systems, 2000-2004.

- Assistant Professor, School of Labor and Industrial Relations, 1995-2000.

Anderson Graduate School of Management, UCLA

- Assistant Professor, Information Systems, 1992-1995.

University of Michigan, Ann Arbor

- Assistant Professor, Organizational Behavior and Human Resource Management, 1991-1992.

IntelliCorp, Mountain View, CA

- Technical Sales Support Engineer, 1986-87.

Xenergy, Inc. Burlington, MA

- Software Engineer, 1981-84.

II. APPOINTMENTS, HONORS, AND RECOGNITIONS

Visiting Faculty and Other Appointments

Queensland University of Technology, Brisbane, Australia

- Visiting research fellow, January 2016

BI Norwegian School of Business, Oslo, Norway

- Visiting research fellow, March 2014, March 2015, March 2016

Auckland University of Technology, Auckland, New Zealand

- Visiting research fellow, July-August, 2013

London School of Economics and Political Science

- Arthur Anderson Visiting Fellow of Accounting and Finance, May 1998.

Institute for Public Policy Studies, University of Michigan

- Ameritech Postdoctoral Fellowship in Information and Organizations, 1991-92.

Honors and Awards

- William J. Beal Outstanding Faculty Award, Michigan State University, 2015-2016.

- John D. and Dortha J. Withrow Teacher-Scholar Award, Eli Broad College of Business, 2013.

- 2009 *Administrative Science Quarterly* Scholarly Contribution Award (with Martha Feldman)

- Advanced Institute of Management Research (AIM) Visiting International Fellows, 2008-2009.

- Faculty Excellence in Research Award, Department of Accounting and Information Systems, Michigan State University, 2002 – 2003.

- Early Career Workshop, ACM Special Interest Group on Computers and Society, Sept, 1990.

- Louis R. Pondy Award for Best Paper Based on a Dissertation, 1991 Academy of Management Division of Organization and Management Theory.

- Tau Beta Pi Engineering Honor Society, Massachusetts Institute of Technology.

III. GRANTS AND FUNDS

- Principal Investigator (sole) "Path dependence in repetitive patterns of action." National Science Foundation, (9/23/2010, SES-1026932 , $345,878)

- Co-Principal Investigator (with Kent Miller), "Formation and Dynamics of Organizational Routines." National Science Foundation, (8/15/2009, SES-0924786, $370,000)

- Pilot Funding for External Grant Initiatives (with Kent Miller), Eli Broad College of Business, (January 2008, $15,000), Agent-based modeling of organizational routines.

- PricewaterhouseCoopers Foundation, Summer Research Award for development of instructional materials in Information Technology General Controls (May 1, 2006, $10,000)

- Co-Principal Investigator (with Moon Jung Chung and Patrick Kwon), Electronics Research Institute (of Korea), XML-based system for collaborative process management (2/1/2002, $100,000)

- Co-Principal Investigator (with Moon Jung Chung), "Scalable Enterprise Systems: More is Different" MSU Intramural Research Grant Program, Incubator Proposal (12/15/2000, $72,423)

- Co-Principal Investigator (with Moon Jung Chung and Patrick Kwon), "More is Different - A Grammatical Approach to Scalable Enterprise Systems." National Science Foundation, (9/15/2000, DMI-0075396, $146,086)

- Principal Investigator, Citigroup Behavioral Sciences Research Council, "Lexical and Sequential Variety in the USCC Investigations Unit", (1999-2000, $71,000)

- Principal Investigator, Citicorp Behavioral Sciences Research Council, "Lexical and Sequential Variety in Organizational Processes: A Preliminary Study", (1997-1999, $14,500)

- Principal Investigator, MIT Center for Coordination Science, "Agile Manufacturing in the Process Handbook", ORD#61-8410, (1996-1997, $25,391)

- Principal Investigator, MSU All-University Outreach Planning Grant, "Process Redesign on the WWW", (1996, $6,700)

- Co-investigator (with Malone, T. W., Crowston, K. G., Lee, J.) on National Science Foundation Grant #IRI-9224093, Information Technology and Organizations Program. "Tools for Inventing Organizations: Toward a Handbook of Organizational Processes." ($632,800)

- Research award, UCLA Academic Senate Committee on Research, 1993, 1994, 1995

- W.K. Kellogg Foundation's Presidential Initiatives Fund, Interdisciplinary conference on "Generative Theories of Organization," University of Michigan, January, 1992.

