

JONATHAN E. MILES

The Eli Broad Graduate School of Management
Michigan State University
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EDUCATION

- Ph.D. Michigan State University Expected July 2015
Major: Organizational Behavior
- Dissertation: *Swift Trust or Blind Trust? Trust Development and Performance in Self-Managed Teams* (Proposal Date: January 30, 2015)
- Committee: Dr. John R. Hollenbeck (Chair)
Dr. Donald E. Conlon
Dr. Brent A. Scott
Dr. John M. Schaubroeck
- M.B.A. Kansas State University May 2008
Emphasis: Organizational Psychology
- B.S. Kansas State University May 1998
Major: Computer Science

RESEARCH INTERESTS

Teams and Virtual Teams
Decision-Making
The Role of Technology in the Workplace

PUBLISHED PAPERS

- Sleesman, D. J., Conlon, D. E., McNamara, G., and **Miles, J. E.** (2012). Cleaning up the big muddy: A meta-analytic review of the determinants of escalation of commitment. *Academy of Management Journal*, 55(3), 541-562.
- Firth, B. M., Hollenbeck, J. R., **Miles, J. E.**, Ilgen, D. R., and Barnes, C. M. (in press). Same page, different books: Extending representational gaps theory to enhance performance in multiteam systems. *Academy of Management Journal*.

CURRENT RESEARCH PROJECTS

- Miles, J. E.**, Conlon, D. E., Morgeson, F. P., and DeRue, D. S. No room to maneuver: How workspace density influences the relationship between team coordination and performance. In Manuscript Preparation for intended submission to Journal of Applied Psychology.
- Miles, J. E.** & Hollenbeck, J. R. Ghosts of the past: Structural adaptation in leadership succession. In Manuscript Preparation.

PUBLISHED BOOK CHAPTERS

- Miles, J. E.** & Hollenbeck, J. R. (2014). Teams and Technology. In Coover, M. & Thompson, L. F. (Eds.), *The Psychology of Workplace Technology* (pp. 99-117). New York, NY: Routledge.

CONFERENCE PRESENTATIONS

- Miles, J. E.** & Conlon, D. E. No room to maneuver: How workspace density influences the relationship between team coordination and performance. Presented at the *2014 Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Miles, J. E.**, Hollenbeck, J. R., and Malonson, B. Ghosts of the past: Structural adaptation in leadership succession. Presented at the *2013 Annual Meeting of the Academy of Management*, Orlando, FL.
- Firth, B. M., Hollenbeck, J. R., **Miles, J. E.**, Ilgen, D. R., and Barnes, C. M. Reinforcing representational gaps: The effects of frame-of-reference training on multisystem performance. Presented at the *2013 Annual Meeting of the Academy of Management*, Orlando, FL.
- Conlon, D. E., Morgeson, F. P., **Miles, J. E.**, and DeRue, D. S. Communication breakdown? The role of pit crew communication climate and pit crew efficiency in predicting NASCAR team performance. Presented at the *5th Annual Meeting of the Interdisciplinary Network for Group Research (INGRoup)*, Washington, DC.

TEACHING EXPERIENCE

Michigan State University

MGT 325: Managing Human Behavior (Summer)	Spring 2011 & Summer 2009
MGT 325: Managing Human Behavior (Grading Online Course)	Summer 2013
MGT 315: Human Resources Management (Summer)	Summer 2010, 2011, 2014
MGT 315: Human Resources Management (Recitation Instructor)	Fall 2010 through Spring 2013
MGT 315: Human Resources Management (Lecturer for 450+ students)	Fall 2013, Spring 2014, Fall 2014

(Teaching Evaluation Scores and Comments Available in a Separate Document on Request)

Kansas State University

STAT 351: Statistics for Business and Economics II	Spring 2007, Fall 2007, Spring 2008
STAT 350: Statistics for Business and Economics I	Fall 2006

WORK EXPERIENCE

The Eli Broad School of Business Department of Management Michigan State University, East Lansing, MI	Aug. 2008 – Present <i>Ph.D. Candidate</i>
Statistics Department Kansas State University, Manhattan, KS	Aug. 2006 – June 2008 <i>Instructor</i>
Patch and Crow's Nest Manhattan, KS	Aug. 2002 – Dec. 2010 <i>Co-Owner and Manager</i>
The IDEA Center Manhattan, KS	Nov. 2002 – June 2006 <i>Systems Analyst</i>
Division of Continuing Education Kansas State University, Manhattan, KS	Oct. 2000 – Nov. 2002 <i>Application Services Administrator</i>
Inet Technologies, Inc. Dallas, TX	Jan. 1999 – Oct. 2000 <i>Systems Engineer</i>

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Academy of Management, Student Member since 2007
SIOP, Student Member since 2007

PROFESSIONAL REFERENCES

Dr. John R. Hollenbeck

University Distinguished Professor / Eli Broad Professor of Management
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