Gregory L. Sabin

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Department of Finance

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**Education:**

2008-Present - Ph.D. (ABD status) – Michigan State University, East Lansing, MI

Major: Supply Chain Management – Logistics Minor: Finance

1997 - M.B.A. (with honors) – Michigan State University, East Lansing, MI

Major: Finance

1992- B.A. in Interdisciplinary Studies – Michigan State University, East Lansing, MI

Cognates: Economics and Spanish

**Academic appointments:**

2012 to Present – Administrative Director, Department of Finance, Michigan State University

2009 to Present – Professor of Practice, Department of Finance, Michigan State University

2008 to 2009- Academic Specialist, Department of Finance, Michigan State University

1996-1997 – Teaching Assistant, Department of Management, Michigan State University

**Courses taught (with teaching ratings, where 5 is best and 1 is worst):**

**Full time MBA Program (4.75):**

FI801 – Advanced Managerial Finance (4.65)

FI845 – Financial Modeling (4.54) – developed and taught this new course

FI857 – Security Analysis (4.83)

**Executive MBA Program (3.77):**

PIM841 – Corporate Finance (3.21)

PIM842 – Managerial Finance (4.34)

**Undergraduate Program (4.67):**

FI311 – Financial Management (4.37)

FI320 – Introduction to Finance/Finance for non-business majors (4.26)

FI413 – Management of Financial Institutions (4.50) – developed and taught this new course

FI414 – Advanced Business Finance (4.64)

FI455 – Computer Applications in Financial Modeling (4.89)

FI457 – Security Analysis (4.84)

SCM303 – Introduction to Supply Chain Management (4.89)

SCM372 – Manufacturing Planning and Control (4.47)

**Overall Teaching Rating:** 4.47

**Awards and recognition:**

2012 The Michigan State University Student Investment Fund was the fifth ranked student managed

value investment fund in the country according to R.I.S.E. XII for calendar year 2011

2011 Senior Class Council Outstanding Faculty Award

-Given to top instructor across all departments at Michigan State (over 2,000 instructors)

2010 Finance Department Teaching Excellence Award

-Given to the top rated instructor in the Finance department, based on student evaluations

**Conferences attended:**

2013 R.I.S.E – Redefining Investment Strategy Education, University of Dayton, Dayton, OH

2012 Logistics Doctoral Symposium, The Ohio State University, Columbus, OH

2012 R.I.S.E. – Redefining Investment Strategy Education, University of Dayton, Dayton, OH

2011 Council of Supply Chain Management Professionals Doctoral Symposium, Philadelphia, PA

2011 Logistics Doctoral Symposium, University of Tennessee, Knoxville, TN

2009 45th Annual Conference on Bank Structure and Competition: Reforming Financial Regulation

Federal Reserve Bank of Chicago, Chicago, IL

**Research Interests:**

Agency issues, executive compensation, risk management, international finance

**Research appointments:**

2008 – Graduate Research Assistant, Department of Agricultural Economics, Michigan State University

**Research in progress:**

-Do truckers who hedge, gain an edge? – An investigation of the link between different types of hedging activities and firm performance for publicly traded motor carriers with Judy Whipple. (Draft phase)

**Review/Referee activities:**

2012-Present Ad-hoc reviewer for the International Journal of Physical Distribution and Logistics Management

2012 Ad-hoc reviewer for the Council of Supply Chain Management Professionals Educators Conference

**Administrative responsibilities:**

2012-Present Responsible for department budgeting, contracting and scheduling activities

2011-Present Director, Michigan State University Financial Analysis Lab

-Responsible for coordination of vendors, lab assistants and systems in the trading room

2011-Present Grandparents University, two day introduction to investments for 9-12 year olds through the MSU Alumni Association

2010-Present Faculty Advisor, Michigan State University Student Investment Fund

-$6 million small cap value fund actively managed by MSU students

2010-Present MSU representative assigned to Finance Executives International, Detroit chapter

2009-Present Coordinated semi-annual Finance Advisory Board meetings, agenda and facilities

2008-Present Scheduled finance course offerings and coordinated instructors and classrooms

2008-2009 Director of Undergraduate Studies - processed undergraduate overrides and grievances

**Student Group Advising:**

2012 - Present Faculty Advisor, MSU Chess Club

2012 - Present Faculty Advisor, MSU Student Investment Association

2009 -2010 Faculty Advisor, Future Business Leaders of America

**Professional Experience:**

2007-2008 Director of Operations, Ortronics, El Paso, TX

-Responsible for manufacturing at 4 locations and international distribution at 2 distribution centers

-Responsible for materials organization including logistics and import/export activities

2006-2007 Assembly Division Controller, Accellent, Ciudad Juarez, Mexico

-Complete GL responsibility for $45M medical device manufacturing maquiladora (3 plants on 3 general ledgers)

-P&L responsibility for 5 legal entities totaling $80M in annual sales

-Restructured banking agreements to lower cost and improve service levels on Mexican bank accounts

-Successfully implemented Peso/Dollar forward hedging agreements to reduce operating risks

2005-2006 Procure to-Pay Process Manager, Honeywell International, Golden Valley, MN

-Designed procure-to-pay processes for $11 billion ACS division to be executed in SAP

-Designed & imbedded controls, for all sourcing processes including the cash disbursement process and schedule

of executive approvals and divisional delegation of authority policy

2004-2005 Site Controller and Chief Financial Officer, Clarostat de Mexico, Ciudad Juarez, Mexico

-Complete GL responsibility for $100 million electronics manufacturing site (4 plants, across 3 general ledgers)

-Instituted weekly performance metric review process to drive improvements in all aspects of business operations

2002-2004 Finance Director, Inergy Automotive Systems, Saltillo, Mexico

-Complete general ledger responsibility for $110 million automotive fuel systems manufacturing site

1999 Treasury Manager, The Kellogg Company, Battle Creek, MI

-Executed all foreign currency exchanges and hedges (spot and forward exchanges)

-Managed cash investments in the commercial paper market, averaging $30 million per day

-Provided corporate oversight of pension fund investments

1996-2001 6 Sigma Black Belt (Certified) and Financial Analyst, Ford Motor Company, Dearborn, MI