IV. RESEARCH

Evidence of Impact of Scholarship

Web of Science	Google Scholar
• Sum of times cited (total): 1919	• Sum of times cited (total): 9160
• H-index: 17	• H-index: 30

Peer Reviewed Journal Publications

1. Hærem, T. Pentland, B. T., and Miller, K. D. (2015) "Task Complexity: Extending a core concept," *Academy of Management Review,* 40(3): 446-460.

2. Wimble, M. Tripp, J. & Pentland, B.T. (2015) "Want pudding? An analytic model of the benefits and constraints of process standardization," *Journal of Management Systems,* 25(1): 25-44.

3. Miller, K.D., Choi, S. and Pentland, B.T. (2014) "The role of transactive memory in the formation of organizational routines," *Strategic Organization, 12(2): 109-133.*

4. Pentland, B. T. (2013) "Desperately seeking structure: Grammars of action in information systems research," *The DATA BASE for Advances in Information Systems, 44(2): 7-18.*

5. Pentland, B. T., Feldman, M. S., Becker, M. and Liu, P. (2012) "Dynamics of Organizational Routines: A generative model," *Journal of Management Studies*, *49(8), 1484-1508.*

6. Miller, K.D., Pentland, B.T. and Choi, S. (2012) "Dynamics of performing and remembering organizational routines," *Journal of Management Studies, 49(8), 1536-1558.*

7. Pentland, B. T. (2011) "The foundation is solid if you know where to look: Comments on Felin and Foss," *Journal of Institutional Economics*, 7(2), 279-293.

8. Pentland' B. T., T. Hærem and D. Hillison (2011) "The (n)ever changing world: Stability and change in organizational routines," *Organization Science, 22(6), 1369-1383.*

9. Pentland' B. T., T. Hærem and D. Hillison (2010) "Comparing Organizational Routines as Recurrent Patterns of Action," *Organization Studies, 31(7), 917-940.*

10. Boland, R., Newman, M. and Pentland, B.T. (2010) "Hermeneutical Exegesis in Information Systems Design and Use," *Information and Organization, 20, 1-20.*

11. Ramiller, N. C. and Pentland, B. T. (2009) "Managerial Relevance in Information Systems Research: The Untold Story," *The Journal of the Association for Information Systems (JAIS),* 10(6), 474-494.

12. Pentland, B. T. and Feldman, M. S. (2008) "Designing Routines: On the folly of designing artifacts, while hoping for patterns of action," *Information and Organization,* 18(4), 235-250.

13. Lee, J., Wyner, G and Pentland, B. T. (2008) "Constraining the Search Space with Grammar-Based Design*"MIS Quarterly,* 32(4), 757-778.

14. Pentland, B. T. and Feldman, M. S. (2007) "Narrative Networks: Patterns of technology and organization," *Organization Science,* 18(5), 781-795.

15. Pentland, B. T. and Feldman, M. S. (2005) "Organizational routines as a unit of analysis," *Industrial and Corporate Change,* 14(5), 793-815.

16. Pentland, B. T. (2003) "Sequential variety in work processes," *Organization Science*, 14(5): 528-540.

17. Pentland, B. T. (2003) **"**Conceptualizing and Measuring Variety in Organizational Work Processes," *Management Science*, 49(7): 857-870.

18. Feldman, M. S. and Pentland, B. T. (2003) "Reconceptualizing Organizational Routines as a Source of Flexibility and Change," *Administrative Science Quarterly,* 48(1), 94-118. (Equal contribution; authorship is alphabetical.)

19. Johnson, P., Moffett, M., & Pentland, B. T. (2002) "Lessons learned from VCommerce: A virtual environment for interdisciplinary learning about software entrepreneurship," *Communications of the ACM*.

20. Chung, M.J., P. Kwon and B. Pentland (2002) "Making Process Visible: A Grammatical Approach To Managing Design Processes," *Journal of Mechanical Design*. 124: 364-74.

