

JONATHAN E. MILES

The Eli Broad Graduate School of Management
Michigan State University
N475 North Business Complex
East Lansing, MI 48824
Phone: 517 353-7116
Email: milesjon@msu.edu

EDUCATION

Ph.D.	Michigan State University Major: Organizational Behavior	Expected July 2015
M.B.A.	Kansas State University Emphasis: Organizational Psychology	May 2008
B.S.	Kansas State University Major: Computer Science	May 1998

PUBLISHED PAPERS

Sleesman, D. J., Conlon, D. E., McNamara, G., and Miles, J. E. (2012). Cleaning up the big muddy: A meta-analytic review of the determinants of escalation of commitment. *Academy of Management Journal*, 55(3), 541-562.

CURRENT RESEARCH PROJECTS

Firth, B. M., Hollenbeck, J. R., Miles, J. E., Ilgen, D. R., and Barnes, C. M. Same page, different books: Extending representational gaps theory to enhance performance in multiteam systems. Conditional accept at Academy of Management Journal.

Miles, J. E., Conlon, D. E., Morgeson, F. P., and DeRue, D. S. No room to maneuver: How workspace density influences the relationship between team coordination and performance. In Preparation for intended submission to Journal of Applied Psychology.

Miles, J. E. & Hollenbeck, J. R. Ghosts of the past: Structural adaptation in leadership succession. In Preparation.

PUBLISHED BOOK CHAPTERS

Miles, J. E. & Hollenbeck, J. R. (2014). Teams and Technology. In Coover, M. & Thompson, L. F. (Eds.), *The Psychology of Workplace Technology* (pp. 99-117). New York, NY: Routledge.

CONFERENCE PRESENTATIONS

Miles, J. E. & Conlon, D. E. No room to maneuver: How workspace density influences the relationship between team coordination and performance. To be presented at Academy of Management Annual Meeting, August 2014.

Miles, J. E., Hollenbeck, J. R., and Malonson, B. Ghosts of the past: Structural adaptation in leadership succession. Presented at Academy of Management Annual Meeting, August 2013.

Firth, B. M., Hollenbeck, J. R., Miles, J. E., Ilgen, D. R., and Barnes, C. M. Reinforcing representational gaps: The effects of frame-of-reference training on multisystem performance. Presented at Academy of Management Annual Meeting, August 2013.

Conlon, D. E., Miles, J. E., Morgeson, F. P., and DeRue, D. S. Communication breakdown? The role of pit crew communication climate and pit crew efficiency in predicting NASCAR team performance. Presented at Interdisciplinary Network for Group Research (INGRoup) Annual Conference, July 2010.

RESEARCH INTERESTS

Teams and Virtual Teams
Decision-Making
The Role of Technology in the Workplace

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Academy of Management, Student Member since 2007
SIOP, Student Member since 2007

TEACHING EXPERIENCE

Michigan State University

MGT 325: Managing Human Behavior (Summer)	Spring 2011 & Summer 2009
MGT 315: Human Resources Management (Summer)	Summer 2010 & Summer 2011
MGT 315: Human Resources Management (Teaching Assistant)	Fall 2010 through Spring 2013
MGT 315: Human Resources Management (Lecturer for 450+ students)	Fall 2013 & Spring 2014

Kansas State University

STAT 351: Statistics for Business and Economics II	Spring 2007, Fall 2007, Spring 2008
STAT 350: Statistics for Business and Economics I	Fall 2006

WORK EXPERIENCE

The Eli Broad School of Business Department of Management Michigan State University, East Lansing, MI Position: Graduate Research Assistant and Ph.D. Candidate	Aug. 2008 – Present
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Statistics Department Kansas State University, Manhattan, KS Position: Instructor	Aug. 2006 – June 2008
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Patch and Crow's Nest Manhattan, KS Position: Co-Owner and Manager	Aug. 2002 – Dec. 2010
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The IDEA Center Manhattan, KS Position: Systems Analyst	Nov. 2002 – June 2006
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Division of Continuing Education Kansas State University, Manhattan, KS Position: Application Services Administrator	Oct. 2000 – Nov. 2002
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Inet Technologies, Inc. Dallas, TX Position: Systems Engineer	Jan. 1999 – Oct. 2000
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