21. Kwon, P. M. J. Chung, and B. Pentland, (2002) "A Grammar-Based Framework for Integrating Design and Manufacturing," *Journal of Manufacturing Science and Engineering*. 124: 899-907.

22. Pentland, B. T. (2000) "Will Auditors take over the World? Program, Technique and the Verification of Everything," *Accounting, Organizations and Society*, 25(3): 307-313.

23. Pentland, B. T., (1999) "Building process theory with narrative: From description to explanation," *Academy of Management Review*, 24(4): 711-724.

24. Malone, T. W., Crowston, K. G., Lee, J., Pentland, B., Dellarocas, C.,Wyner, G., Quimby, J., Osborn, C. S., Bernstein, A., Herman, G., Klein, M., & O'Donnell, E. (1999) "Tools for inventing organizations: Toward a handbook of organizational processes," *Management Science*, 45, 3 (March), 425-443.

25. Pentland, B. T. & Carlile, P. (1996) "Audit the Taxpayer, not the return: Tax Auditing as an Expression Game," *Accounting, Organizations and Society,* 21(2/3): 269-287.

26. Pentland, B. T. (1995) "Read me what it says on your screen: The interpretative problem in technical service work," *Technology Studies*, 2(1): 50-79.

27. Pentland, B. T. (1995) "Grammatical Models of Organizational Processes," *Organization Science*, 6(5): 541-556.

28. Pentland, B. T. (1995) "Information Systems and Organizational Learning: The Social Epistemology of Organizational Knowledge Systems," *Accounting, Management and Information Technologies*, 5(1): 1-22.

29. Pentland, B. T. & Rueter, H. H. (1994) "Organizational Routines as Grammars of Action," *Administrative Science Quarterly,* 39(3): 484-510.

30. Pentland, B. T. (1993) "Getting Comfortable with the Numbers: Auditing and the Micro-production of Macro-order," *Accounting, Organizations and Society, 18(7): 605-620.*

31. Pentland, B. T. (1992) "Organizing Moves in Software Support Hot Lines" *Administrative Science Quarterly, 37(4): 527-548.*

Book Chapters

32. Pentland, B. T. (in press) "Risk and routine in the digitized world," in *Riskwork: The Everyday Life of Risk Management* (M. K. Power, Ed.), Oxford University Press.

33. Pentland, B. T., Hærem, T. (in press) "Organizational Routines as Patterns of Action: Implications for Organizational Behavior," *Annual Review of Organizational Psychology and Organizational Behavior.*

34. Pentland, B. T. and Jung, Eun Ju (in press) "Evolutionary and Revolutionary change in path dependent patterns of action" in *Organizational routines: A process perspective.* (C. Rerup, J. Howard-Grenville, and H. Tsoukas, Eds.), Oxford University Press.

35. Pentland, B. T. and Harminder Singh (2012) "Materiality: What are the consequences?" in P. Leonardi, B. Nardi and J. Kallinikos (Eds), *Materiality and Organizing,* Oxford University Press.

36. Pentland, B, T. Haerem and D. Hillison (2009) "Using workflow data to explore the structure of an organizational routine" in M. Becker and N. Lazaric (Eds), *Organizational routines: Advancing empirical research*, Edward Elgar, Cheltenham (UK), p. 47-67.

37. Feldman, M.S. and Pentland, B.T. (2008) "Issues in Empirical field studies of Organizational Routines" *Handbook of Organizational Routines*, M. Becker (Ed). Cheltenham: Edward Elgar: 281-300.

38. Feldman, M.S. and Pentland, B.T. (2008) "Routine dynamics" In David Barry & Hans Hansen (Eds.) Handbook of New and Emerging Approaches to Management and Organization. Thousand Oaks, CA: Sage: 302-315.

39. Feldman, M.S. and Pentland, B.T. (2008) "Organizational Routines" *International Encyclopedia of Organization Studies,* Stuart Clegg and James Bailey, (Eds.) Thousand Oaks, CA: Sage.

40. Pentland, B. T. (2007) "Ecological Models of Inter-Organizational Routines in Electronic Commerce" in *Handbook of Information Technology in Organizations and Electronic Markets*, Edited by A. Salazar and S. Sawyer, World Scientific Press.

41. Feldman and Pentland (2006) "Reconceptualizing Organizational Routines as a Source of Flexibility and Change" In Nooteboom, B. (Ed). *Knowledge and Learning In The Firm, Vol 2*, Edward Elgar, Cheltenham (UK). (Reprinted from *ASQ* 2003)

42. Feldman, Martha and Brian Pentland (2005) "Organizational Routines and the Macro-Actor" In B. Czarniawska and T. Hernes (Eds.) *Actor-Network theory and organizing*. Stockholm: Liber and CBS Press. (p. 91-111)

43. Pentland, B. T. (2005) "Getting Comfortable with the Numbers: Auditing and the Micro-production of Macro-order" In Peter Moizer, Kevin Keasey, Steve Thompson, and Mike Wright (Eds.) *Governance and Auditing,* Elsevier, London. (Reprinted from Pentland, 1993).

44. Pentland, B. T. (2003) "Grammatical Models of Organizational Processes" In Malone, Herman and Crowston (Eds.), *Organizing Business Knowledge: The MIT Process Handbook.* Stanford, CA: Stanford University Press. (Reprinted from Pentland, 1995).

45. M.J. Chung, P. Kwon, B.T. Pentland (2003) "Design and Manufacturing Process Management in a Supply Chain Environment" In Vittal Prabhu and Sounder Kumara (Eds), *Scalable Enterprise Systems Research.* Kluwer Academic Publishers, Boston. pp. 33-64.

46. Pentland, B. T. (2001) "Big Brother Goes Portable: Enduser Computing in the Internal Revenue Service" in J. Yates and J. Van Maanen, (Eds.), *Information Technology and Organizational Transformation,* Thousand Oaks, CA: Sage. pp.185-204.

47. Pentland, B. T. (1999) "Organizations as Networks of Action" in J. Baum and B. McKelvey, (Eds.), *Variations in Organization Science: In Honor of Donald T. Campbell,* Thousand Oaks, CA: Sage., pp. 237-253.

48. Pentland, B. T. (1997) "Bleeding Edge Epistemology: Practical Problem Solving in Software Support Hot Lines" in Barley, S.R. & Orr, J.E. *Between Craft and Science: Technical Work in U.S. Settings* Ithaca, NY: ILR Press, 1997.

49. Van Maanen, J. & Pentland, B. T. "Cops and Auditors: The Rhetoric of Records." In Sitkin, Sim B. & Robert J. Bies (Eds.), *The Legalistic Organization*, Beverly Hills: Sage, 1994, pp. 53-90.

50. Pentland, B. T. "The Implementation of End User Computing in the Internal Revenue Service." in Thomas J. Allen and Scott Morton, Michael S. (Eds.) *Information Technology and the Corporation of the 1990s*, New York: Oxford University Press, 1994.

Peer Reviewed Publications in International Conference Proceedings

51. Pentland, B.T., Recker, J. and Wyner, G. (2015) A thermometer for interdependence: Exploring patterns of interdependence using networks of affordances, Thirty Sixth International Conference on Information Systems, Ft. Worth, TX.

52. McKnight D. H., Liu, P. and Pentland, B.T. (2014) A Cognitive Process Model of Trust Change, Thirty Fifth International Conference on Information Systems, Auckland, NZ.

53. Pentland, B.T., Haerem, T., Khaledi, H. (2014) Using action networks to detect change in repetitive patterns of action, Thirty Fifth International Conference on Information Systems, Auckland, NZ.

54. Pentland, B. T., Singh, H., and Yakura, E.K. (2012) "Does business process management technology have unintended firm-level consequences?" Thirty Third International Conference on Information Systems, Orlando.

55. Gaskin, J. Y. Yoo, K. Lyttinen and B. T. Pentland, (2012) "The Effects of Digital Intensity on Combinations of Sequential and Configural Process Variety," Thirty Third International Conference on Information Systems, Orlando 2012.

56. Wimble, M., Tripp, J., Pentland, B., and Hillison, D., (2010) "Want Pudding? An Analytic Model of the Benefits and Constraints of Process Standardization in Services" *Proceedings of the 31st International Conference on Information Systems*, December 2010, St. Louis, MO.

57. Pentland, B. (2004) "Towards an ecology of inter-organizational routines: A conceptual framework for the analysis of net-enabled organizations", CD-ROM Proceedings of Hawaiian International Conference on Systems Sciences (HICSS-37).

58. Zeng, Yichong, P. Kwon, B. T. Pentland and A. Chahine. (2003) "A Grammar-Based Approach to Capturing and Managing Processes: An Industrial Case Study," *Transactions of NAMRI/SME, Volume XXXI*, May 20-23, 2003, McMaster University.

59. Ackerman, M, B. T. Pentland, S. Quereshi, and E. Yakura. (2002) "Visual elements in the discourse on information technology" in *Global and Organizational Discourse about Information Technology* (edited by Eleanor Wynn, Edgar A. Whitley, Michael Myers, and Janice I. DeGross), Boston: Kluwer Academic Publishers, p. 527-532.

60. P. Kwon, M.J. Chung, B. Pentland, and S. Kim. A Process Management System for Collaborative Manufacturing, (IMECE2002-32965) 2002 ASME International Mechanical Engineering Congress, New Orleans, LA.

61. M.J. Chung, P. Kwon and B. Pentland, "MIDAS: A Framework for Integrated Design and Manufacturing Processes, Intelligent Systems in Design and Manufacturing III, ed. By Gopalakrishnan and Gunaekaren, pp.348-355, Nov. 2000, Boston, Massachusetts.

62. P. Kwon, M.J. Chung and B. Pentland, "A Formal Approach to Integrate Design and Manufacturing Processes," CD-Rom Proceedings of DETC Design Automation Conference, September 2000, Baltimore, Maryland.

63. Pentland, B. (1999). "Narrative Methods in Collaborative Systems Research", CD-ROM Proceedings of Hawaiian International Conference on Systems Sciences (HICSS-32).

64. Malone, T. W., Crowston, K., Lee, J. and Pentland, B. "Tools for inventing organizations: Toward a handbook of organizational processes." *Proceedings of the 2nd*

IEEE Workshop on Enabling Technologies Infrastructure for Collaborative Enterprises, Morgantown, WV, April 20-22, 1993.

65. Pentland, B. T. "Use and Productivity in Personal Computing: An Empirical Test."*Proceedings of the Tenth International Conference on Information Systems,* 211-222, December 1989, Boston, MA.

Edited Books

1. Boland, R., Limayem, M. and Pentland, B.T. 2008. *Proceedings of the 29th ICIS Conference*, Paris, France,

2. Steinfield, C.; Pentland, B.; Ackerman, M.; Contractor, N. (Eds.) *Communities and Technologies 2007: Proceedings of the Third Communities and Technologies Conference, Michigan State University* 2007, Berlin: Springer. ISBN: 978-1-84628-904-0

White Papers

1. Pentland, B.T. "Networks of action in social science research", National Science Foundation SBE 2020 White Papers, September 2010. (*www.nsf.gov/sbe/sbe_2020/index.cfm*)

Patents Granted

1. Malone, T.W., Crowston, K., Lee, J., Pentland, B., & Dellarocas, C. Computer system for displaying representations of processes. US Patent No. 5,819,270 (October 6, 1998).

2. Malone, T.W., Crowston, K., Lee, J., Pentland, B., & Dellarocas, C. A computerized handbook of processes. European Patent No. 0692113 (October 14, 1998). Canadian Patent No. 2,156,917 (April 22, 2003).

3. Malone, T.W., Crowston, K., Lee, J., Pentland, B., & Dellarocas, C. Computer handbook of processes. US Patent No. 6,070,163 (May 30, 2000). US Patent No. 6,349,298 (February 19, 2002).

Research Presented at Conferences (since 2000)

1. "Innovation in routines: An Affordance Network Perspective, European Group on Organization Studies," Athens, Greece, July 2015.

2. "Leveraging TMS for Performance in Virtual Teams: TMS and Coordination Routines," *Frontiers in Managerial and Organizational Cognition Conference*, Roskilde University, Denmark, June 2015.

3. "Process, Practice and Routine," PDW at Academy of Management, Philadelphia, PA. 2014.

4. "How Events Turn the Cognitive Gears of Trust", 73rd Annual Meeting of the Academy of Management, Orlando, FL, August 2013.

5. "Dynamic capabilities and business processes: a trajectory view" 17th Americas Conference on Information Systems, Detroit, MI, August 2011.

6. "Services, Processes and Routines: Literature Review and Implications" *International*

Conference on Information Resource Management, Seoul, Korea, June 12-14, 2011.

7. "It takes a village to raise a theory," 31st International Conference on Information Systems, December 2010, St. Louis, MO.

8. "Textual Fragments, Openness of Enquiry and Information Systems: An Example from an ERP Implementation" *2010 Proceedings of ECIS, Pretoria, RSA.*

9. "You Can Have Your Pudding: A Service-Oriented Approach to Process Standardization", the 15th Americas Conference on Information Systems, San Francisco, CA, August 2009

10. "Narrative Networks and Materiality in Routines," Academy of Management Meeting, August 2009, Chicago, Illinois.

11. "Why Rosetta Can't Dance: The Combinatorics of Standardizing Inter-organizational Service Processes," Academy of Management, OCIS Division, Anaheim, CA. 2008.

12. "Using workflow data to explore the structure of an organizational routine" Third Conference on Empirical Studies of Organizational Routines, Strasbourg, France, May 2007.

13. "Call centers, offshoring and the future of work: An international debate on Taylorism in the service economy," International Conference on Information Systems (ICIS). Milwaukee, December 2006.

14. Narrative Process Models, Pre-conference Professional Development Workshop on Process Methodology, Academy of Management, Atlanta, GA, August 2006.

15. Keynote address, GMARS (Global Managerial Accounting Research Symposium), Copenhagen, May 2006.

16. "Designing Routines". Second Conference on Empirical Studies of Organizational Routines, Nice, France, January 2005.

17. "The role of ICTs in Organizational Learning," WISRD (Workshop on Information Systems Research and Development), Lake Arrowhead, CA, March 19-21 2004.

18. "Non-Routine Ways of Thinking About Changing Routines," Joint Symposium with OMT, BPS, Academy of Management, New Orleans, August, 2004

19. "The ambiguous role of ICT in regional inter-firm clusters: Towards a better empirical knowledge base for theorizing" Workshop for the International Conference on Communities and Technologies, Amsterdam, September 19-21, 2003

20. "Narrative Analysis of Technical Fairy Tales" International Federation for Information Processing Working Group 8.2, Conference on Global and Organizational Discourse about Information Technology, 12-14 December 2002, Barcelona, Spain.

21. "Towards a More Comprehensive approach to Studying Organizational Routines" Presented at the University of Southern Denmark, Odense, Denmark Nov 3-4, 2002.

22. "Innovative Stories: Structural Analysis of Technical Fairy Tales" Technology and Innovation Management Division, Academy of Management, Denver, CO August, 2002

23. "Networks of action in distributed manufacturing: Using process models to predict structural relationships," European Group on Organization Studies, Barcelona, Spain. July 2002.

Selected Research Presentations at Academic Institutions (since 2000)

- Case Western Reserve University, July 2015

- UC Santa Barbara, December 2014

- Norwegian School of Management, Olso, Norway, March 2014.

- Auckland University of Technology, New Zealand, August 2013

- New Zealand Information Systems Doctoral Consortium, Auckland, July 2013

- McGill University, Laurent Picard Lecture, April 12, 2013

- Stanford University, February 9, 2013.

- Free University, Amsterdam, NL, March 7, 2011.

- Southern Denmark University, Odense, Denmark, April 2010.

- Norwegian School of Management, Olso, Norway, April 2010.

- San-Ei Gen Lecture, University of Edinburgh, UK, June 2008.

- Wharton School, University of Pennsylvania, November 2007.

- Stanford University, March 7, 2005.

- New York University, February 21, 2005.

- University of Manchester, England, March, 2004.

- University of Michigan (ICOS), Ann Arbor, September 20, 2002

Other creative work: Doctor Decade, performing songwriter

- Doctor Decade performs at the College of Business Alumni Tailgate tent, as permitted by his teaching schedule

- Doctor Decade raises money for charities such as the Greater Lansing Food Bank
  "I sing too loud and I'll do it for free, to help raise money for your charity"

- Over 70 original songs on YouTube (e.g, *Big Data*, *Vampires on our Editorial Board*, *Reject and Resubmit*, *Bad Publications*, and the international hit, *Sociomateriality*)

- Consistently ranked as the "#1 Indie Artist" in East Lansing, 2012-present (www.reverbnation.com/DoctorDecade)

V. TEACHING

Teaching Experience

Doctoral: Seminar on Information Systems Design (MSU College of Business)

Sequential Data Analysis for Process Research (UCLA)

Seminar in Process Research Methods (MSU College of Social Science)

Seminar on Sequence Methods (Auckland, New Zealand)

Seminar on Sequence Methods (European Institute for Advanced Studies in Management, Brussels)

Masters: Governance and control of enterprise systems (MSU College of Business)

Project Management (MSU College of Business)

Information Systems (UCLA and MSU College of Business)

E-commerce Business Models and Technology (MSU College of Business)

Human Resource Information Systems (MSU College of Social Science)

Organizational Behavior (MSU College of Social Science)

Undergrad: Organizational Behavior (University of Michigan)

Senior Projects in Information Technology Mgmt (MSU College of Business)

Exec: Information Systems Management (MSU Executive MBA Program)

Social Impact Consulting Projects (MSU Executive MBA Program)

Doctoral dissertations Chaired (Placement)

- Singh, Harminder (Auckland University of Technology)

- Liu, Peng (California State University, Fullerton)

- Hillison, Derek (Florida State University)

SERVICE

Editorial Service

- Guest editor, Special issue on Organizational Routines, *Organization Science*, in process.

- Associate Editor, *European Journal of Information Systems*, 2012 - present.

- Editorial Board Member, *JAIS*, August 2009 - present.

- Editorial Board Member, *Organization Science*, August 1999 - present.

- Editorial Board Member, *Information and Organization*, September 1995 - present.

- Editorial Board Member, *Information, Technology and People*, 1996 - present.

- Associate Editor, *Information Systems Research*, January 2005 – December 2007.

- Editorial Board Member, *Administrative Science Quarterly*, December 1993 - December 1999.

- Guest Associate Editor, *MIS Quarterly*, Special Issue on Qualitative Research in Information Systems.

- Guest Associate Editor, *Organization Science*, 1997-1998.

Adhoc reviewer

Administrative Science Quarterly, Organization Studies, Management Science, Academy of Management Journal, Academy of Management Review, Information Systems Research, MIS Quarterly, European Journal of Information Systems, IEEE Transactions on Office Information Systems, *Journal of Management Studies,* and other journals.

Leadership in Conferences

- Program Co-Chair, 2008 International Conference on Information Systems, Paris, France.

- Program Co-chair, Communities and Technologies 2007: Michigan State University.

- Program Committee for 1996 International Conference on Information Systems.

- Program Committee, International Federation of Information Processing, Working Group 8.2. 1994 and 1995

Professional Affiliations

- Academy of Management
    - Organization and Management Theory Division
    - Organizational Communications and Information Systems
    - Research Methods Division
- Association for Information Systems

- The Institute for Management Science

- Member, International Federation of Information Processing Working Group 8.2

Internal Service

Michigan State University

- UEF/UDF selection committee (three years)

- Search committee, University archivist

- Faculty Learning Community on Collaboration, sponsored by the Office of Faculty and Organizational Development.

College of Business

- Chair of College Doctoral Programs Committee, 2004-2014

- Member, College RPT committee

- Alumni Entertainment (performing as Doctor Decade at tailgate tents), 2012-present

- Other service, as assigned

Accounting and Information Systems Department

- Director of Information Systems PhD Program, 2003 - present.

- Chair, Faculty Search Committee, 2014

- Faculty Advisory Committee (multiple times, including serving as chairperson)

- Other service, as assigned